PART I – BASIC DATA

1. Name: Christ Presbyterian Church
   Address: 6860 Craft Road
   Olive Branch, MS 38654
   Telephone: 662-895-7035
   Presbytery: Covenant

2. Pulpit Committee Contact Person: Jim Yates
   Mailing Address: 4200 Hillsdale Drive
   Olive Branch, MS 38654
   Telephone: 901-270-1202
   Email Address: pastoralsearch@cpcms.org

3. Type of Community: Suburban

   Demographic and city information can be found at these links:
   areavibes.com/olivebranch
   City-Data.com/olivebranch

4. Type of Church: Church with Multiple Staff

5. Size Church: 100-250 Active Members

6. Type of Position Vacant: Senior Pastor
7. Congregational Information:
   
   Average Attendance:
   (Feb 2019 - Feb 2020) 149

   Demographics (of known ages)
   # of Adults 65 and over: 40
   # of Adults under 65: 159
   # of Teens: 23
   # of Children: 49

8. Financial Information: (last 12 months as of March 2020)

   General Fund Giving $668,204
   Expenses $632,249

   Benevolent Distributions included in Expenses above
   - PCA $18,249
   - Presbytery $4,395
   - Home Missions $4,859
   - Missions Admin $320

   Benevolent Giving outside regular budget
   - Faith Promise (World Missions)
     - Incoming $29,714
     - Outgoing $27,966 $1,748
   - Deacon’s Fund
     - Incoming $12,574
     - Outgoing $9,206 $3,368

   Pastor Compensation Package Negotiable

9. Does the church have a manse? No

10. Does the church own or operate a school? No
11. Programs and Outreach:

- **Adult Sunday School**
  - Meets Sunday mornings for a time of teaching and discussion.

- **Children’s Ministry (Sunday Morning)**
  - Teaches Sunday School during Sunday School hour and Wee Worship (4-year-olds through 1st Grade) during Worship Service.

- **Community Groups**
  - Meet 1-2 times monthly for fellowship and prayer.

- **Celebrate Recovery**
  - Ministry designed to help believers break free from harmful habits of all types stemming from addiction and idolatry. Meets weekly for teaching, worship, small group accountability, and prayer.

- **Deaconate Mercy Ministry**
  - Assists those in crisis or challenging situations by assessing their needs and working together to find solutions. May provide social, emotional, physical and/or financial assistance as well as serve as a bridge to deeper Christian community, with the goal of expressing Christ's command to do justice and love mercy in practical ways.

- **Home Missions**
  - Provides financial support to both local and domestic ministries. City Project is an annual church-wide outreach project that takes on repair projects for members of the greater community. City Project Kids provides ways for k-5th graders to be involved in service projects.
  - Currently supporting the following local ministries:
    - Celebrate Recovery
    - Olive Branch Food Pantry
    - RUF at University of Memphis
    - Palmer Home for Children
    - Restoration Now
    - Mid-South Church Planting Network

- **Men’s Ministry**
  - Includes weekly Bible studies, monthly prayer breakfast, and semi-annual fellowship events.

- **Praise and Worship Team**
  - Prepares and provides music for the Worship Service; facilitates special music for holiday Sundays.

- **Wednesday Night Program**
  - Meets weekly with rotating programming including congregational dinners, men's bible study, women's bible study/testimony nights, youth program and children's City Project Kids.

- **Women’s Ministry**
  - Includes women's weekly Bible studies, testimony evenings, monthly Care Groups, retreat, semi-annual luncheons, and other women's fellowship events.

- **World Missions**
  - Supports 8 missionary families and organizations around the world and hosts an annual missions conference and banquet to raise funds for their financial needs. Also supports an annual short-term mission trip to Peru.

- **Youth Ministry - Grades 6-12**
  - Meets weekly for worship, teaching, and fellowship with quarterly retreats or trips.
PART II – PASTOR CRITERIA DESIRED

- Education
  - Master of Divinity Degree
  - Ordained or ordainable by the PCA

- Ministry experience required
  - At least 5 years of ordained ministry
  - Experience in a medium to large size church
  - Experience serving with a Session

- Marital Status
  - Married
  - Wife supportive of ministry and participates alongside congregation according to her interests/gifts

- Values contributions of all members regardless of sex, age, or ethnicity

PART III – CONGREGATIONAL PRIORITIES

The congregation places priorities for this minister on the following:

- Minister of the Word/Teacher of the Congregation
  - Finds primary fulfillment in preaching and teaching and is attracted to a congregation with a strong educational emphasis
  - Expository preaching based on text and doctrine
  - Emphasis on practical application
  - Strong teacher as well as preacher
  - Proven leadership skills in discipleship
  - Effective and engaging in small group settings

- Relational/Connecting to church community
  - Fosters a sense of community within the congregation
  - Works well in team settings and church leaders
  - Promotes culture that embodies servant leadership
  - Promotes pastoral care and shepherding
  - Visitation of sick, hospitalized, and shut-in

- Leadership/Vision
  - Vision for future growth and experience with how to achieve
  - Disciples and pastors his officers
  - Guide spiritual development of staff and lay leadership

- Administration
  - Capable of self-organization and management of staff
  - Works well with lay leadership
  - Able to lead and direct meetings effectively
PART IV – PASTORAL ATTRIBUTES DESIRED

- Outstanding preacher/teacher
- Strong leader
- Personable / outgoing
- Intellectually challenging
- Handles conflict effectively
- Demonstrates humility and servant leadership
- Capable administrator

PART V – CHURCH MISSION

CPC is a member of the Presbyterian Church in America (PCA) and exists to glorify God through our worship and our lives. By God’s grace we are a biblically-driven and Christ-centered community with a heart towards reaching, discipling, and serving others.

- Biblically Driven
- Christ-Centered
- Heart for Reaching
- Heart for Discipling
- Heart for Serving