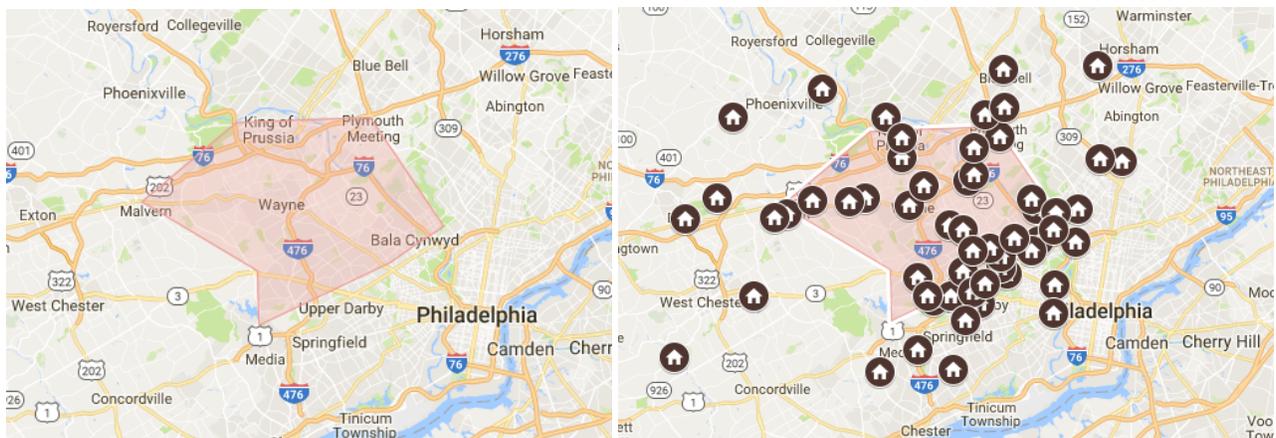




RML Church Profile for Executive Pastor Search

Renewal Presbyterian Church of the Main Line is a member of the Presbyterian Church in America (PCA). We are an actively growing Christian community in the greater Philadelphia region. Renewal Main Line (RML) initially began as a suburban church plant out of our sister church, Renewal West Philly, with the name Renewal King of Prussia in 2010. The church relocated to Devon in 2012 with a conviction to plant multiple, local congregations in the suburbs of Philadelphia. With this conviction, Renewal Devon joined like-minded brothers and sisters from Renewal West Philly to begin Renewal Main Line in the fall of 2017. This new work began without a Senior Pastor, believing that it would be best for the new congregation to develop their identity and solidify their commitment for gospel propagation in the Main Line suburbs. During that time, Rev. Luke Woo provided leadership along with our newly established Session of four ruling elders. In the summer of 2019, a call was extended to Rev. Bill Smith who was later installed as Renewal's Senior Pastor. Though we are thankful for this newly formed pastoral staff, it has been Pastor Luke and our church's intent to eventually commission him and his family overseas for cross-cultural ministry. As they now prepare to go, it is our desire to bring on an Executive Pastor beginning January 2021 to fill this vacant position.

Renewal Main Line is located in the [Philadelphia Main Line](#) with congregants representing Chester, Delaware, Montgomery, and Philadelphia Counties. Comprised of people from various backgrounds and ages, our congregation ranges from college students to families, with a growing number of children and youth. Our average Sunday service welcomes on average approximately 100 adult worshippers (including 10-15 college students) as well as 40 children. Approximately 85 percent of our members are Asian American, however our desire is to grow both our leadership and congregation in diversity, to reflect our surrounding neighborhoods and workplaces by bringing them the beautiful message of the gospel of Jesus Christ.



Our full-time pastoral staff consists of our Senior Pastor and Assistant Pastor, whom the new hire will be replacing as the Executive Pastor. We also have a Youth Group & College Pastor, Children's Ministry Director, and Administrative Assistant, who are all serving in part-time positions. Through our staff and our many selfless leaders and volunteers, we have witnessed the growth and fruit of our various ministries at RML. In our short time together, God has established eight regional community groups who meet bi-weekly for Bible study, prayer, and fellowship. We have seen our prayers translate into our members graciously volunteering their time and efforts to serve in our weekly ministries, as well as with outreach opportunities in our neighborhoods. We praise the Lord for how He has been working and providing for our growing congregation.

In addition to our adults and children, the Renewal College Fellowship (RCF) is our on-campus college ministry serving various schools along the Main Line including Villanova, Haverford, and Bryn Mawr. Led by our college pastor and student leaders, we hold weekly community group meetings and Friday night large group gatherings either on our own campuses or with other students from Renewal West Philly (University of Pennsylvania, Drexel, Temple, and USciences). Together, we spend time praising, hearing God's Word, and fellowshiping.

We look forward to seeing even more leaders raised up, both ordained and commissioned, to provide shepherding care, and to present the gospel in both Word and deed to our communities. We are currently working to establish a Diaconate that will spearhead our efforts to serve our communities in these gospel opportunities. We have also established a Missions Community, a group of men and women, who will help continually challenge our church to be intentional in advancing the gospel to the outer reaches of the world. Furthermore, we desire to fulfill the Great Commission (Matthew 28:16-20) through developing a culture of discipleship amongst all of our members. These are just some of the immediate ways we hope to fulfill our vision in conjunction with our staff and Session.

Our Mission

To ignite a gospel-spreading movement through multiple, local congregations by making, maturing, equipping, and deploying followers of Jesus Christ, for the renewal of individuals, communities, and cultures.

- **To ignite a gospel-spreading movement**

We are passionate about seeing the gospel transform lives all over our region for God's glory.

