WALLACE PRESBYTERIAN CHURCH

Church Profile

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POTOMAC PRESBYTERY
PRESBYTERIAN CHURCH IN AMERICA (PCA)
Originally founded as Knox Memorial Presbyterian Church, Wallace held her first worship service on April 10, 1910, in Northwest Washington, DC. Since that first gathering of 20 members, Wallace has enjoyed a rich and growing heritage of saints gathering to worship God and fellowship together. Over 100 years later, by God’s grace our church remains committed to its original motto of “The Word of God from Pulpit and Classroom.”

As the Maryland suburbs began to burgeon in the 1950s, Wallace relocated from DC in 1959 to Hyattsville. In 1981, Wallace joined the Presbyterian Church in America (PCA). From the DC and Maryland locations, God called a large number of Wallace members to service in the pastorate, to missions, or to other full-time ministry. Wallace planted four daughter churches over the decades, beginning in 1947. These daughter congregations in Silver Spring, Bowie, Fulton, and Laurel are still faithful to the Gospel and we enjoy annual fellowship together at our Reformation Service in October.

In 2009, Wallace moved from the Hyattsville, MD location to our current campus in College Park — directly across the street from the University of Maryland. Over the years, Wallace has welcomed believers from many nations, tribes, and tongues, reflecting the unique ethnic and economic diversity surrounding us. Today, we enjoy rich ethnic diversity in our makeup, representing brothers and sisters from six continents among our membership.

Wallace’s existence is a testimony of God’s abundant grace over many years, through the ministry of faithful pastors. Wallace has remained faithful to her original calling to stand firm on the inerrant word of God and to make and encourage disciples of our Lord Jesus Christ through the preaching and teaching of Biblical truth.
MISSION STATEMENT

Wallace exists to glorify God by proclaiming His word and encouraging its members to enjoy Him by providing opportunities to engage in public worship; grow in the grace of Christ; participate in Christian fellowship; and serve Christ in their church, community and world. We have embraced the motto, “the Word of God from pulpit and classroom” to communicate this vision.

DEMographics

College Park (and surrounding area) Community Demographics

College Park is a Maryland suburb approximately four miles from Washington DC. As a result, College Park is easily accessible by metro and bus, though most of our members commute by car, and our membership hails from surrounding suburbs and DC. College Park is home to the University of Maryland College Park, the National Archives College Park, NOAA's Center for Weather and Climate Prediction, and of course, Wallace Presbyterian Church. You'll find us about three hours from the beach, and about an hour and a half from the Blue Ridge mountains. College Park is home to both the historic and modern with 17 neighborhoods, both long-established and new developments. Within the College Park limits there are over 900 businesses, 5 hiking biking trails, 3 farmers markets, 2 community gardens, and 1 permaculture garden.

City of College Park Diversity:
- Asian 14.8%
- Black or African American 19.2%
- Latino 14.3%
- White 53.8%

Prince George's County Diversity:
- Asian 4.5%
- Black or African American 64.4%
- Latino 19.1%
- White 27%

Ethnicities Represented at Wallace

- White 62%
- Asian 20%
- Latino 4%
- Black or African American 13%
MINISTRIES

Sunday

Adult Teaching Fellowships (Sunday Schools): currently meeting for an hour before the worship service

Music: Mixed Choir, Women’s Choir, Contemporary Worship Team, Instrument Ensemble

Hospitality Team: organize and prepare refreshments on Sunday mornings and congregational meals

Communion Team: A ministry to help with baking the bread, setting up the bread and wine for the Sunday morning worship service and cleaning up.

