



NXTGEN Pastors is seeking a Managing Director for this new and vibrant ministry.

NXTGEN exists to prepare men, local churches and presbyteries to proclaim the Gospel. This is done by empowering regional leaders to raise up the next generation of pastors through mentored cohorts in which the soft skills for ministry are developed.

NXTGEN Pastors provides mentor training and the curriculum necessary for those in formation (seminary), development (post-seminary through first years of ministry), and renewal to achieve pastoral forming lifelong pastoral relationship bonds in a safe community with the with the guidance of a seasoned pastor.

NXTGEN began in 2017 out of the On Wisconsin Network by Chris Vogel. There are at present some twenty cohorts and close to seventy mentors who have been trained. Covenant Theological Seminary and Reformed Theological Seminary-Orlando have partnered with NXTGEN, offering significant tuition discounts for students who are in a NXTGEN cohort.

Mr. Vogel will remain on the board, serving as NXTGEN's President, but is looking to add staff, part or full time. The position of Managing Director should be someone with ordained ministry experience, a passion for training future leaders, a visionary sense of empowering churches and presbyteries to participate in the development of pastors.

Contact Chris Vogel chrisvogel@ngpastors.com for further information.

Job Title:	Managing Director	Job Category:	2 nd employee of non-profit
Location:	Remote / Home	Travel Required:	Travel Required
Level/Salary Range:	TBD	Position Type:	Part Time
HR Contact:	Chris Vogel	Date Posted:	September 1, 2020
Will Train Applicant(s):	Will Train Applicant(s)	Posting Expires:	December 31, 2020

Applications Accepted By:

EMAIL:

chrisvogel@ngpastors.com

Subject Line: Managing Director for NXTGEN Pastors

MAIL:

Chris Vogel
 Company Name
 2309 Melody Lane
 Waukesha, WI 53186

Job Description

GENERAL RESPONSIBILITIES

1. **Board Governance:** Works with board in order to fulfill the organization mission.
 - a. Responsible for communicating effectively with the Board and providing, in a timely and accurate manner, all information necessary for the Board to function properly and to make informed decisions.
2. **Organization Mission and Strategy:** Works with board and staff to ensure that the mission is fulfilled through programs, strategic planning and community outreach.
 - a. Responsible for implementation of NXTGEN’s programs that carry out the organization’s mission.
 - b. Responsible for strategic planning to ensure that NXTGEN can successfully fulfill its Mission into the future.

JOB RESPONSIBILITIES

1. Report to and work closely with the Board of Directors to seek their involvement in policy decisions, fundraising and to increase the overall visibility of the organization.
2. Strategic planning and implementation in collaboration with Chris Vogel, Executive Director
3. Planning and operation of annual budget.
4. Establish and maintain relationships with various organizations and utilize those relationships to strategically enhance NXTGEN’s Mission.
5. Engage in fundraising and developing other revenues.
6. Oversee marketing and other communications efforts.
7. Oversee organization Board and committee meetings.
8. Establishing employment and administrative policies and procedures for all functions and for the day-to-day operation of the nonprofit.
9. Assist in training of NXTGEN mentors, as well as ongoing support.
10. Managing NXTGEN site, giving access to new mentors.
11. Work with the Executive Director in determining new modules, seeking others to collaborate in their development.
12. Serving as a secondary spokesperson and public face of the organization
13. Leading the development, communication and implementation of effective growth strategies and processes to ensure growth objectives are met by the organization
14. Other duties as assigned by the Board of Directors.

COMPETENCIES

- Excellent leadership and management skills
- Communication proficiency, including excellent verbal and written communication skills
- Excellent problem-solving and analytical skills
- Strong collaboration skills
- Personal effectiveness and credibility, including composure under stress
- Transparent and high integrity leadership.
- Awareness and integration of the NXTGEN soft skills.
- High level strategic thinking and planning. Ability to envision and convey the organization's strategic future to the staff, board, volunteers and donors.

QUALIFICATIONS

- Must be ordained in the Presbyterian Church in America or other NAPARC congregation
- Preferred to having served as a pastor for at least 7 years.
- Preferred to have degree beyond that of an M.Div.