CHURCH PROFILE FORM
Revised 8/2017

Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: Grace Presbyterian Church
   ADDRESS: 2107 Threadmill Road
   ______________________________
   __________Dalton, GA 30720
   TELEPHONE: (706)226-6344
   PRESBYTERY: Tennessee Valley

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Rhonda Peters
   MAILING ADDRESS: 2609 Foxmore Circle
   ______________________________
   ______________Dalton, GA 30720
   TELEPHONE: (706)581-8922
   EMAIL: rhondampeters@gmail.com

3. TYPE OF COMMUNITY
   Inner City _______
   Urban (Downtown) _______
   Urban (Residential) _______
   Suburban _______
   Small Town X
   Rural _______
   College _______
   Retirement _______
   Resort/Recreational _______
   Agriculture _______

4. TYPE OF CHURCH
   Church with Multiple Staff X
   Church with Solo Pastor _______
   Mission Church _______
   Non-PCA Church _______
   Overseas Church _______

5. SIZE CHURCH
   Under 100 members _______
   101-250 members X
   251-500 members _______
   501-800 members _______
   801-1,000 members _______
   1,001-1,600 members _______
   Over 1,600 members _______
6. TYPE OF POSITION VACANT
   Pastor (Solo) 
   Senior Pastor ___X___
   Associate Pastor 
   Assistant Pastor 
   Interim or Supply 
   Lay Professional 
   (e.g. Educator, Musician) 
   Pastoral Counselor 

7. CONGREGATIONAL INFORMATION
   Average Attendance _150___
   # of Adults over 65 _47___
   # of Adults under 65 _94___
   # of Teens _45___
   Number of Children _40___

8. FINANCIAL INFORMATION
   Total Income __$550,000___
   Benevolent Disbursements __$ 95,000___
   Church Expenses __$ 75,000___
   Ministers Compensation Package __$80,000-$100,000___

9. MANSE:
   (a) Does the church have a manse? ___Yes _X_No   (b) If “yes,” is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:
    Does the church own or operate a school? ___Yes _X_No

11. PROGRAMS AND OUTREACH
    Small groups ___________________________  Youth group _____________________________
    Women’s Bible studies ____________________  Prison ministry __________________________
    Rebuilding Hope _________________________  Grace Medical Outreach ____________________
    City Park Elementary Food Drop ___________  Community outreach events ________________
    Mission Support/Mission Teams ____________  Mercy ministries/compassionate support ___________

PART II -- PASTOR CRITERIA DESIRED
(Click all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):
   None needed 
   1-5 _X__
   5-10 __________________
   10-20 __________________
   Over 20 __________________
   No preference __________________

B. Marital Status:
   Single __________________
   Married __________________
   No preference _X__
PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than **six (6)** of the following twenty activities to indicate the highest priorities for this ministerial position.

**CHECK NO MORE THAN SIX (6)**

1. **X** WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. **X** PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.

3. **X** SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ____ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. ____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. **X** CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. ____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. ____ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. ____ DISCIPLESHIP TRAINING

10. ____ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.

13. **X** TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ____ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. ____CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. _X__ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. ____STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. ____EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. ____CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. ____DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED
Please check NO MORE THAN SIX (6) primary pastoral ministry strengths or experience expected for this position.

_ X__ Preaching                  _ X__ Teaching                      ____Evangelism      _ X__ Discipleship                 _ X__ Worship Leadership
_ X__ Team Work               ____Counseling                  ____Youth Work     ____Leadership Training   _ X__ Church Administration
____Christian Education ____Singles Ministry          ____Stewardship ____Diaconal Ministry       ____Ministry to Seniors
____Pastoral Visitation   ____Community Service    ____College & Career Ministry