Job Title: Pastor of Family Care and Worship

Ministry: Worship
Reports to: Senior Pastor
Salary Range: $65K to $70K
Position Type: Full-time

WORSHIP PASTOR

Corporate Worship Vision
In response to God’s everlasting love for us, we desire to corporately worship God wholeheartedly by providing biblical, simple and authentic means for people to draw near to God so that people might engage in the worship of our glorious God with their whole heart, mind and effort.

Mission
• We desire for Biblical exposition to be central to our worship.
• We desire to continually celebrate and enjoy the sacraments given to us by our Lord Jesus as a significant means of grace.
• We desire our Sunday morning liturgy to provide a pattern for our worshipful living during the week by using calls to worship, prayers, confessions of sin, assurance of pardon, listening and reading of the Word, and confessions of our faith to invite heartfelt responses. Our worship on Sunday should overflow into our personal worship during the week.
• We desire to use music that is rich in meaning and engaging to sing using our instruments, voices and sound to invite the congregation to engage fully. We will strive for clarity and purpose in our music and liturgy by doing all things well, by using hymns and choruses, new melodies and old, and all that we have and are to the glory of God.

Job Description
The worship pastor plans, prepares, and leads through the glorious experience of corporate worship. He needs to be musically gifted, dedicated to discipleship, and administratively savvy to lead our various groups who contribute to corporate worship. The planning aspect of this role involves annual strategic planning with the elders, quarterly long-range music and liturgical plans with the senior pastor, and monthly team meetings with musicians and technicians.

Responsibilities
Core responsibilities:
• Provide spiritual and practical guidance through each Sunday’s worship service by organizing and directing all of those lead in worship music and technical support.
• Prepare and lead a spiritual and skillful mid-week practice for each Sunday’s worship service.
• Oversee the worship department budget, organization, and volunteers.
• Coordinate and lead music for weddings, funerals, and other special events as needed.
• Direct and oversee the worship committee and leaders of various areas including musicians, sound techs, video techs, and liturgists.

Day-to-day activities:
• Ensure that all the musical and technical aspects of the service advance the theme for the day.
• Oversee song and music selection, media preparation and presentation, and sound and lighting enhancements including livestream and other broadcasts.
• Recruit, schedule, and coordinate instrumentalists, vocalists, a/v technicians and readers/presenters.
### Qualifications

**Education Requirement:** MDiv or equivalent

**Skills:**
- Choral, vocal, and instrumental arrangement and direction.
- Organization, administration, and interpersonal relationships.
- Use of technology in worship including audio systems, video projection, computers, and presentation software (ProPresenter, Planning Center, media editing).

**Competencies**
- A love for God and a joy in His worship.
- A self-starter and team player with a positive attitude.
- An enthusiastic presence for leading worship.
- Ability to incorporate other art forms as needed.

### FAMILY PASTOR

**Corporate Worship Vision**
We desire to carry out our task of loving His Church visibly by providing engaging, clear and encouraging teaching from scripture and its application to our lives, from the cradle to the grave.

**Mission**
We desire our lives to be ordered and directed by the infallible word of God. (2 Peter 1:3, 1 Timothy 4:6-8)

We desire to understand and teach the whole counsel of God from Genesis to Revelation since it is of great value to our souls. (2 Timothy 3:16)

We desire to be true to scripture, honoring to our forefathers in the faith, and helpful to our society in our teaching of scripture. (2 Timothy 3:16)

We desire to be relevant to the moderns and true to the ancients in our explanation of scripture.

We desire to use every means necessary and appropriately to somehow win the hearts of our children and our neighbors for Christ. (1 Corinthians 9:22)

**Job Description**
The family pastor manages the children’s ministry staff, youth staff and oversees the Kid’s Connection program on Sunday nights. He preaches 10 to 12 times a year, plus teaching Adult Sunday School as needed.

**Responsibilities**

Core responsibilities:
- Provides vision for 0-22-year-old ministry and communicate it effectively to volunteers, staff and session.
- Effectively lead through goals matched with the ability to create excitement for ministry of staff, volunteers and families in ministry.
- Overseeing curriculum needs in cooperation with discipleship ministry team.
- Caring for Christian education staff and volunteers.
- Meet with community group leaders monthly to provide support and curriculum as needed.
- Work with our young adults to help them organize and fellowship.
- Recruit and train new leaders for community groups.
Day-to-day activities:

- Recruit volunteers in areas of our discipleship ministries.
- Cultivate relationships with families (especially fathers) to listen, encourage and challenge them to lead their homes.
- Meet with staff weekly and make sure they are resourced appropriately.
- Keep up to date with Christian education needs.