Hillhaven Nursing Home: monthly worship service led by Wallace elders and members at a local assisted living home

Age and Stage

Children: we invest in our covenant children through Sunday school, worship service, children’s church, Vacation Bible School, Junior Camp and special children’s events

Youth: congregants and parents partner together to make Christ and the Gospel central to the lives of the teens and tweens. Youth meet for Sunday school, small and large group, Tween Explosion (ministry to pre-teens), annual Victory Jam Retreat and Labor Day Retreat, and special events

Young Adult Fellowship: college age and post-college congregants gather for weekly movie nights, annual retreats, Bible and book studies and other fellowship activities throughout the year

Senior Luncheon Fellowship: members meet once a month for a time of food, lectures, singing, and devotion. The group also enjoys special outings during the summer
Small Groups

Home Groups: Our primary means of small group ministry, these groups meet weekly, except the first Sunday and for semester breaks. All members are encouraged to be a member of a home group. Most meet Sunday evening for a time of fellowship, study of the scriptures and prayer concurrent with Youth Group and children’s programs. Some are hosted in homes at other times during the week.

Women’s Bible Study: Two small groups meet weekly to study Scripture. Both the morning group and the evening group study the same passage.

Devotit: This bi-weekly book club reads historical Christian devotional literature, and discusses the history of the church and how the writings of past Christians enrich our present relationship with Jesus.

Griefshare: This 13-week seminar series is for individuals who have experienced the death of a loved one. It is designed to be a warm, caring environment to help guide people through the journey of grief.

Meals Ministry: A small group of congregants provides meals as temporary needs for meals arise.

English as a Second Language: An English conversation class meets for informal English instruction, reading practice and English conversation.

Wallace Library: The collection consists of 2800+ books housed in the main building, including books on doctrine, church history, theology, evangelism, Christian living, missions and more.
MISSIONS

The Wallace Missions Committee coordinates communication between the congregation and our missionaries, interviews potential mission candidates and organizes special classes or services when missionaries are available to present their work.

Locally
We support Reformed University Fellowship (RUF), CRU, Navigators, Ministry to State-MNA, Laurel Pregnancy Center, Capital Hill Pregnancy Center, Bethany Christian Services, College Park Food Bank, and Central Union Mission.

Nationally
We support missionaries serving with InterVarsity, CRU and Wycliffe.

Internationally
We support missionaries in Burkina Faso, East Asia, Germany, Ghana, Japan, and Papua New Guinea.

WHAT TO EXPECT SUNDAY

We currently offer a single morning worship service on a weekly basis and an evening service on the first Sunday of every month. The morning worship service is approximately 90 minutes long with a 30-40 minute sermon. We hold services on special holidays including Thanksgiving, Christmas Eve, New Year’s Eve, and Holy Week (Maundy Thursday, Good Friday, and Easter).
**WHAT TO EXPECT SUNDAY**

**Sunday School**  For one hour prior to the worship service, we offer Sunday School/Education for all age groups. Nursery is provided for infants through age 3. Elementary-aged children are grouped by grades. Grades 7 through high school meet in a building designated for the youth. They are taught the Bible and related Biblical studies by teams of men and women on the basis that these are future leaders of the church. Our young adult fellowship (YAF) includes college-aged folks. Wallace offers several subject matter classes.

**Preaching Style**  Wallace enjoys exegetical, expository preaching on the whole counsel of God, going through books of the Bible on a detailed level.

**Music**  During its primary worship service, Wallace offers a blend of traditional hymns and contemporary hymns and songs accompanied by classical piano with guitar, strings, and wind instruments. Being close to UMD allows students to enjoy using their musical training and gifts during the worship service.

**Weekly Communion**  The Lord’s Supper is celebrated weekly.

**Liturgy**  Wallace worship services usually include: Preparation for worship (period of silence), call to worship, reading of OT and NT passages, congregational singing of traditional hymns and contemporary songs, morning prayer, musical selection during the offering (instrumental and vocal), reading of the sermon text, sermon, communion, benediction.

**Fellowship afterwards**  We offer refreshments after the benediction to encourage fellowship among the members and to meet visitors.

**Dress**  Our dress code is casual or come as you are; there are no requirements. Members code of dress range from formal (suits and dresses) to casual. Recent pastors have adhered to a formal dress code.

