

Dear Prospective Senior Pastor Candidate,

As the Hazelwood Presbyterian Church's (HPC) Pastor Search Committee we'd like to thank you on behalf of the entire Church for your interest in the Senior Pastor position. We know that God has already selected the person that will be the next Senior Pastor here. We are simply working to follow Him as he connects us with that person!

In an effort to provide you with some information that might be helpful, we have prepared the attached package. Enclosed you will find some information regarding the church, its membership, budget etc. We have also included some information regarding the Waynesville, North Carolina area which may give you a better feel for the area that the church serves. Finally we have included short bios for each of the Pastor Search Committee members so you can know who we are.

While HPC has been in existence for over 100 years, we are very excited about the next chapter in our Church's life. We believe that with the right Pastor, that this church can and will be a growing and dynamic house of God. We are excited about being energized to be the hands and feet of Jesus to the community that surrounds us. We look forward to building a sustainable church model; growing strong Christ-like congregants who are outwardly focused in their individual and collective ministries. We look to a future that can progressively move the church forward while honoring the rich traditions that have made this Church special. And perhaps most importantly, we look to maintain the Church's rich tradition of compelling preaching and teaching the Word of God and its reformed theology.

Our congregation, our Session, our Deaconate and our Search Committee have committed long ago to make this search a regular and serious part of their prayer lives. We hope that we can look to you to be committed to this as well. Once the committee has had an opportunity to review your information more thoroughly we will be back touch with you as to next steps. We again thank you and ask for your prayers and please know that you will be in ours.

Sincerely,

Thomas W. Olliff, Facilitator  
Pastor Search Committee, Hazelwood Presbyterian Church

## Hazelwood Presbyterian Church

Hazelwood Presbyterian Church (HPC) is a member of the Presbyterian Churches of America (PCA). The Church was originally founded in 1905. In June of this year HPC celebrated its 115th anniversary as an active



Church. HPC is located in a distinct community called Hazelwood, located within the incorporated city of Waynesville, North Carolina. The Church has a membership of roughly 100 with nearly 90 of those attending regularly each week.

What We Believe. The beliefs of the Church can be found at <https://www.hazelwoodchurch.com/we-believe> (along with other information on the Church website <https://www.hazelwoodchurch.com/>)

The church does not have a defined Mission or Vision Statement or written strategic plan in place. It is hoped that the new Pastor and the Session will be able to develop a more strategic vision and action plan for the church. The church's annual budget, staffing, Session and Deaconate information are included at the bottom of this information.

**Waynesville** is the county seat of Haywood County, North Carolina. It is the largest town in the County and the largest in western North Carolina west of Asheville. Waynesville is located some 30 miles southwest of Asheville and is situated between the Great Smoky and Blue Ridge mountains. The city of Waynesville has a population of roughly 10,000. It is located near the Pisgah National Forest, the Great Smoky Mountains National Park and the Blue Ridge Parkway. Waynesville is located 18 miles from Western Carolina University a State operated liberal arts college with an enrollment of over 11,000 students. It is also home to Haywood Community College, also a State operated college with an enrollment of 3,300 students.

**Population:** The Waynesville area has a median age of 44 years old, broken down as follows:

- 19.9% under the age of 18,
- 6.1% from 18 to 24,

- 25.5% from 25 to 44,
- 25.8% from 45 to 64, and
- 22.7% who were 65 years of age or older.

#### **Race**

- 88.7% are white
- 2.7% are black
- 1.5% are Asian
- 0.8% are native American
- 0.1% claim Other
- 4.4% claim Hispanic Ethnicity
- 1.7% Two or More Races
- 0.2% Hawaiian, Pacific Islander

**Religion** While 72.0% of the people in Haywood County identify a “religion”, it is estimated that 80% of the population is generally unchurched or does not regularly attend or practice.

- 46.0% are Baptist
- 0.8% are Episcopalian
- 2.1% are Catholic
- 0.2% are Lutheran
- 15.2% are Methodist
- 1.2% are Pentecostal
- 0.7% are Presbyterian
- 0.7% are Church of Jesus Christ
- 5.0% are another Christian faith
- 0.0% are Judaism
- 0.0% are an eastern faith
- 0.0% affilitates with Islam

#### **Economics.**

The average income of a Waynesville resident is \$26,154 a year. The US average is \$28,555 a year. The Median household income of a Waynesville resident is \$35,708 a year. The US average is \$53,482 a year. Waynesville has an unemployment rate of 3.4%. The US average is 3.9%. Waynesville has seen the job market increase by 1.6% over the last year. Future job growth over the next ten years is predicted to be 40.7%, which is

higher than the US average of 33.5%.

([https://www.bestplaces.net/cost\\_of\\_living/city/north\\_carolina/waynesville](https://www.bestplaces.net/cost_of_living/city/north_carolina/waynesville))

### **Taxes**

- The Sales Tax Rate for Waynesville is 7.0%. The US average is 7.3%.
- The Income Tax Rate for Waynesville is 5.5%. The US average is 4.6%.

**Cost of Living** Much of the lower income statistics are off set by the area's lower cost of living. The Sperling cost of living indices are based on a US average of 100. An index below is cheaper than the US average, while an index above 100 it is more expensive. Waynesville's cost of living index is 86.0. Housing is the biggest factor in a cost of living index difference. The median home price in the Waynesville area is \$139,000.

### **Weather**

Summer High: the July high is around 81 degrees

Winter Low: the January low is 23

Rain: averages 47 inches of rain a year

Snow: averages 11 inches of snow a year

The annual Best Places Comfort Index for the Waynesville area is 7.4 (10=best), which means it is more comfortable than most places in North Carolina and in the United States. (A higher score indicates a more comfortable year-round climate. The US average for the comfort index is 7. The index is based on the total number of days annually within the comfort range of 70-80 degrees, and also applies a penalty for days of excessive humidity.)

## Hazelwood Presbyterian Church Budget, Session and Deaconate

2020

	Annual Budget
<b>Income</b>	
3000 Tithes/Offerings	283,000.00
<b>Total Income</b>	283,000.00
<b>Expense</b>	
400A - Pastor	92,600.92
400B - Associate Pastor	500.00
435 Benefits - Social Security	3,120.00
450A Benevolence	53,904.00
460A Utilities and Services	22,177.44
470A - Office Operations	32,825.32
480A - Repairs & Maintenance	37,863.92
490A - Worship Expenses	18,456.00
510A Kitchen	1,208.00
600A Christian Education	3,344.00
700A - Outreach Expenses	1,020.00
800A - Conferences	1,200.00
900 - Accountant Fees	420.00
902 - GA Expense	2,000.00
903 - Insurance	6,000.00
904 - Nursery	3,048.00
<b>Total Expense</b>	279,687.60
<b>Net Ordinary Income</b>	3,312.40

average attendance 88

members on roll 99

**Session:**

**Staff:**

John Baxley

Secretary: Linda Rogers

Walter Catching

Bob Persons

Bob Rivers

Rusty Scates

Sam Smith

**Deacons:**

Mike Garvin

Jason Godfrey

Ross Owen

Alex Smith

Dam Womack

Norm Yearick