



LEXINGTON PRESBYTERIAN CHURCH

For God's glory, making disciples of Jesus as we worship, love, and serve

CHILDREN'S MINISTRY DIRECTOR Job Description

General:

The Children's Ministry Director (CMD) will develop and lead the overall, gospel-centered formation of disciples from nursery to fifth grade. The CMD will report to the staff Ministry Director and work in consultation with elders, staff, families, and volunteers. The work of the CMD will be aligned with our mission: "For God's glory, making Disciples of Jesus as we worship, love and serve."

Worship

Provide leadership and guidance to the church in the formation of young disciples during corporate worship. Critical responsibilities will include but are not limited to:

- Transitioning preschool children into corporate worship, providing materials to help them attend to the liturgy and preaching, and organizing their occasional participation in leading the congregation in worship
- Regularly preparing children to confess Christ and participate in the Lord's Supper
- Recruiting, equipping, and encouraging teachers for Christian Education
- Ensuring that comprehensive curricula and class organization are age appropriate and Christ centered
- Supervising the Nursery Coordinator, planning ongoing and special event nursery

Love

Creatively lead children and families as they grow in loving relationships in group contexts by:

- Providing small group opportunities for catechetical, relational and evangelism training

Serve

Mobilize children and families in practical service in the church and to our community by:

- Leading community bridge events for evangelism and integration into the church
- Assisting families in integrating children with special needs into the life of the church
- Providing background checks and ongoing child protection training for staff/volunteers
- Participating fully in all general staff meetings
- Overseeing the Children's Ministry budget and other appropriate administrative tasks related to the integration of children's ministry within the mission of the church

Qualifications

- Bachelor's degree required preferably with specialized education emphasis
- Ability to articulate and demonstrate the role of ongoing faith in Christ and repentance in daily Christian living
- Commitment to teach and lead consistent with the system of doctrine contained in the Westminster Confession of faith and Larger and Shorter Catechisms
- Proven ability to lead a substantial segment of life in a local church