**Monthly Evening Worship Service**  On the first Sunday of each month we hold an evening service which is shorter and more liturgical in nature than morning worship; hymns are sung and communion is offered. On this day, home groups do not meet so that families can attend the evening worship.
FACILITIES

**Campus**  The main church building was completed in 2009 when we began worshiping together on our current campus. It joined the Gatehouse and the House at the Crossroads. The three buildings sit on six acres of land. We are blessed with a large field for outdoor ministry and play, two playgrounds, and a small stream and watershed which are preserved in their natural state.

**HATC**  The House At The Crossroads (HATC) building is multi-purpose. Its first floor includes a larger room capable of holding up to 70 persons, a smaller meeting room, and 2 office spaces. The first floor is primarily used for classes, ministry events, and family events. On the upper floors, we operate a single three room apartment. This apartment is intended for staff, missionaries, or diaconal purposes.

**Gatehouse**  Upon purchase of the property, Wallace used this already-established house for administrative offices and storage. After completion of the sanctuary and Wallace’s move, the house was converted and commissioned for the youth group.

**Parking**  Parking for visitors, those with physical ailments, and seniors is located behind the main sanctuary. Parking is also available along the driveway between HATC and the main building. Arrangements have been made at the American League location on the other side of Metzerott Road for our overflow parking.
OPPORTUNITIES FOR GROWTH

There are many understandings regarding the priorities for Christian living, but we know that as a congregation, Wallace can continue to experience growth in the following areas:

- Missions: Local, national, and global
- Youth ministry
- College ministry
- Creating stronger relationships within our racially and culturally diverse congregation
- Discipleship groups
- Reaching out to the community around us
- Healing following division in our congregation
- Equipping congregants for evangelism

STAFF AND LEADERSHIP

Pastors
Michael Sharrett, Interim Pastor (full time)
David Miner, Pastor for Missions and Visitation (part time)
Vacancy, Assistant/Associate Pastor (full time)
Vacancy, Youth (part time)
James Duguid, Pastoral Intern (part time)

Ruling Elders
Joe Alder
Rock Brockman
Terry Carman
Andy Cavanaugh
John Daly
Nate Green
Dorry Kenyon
Bashir Khan
Frank McGovern
Marty Rabenhorst
Charles Robinson

Part-Time Staff
Larry Ink, Church Musician
Vacancy, Church Musician
Melanie Brockman, Children’s Ministries
Chris Pressau, Acting Church Administrator
Vacancy, Assistant Church Administrator
Bob Werth, Property Manager
Bill Jenney, Treasurer
Nancy Keegan, Assistant Treasurer

Deacons
Chris Brady
Bill Carey
Kerry Gilliard
Jared Lamb
Dan Lanterman
Hugh Meyers
Adnan Timothy
Bob Werth
James Wilson
PASTORAL PROFILE

Character:
• Wallace is looking for a man who loves Jesus and loves people.
• A praying man, who is firmly committed to the sufficiency of Scripture and lives in active reliance on God for all things.
• A man who is above reproach and demonstrates evidence of living a holy life.
• A man with emotional and relational intelligence. He is aware of, controls, and expresses his emotions; he handles interpersonal relationships judiciously and empathetically.
• A man who is approachable, humble, and gracious.

Skills:
• Wallace is looking for a servant leader, a man able to work well with church officers and staff; a man who wants to see other members of the team flourish.
• A man whose preaching is Christ-centered, grace-filled, exegetical, expository, not political from the pulpit, not moralistic, and gives sermons not lectures.
• A peacemaker who addresses conflict with wisdom, and speaks the truth with conviction, compassion, and patience.

Philosophy of Ministry:
• Wallace is looking for a man who sees Sunday services as primarily meetings of God’s people.
• A man who has a vision for how the members of Wallace can fulfill their evangelistic mission.
• A man whose ministry aims to equip the sheep to do the work of the church.
• A man who is primarily dedicated to serving the Wallace congregation, not outside engagements.
• A man who knows that part of pastoral ministry is regularly interacting with church members.
• A man who values small group ministry and guides and supports its growth.
• A man who has a shepherd’s heart and desires to help the church to grow in care for one another, along with providing some counsel.

