

## Harvest OPC

### **Church Planting Pastor (South Church Plant)**

#### *JOB DESCRIPTION*

The Harvest Church Planting Pastor is intended to lead efforts at establishing a vibrant Reformed church in the Wayland-Dorr-Moline corridor through preaching, training, evangelism, and leadership. Overseen by the Harvest Session, the Church Planting Pastor is responsible for:

#### **Duties**

##### **Preaching & Teaching**

- Preach regularly at the South Church Plant
- Preach occasionally at Harvest OPC (while South Plant is still in mission status)
- Disciple the Church Plant through prayer and Bible Studies
- Lead regular prayer meetings with the Church Plant Group
- Establish a discipleship structure for members of the church plant

##### **Evangelism and Training**

- Train group members in community engagement and evangelism
- Model personal evangelism
- Equip and support group members in establishing evangelistic efforts

##### **Leadership & Administration**

- Help with administrative details related to the church plant (building, website, office, denominational paperwork, etc.)
- Attend regular Session meetings
- Attend Weekly Staff Meetings at Harvest

#### **Gifts and Competencies**

- Must be able to preach expository, Christ-centered, gospel-saturated preaching
- Must be committed to the mission and vision of the Orthodox Presbyterian Church and Harvest Church
- Must have gifts in discipleship and training
- Must display an aptitude to preach and lead worship
- Must be able to teach
- Must demonstrate a proficiency in written communication
- Must have proven discipline and flexibility to prioritize and execute vital ministries
- Must be able to enlist, coordinate, and lead volunteer efforts to accomplish large and small projects well
- Must exhibit an eagerness to and a pattern of sharing the gospel with unbelieving persons
- Must be comfortable working as part of a team
- Must have history of handling interpersonal conflicts according to biblical principles

## **Graces**

- Must be a man of God, showing clear evidences of a true devotion to the Lord and a passion for the cause of Christ
- Must be a man characterized by humility. He must be teachable and able to receive feedback in a godly way
- Must be characterized by love— a genuine love for his own wife (if married), a devoted fatherly love for his children (if a father), a sincere love for Christ's sheep, and a burden for the lost
- Must be a devoted student of God's Word and the work of pastoring God's people
- Must be committed to reading books and articles which will help him grow in knowledge and hone his gifts
- Must have gifts of hospitality – able to lead and encourage the congregation in this ministry.

## **Qualifications**

- Master of Divinity degree
- Must be licensed or ordained in the Orthodox Presbyterian Church, ordained in another NAPARC church, or pursuing licensure in the Orthodox Presbyterian Church

## **Relationships**

- Person will be overseen by the Harvest Session
- Person will work closely with the Pastoral Staff, other members of the Congregational Life Team, the Session, the Board of Deacons, and the Board of Trustees.

## **Salary and Benefits**

This is a salaried position. Compensation and benefits will be commensurate with the selected candidate's qualifications and experience.

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