- **Through multiple, local congregations**

We believe that the progress of the gospel is most effectively accomplished by God through the local church that incarnates the gospel to their neighboring contexts. As one church, we believe we can best spread the gospel throughout our region through multiple, local congregations (campuses).

- **In the surrounding suburbs of Philadelphia and the world**

Our prayer is to join God's mission of spreading the saving knowledge of Jesus throughout the world. We believe we are called to join His work both in our respective neighborhoods, cities, regions, and internationally through missions.

- **Individuals, communities, and cultures are renewed in Christ**

We see the gospel working in the lives of individuals and in turn forming counter-cultural communities. They then serve to renew their respective local neighborhoods and workplaces.

Our Vision

To establish a diverse, dynamic, and gospel-centered congregation that seeks to grow and plant new churches throughout the region and the world.

Our Values

Preaching the gospel, maturing believers, loving the surrounding community, and sending forth gospel equipped believers to share God's truth with their family, friends, neighbors and coworkers.

JOB DESCRIPTION: EXECUTIVE PASTOR

Overview of Roles and Responsibilities

POSITION OVERVIEW

This position is primarily responsible for the organizational structure and operations of the church and its ministries for the execution of Renewal's overall vision:

To ignite a gospel-spreading movement through multiple local congregations in the greater Philadelphia area and the world, so that individuals, communities, and cultures are renewed in Christ.

This includes oversight, strategic planning, and coordinating of Renewal's ministries and staff for the integration of its vision in its week-to-week operations. He will also assist the Senior Pastor in preaching, teaching, and pastoral care for the spiritual well-being and development of its congregants.

I. JOB FUNCTIONS & DESCRIPTIONS

1. Assist the Senior Pastor in Strategic Planning & Implementation

- a. Provide impetus for regular strategic planning and goal processes including working with the SP in the planning and transitioning organizational changes for the church and future church-planting efforts.
- b. Establish tools for communicating vision, direction, and progress to the Session and to the church.
- c. Assist in the training and development of church-planting residents particularly in the areas of strategic and operational implementation.

2. Assist the Senior Pastor in Ministry & Staff Development

- a. Oversee all ministries to ensure alignment and integration of the church's strategic plan for achieving its goals.
- b. Assist SP in developing and implementing a healthy structure and environment for its Staff and Session.
- c. Develop and plan out weekly Sunday liturgy and worship, working with lay leaders over its praise ministry.
- d. Provide pastoral oversight, training, and development of (1) Community Groups and (2) Discipleship ministries, including the writing of Bible studies and discipleship material.
- e. Provide pastoral oversight to the College Director for the development of their ministries and discipleship of their students.
- f. Provide oversight over diaconal ministries for local outreach, community involvement, and mercy/counseling care.
- g. Provide oversight and serve as liaison for the Mission Committee for global outreach.

3. Oversee Church Systems & Administrative Operations

- a. Identify and provide operational infrastructure that will facilitate strategic planning, oversee risk management and enable members in their ministry.

- b. Oversee and provide direction of technology infrastructure and investments (i.e., project management, website/social media, church communication).
- c. Work with Treasurer, Diaconate, and Session for the oversight of financial operations, including planning, reporting, and supervision.
- d. Work with Administrative Assistant in facility maintenance and relationship with building licensor.

4. **Provide Assistance & Counsel to the Session**

- a. Assist the SP and the Session in the shepherding care of congregants including individual, marital, and family counseling.
- b. Help the Session manage its work of church oversight, membership assimilation, and discipline.
- c. Oversee presbytery obligations and responsibilities by representing Renewal to other churches, ministries, and interests in the Greater Philadelphia area.

II. **EXPECTATION OF RELATIONSHIPS**

1. **To Senior Pastor:** Expected to have unity of voice and vision with the SP and provide direct assistance as needed. Will report directly to the SP and the Session.
2. **To the Session:** Assist setting Session agenda and provide leadership by working closely with each elder over his respective area of church oversight (i.e., community groups, praise & worship ministries).
3. **To the Staff:** Lead staff meetings and provide direct counsel over his/her respective ministry.
4. **To the Congregation.** Assist Senior Pastor in preaching duties (about 10 times a year) and lead weekly worship and presiding duties. Share teaching responsibilities for Christian Education with Senior Pastor. Lead and oversee all membership & catechism classes.

III. **SELECTION CRITERIA & QUALIFICATIONS**

1. Possessing the traits of an elder found in 1 Timothy 3 and Titus 1 and be sound in the Reformed faith.
 - a. Theologically Reformed as exhibited in the *Westminster Standards* (with minor exceptions).
 - b. Showing evidence of personal godliness, joy, and evidence of on-going gospel renewal in his life.
 - c. Understand and able to communicate Gospel-centered values (i.e., reading the Bible redemptive-historically and centrality of Christ in preaching and teaching).
2. Masters of Divinity Degree (or equivalent).
3. Ordained as (or be willing and able to be) a Teaching Elder in the Presbyterian Church of America (PCA).
4. At least 2 years of full-time pastoral ministry experience.
5. Considerable organizational leadership experience (non-ministerial experience acceptable).
6. Committed to the vision and calling of Renewal Main Line to the Greater Philadelphia area.

7. Culturally, ethnically, and socioeconomically aware and sensitive to Renewal's diverse congregation.

IV. APPLICATION

1. **One-page cover letter** including a self-assessment and desire for the position.
2. **Detailed resume and references** (background investigation check will be required).
3. **PCA Ministerial Data Form** (obtained via PCA Administrative Committee:
<https://www.pcaac.org/pastor-search/pastors-open-to-a-new-call>).