Education and Experience:
• Able to be ordained in the PCA.
• MDiv preferred.
• 5+ years pastoral experience preferred.
• Experience with multi-cultural and/or cross-cultural ministry preferred.
• College ministry experience appreciated.
JOB DESCRIPTION

The Senior Pastor of Wallace Presbyterian, PCA shall meet the New Testament requirements for the office of elder as listed in 1 Timothy 3:1-7. The Senior Pastor, as a minister of the Gospel, shall be devoted to his calling of service to Christ and his church; faithfully giving of himself to the flock at Wallace PCA in the spirit of 1 Th. 2:7-12; Acts 20.28.

See our Church and Pastoral Profile to understand our mission, our congregation, and the essential qualities/attributes for the Senior Pastor.

Responsibilities / Duties

The Senior Pastor shall be responsible to partner with the Session to provide spiritual leadership and oversight for Wallace Presbyterian Church.

1. Worship Services
   - Plan and lead the Sunday morning and other worship services of the church
   - Oversight of the ministry of the Preaching the Word of God as written in the Old and New Testaments, on the occasions established by the Session
   - Provide leadership and manage the preaching schedule to include pastoral staff, interns, and guest preachers
   - Oversight of the administration of the Lord's Supper weekly and Baptism

2. Teaching
   - Oversight of leadership training and development for church officers
   - Teach church-sponsored classes and small groups as appropriate
   - Provide Biblical counsel, with referrals to other elders or professional counselors, as necessary

3. Visitation of the Congregation
   - Work with the Session to develop a plan for regular visits to the congregation
   - Oversee or delegate visits to home-bound church members
   - Oversee or delegate hospital visits as necessary

4. Session
   - Oversight/Shepherd of Elders and their families
   - Moderator of the Session; includes the agenda, task delegation, etc.
   - Monthly Report to the Session of Senior Pastor’s work
   - Training the Session for active spiritual oversight and leadership of the congregation
   - Communicate the church’s vision and goals as agreed with the Session

5. Church Staff
   - Moderate monthly meeting of church employees as Head of Staff
   - Oversight of staff responsibilities and personal spiritual development
   - Oversight of day to day church office administration
Work with the Session to recommend staff additions or terminations to the Session as necessary
Work with the Session to create written job descriptions for staff, provide written performance reviews, annually, and report staff reviews to the Session

6. Assistant and/or Associate Pastor
Work with the Session to create a written job description for the Assistant and/or Associate Pastor
Oversight of the Assistant/Associate Pastor’s responsibilities, theological growth, and spiritual development
Conduct an annual performance review and report to the Session
Meet with the Assistant/Associate Pastor regularly to ensure coordination and review of ministries and operations

7. Presbytery, General Assembly, Broader Community
Pledge to uphold the standards of the PCA and Book of Church Order (BCO)
Participate in the required meetings/duties/ministries of Presbytery and GA
Report to the Session about the topics before the Presbytery and GA
Work with the Session to communicate information to the congregation as requested by the Presbytery or GA or as necessary
Cooperate with local churches in appropriate ecumenical efforts and witness
Support work with local community agencies and programs as appropriate

8. Relationship of this Job Description and the Call
The Call with the compensation and the benefits package will be determined by the Session and approved by the congregation as provided by the BCO
The Senior Pastor will serve under the terms of the Call
The Senior Pastor’s work will be reviewed by the Session annually and documented in a written format provided to the Senior Pastor
The Senior Pastor’s review will precede the annual review of the Call
The Senior Pastor and the Session will review this job description at the annual review of the Call. This job description may be revised as necessary

Desired Skills
- Biblical exegetical skills, expository preaching, and teaching
- Pastoral care as the lead overseer/shepherd of the congregation
- Administrative management of church and staff
- Problem solving and listening
- Strong interpersonal relations
- Collaborative, team building
- Effective time management
- Strong oral and written communication
- Ability to work among a broad diversity of people and groups
- Crisis intervention and conflict management
- Comfortable with technology
- Timely response to communications and urgent concerns
HOW TO APPLY

You must complete an online application before October 1st, 2020 to be considered for this position.

Additional questions can be addressed to:
psc@wallacepca.org