POSITION: **ASST DIRECTOR OF STUDENT MINISTRIES, SR HIGH**

**Status:** Full time, Exempt  
**Reports to:** Director of Student Ministries

---

**ABOUT US**

We exist to glorify and enjoy God by making disciples who make a difference through grace-filled worship, community, and missions. McLean Presbyterian is part of the Capital Pres Family: one church with multiple locations.

Our aim is to make disciples through three ministry areas: worship, community, and missions. While activity in each area does not equal discipleship, we are confident that these are the contexts needed for deep spiritual growth. In these contexts, we navigate the nuances of life in Christ together, and that’s how we make disciples.

---

**POSITION SUMMARY**

The Student Ministry of McLean Presbyterian Church is dedicated to partnering with families to see the gospel of Jesus Christ transform the lives of 7th-12th grade students for the Glory of God to form young disciples with a lasting faith. The Sr. High Assistant Director has the opportunity to take the lead in discipling our high school girls through contact ministry and up-front teaching, equipping our volunteer leaders, and assisting in executing the administrative operations of our ministry.

---

**ROLES AND RESPONSIBILITIES**

**Active Discipleship (Contact Ministry)**

This is the core of our ministry and an essential aspect of the position. As Assistant Director, you will lead students and leaders to cultivate meaningful personal relationships through one-on-one and group meetings, including regular lunch/dinner appointments, home visits, extra-curricular activity attendance, leading Bible studies and retreats, and other events and initiatives as necessary. The assistant director will lead by example in discipling our leaders and students.

**Cultivating and Equipping Volunteers**

Central to the sustainable success of our ministry is the desire and ability to actively recruit, train, encourage, disciple, and provide other ongoing support to a team of volunteers, parents, and Capital Fellows to engage with the ministry.
Program Administration
Lead Sr. High program administration. Leads Sunday Breakthrough Large Group event planning; assists in annual mission trip coordination; regularly communicates with parents and volunteers; assists with weekly large and small group meetings including bible studies, Sunday school and Sunday night large groups events; other duties as assigned.

Teaching
Develops and teaches Biblically-based lessons designed to engage and equip junior high students. Teaches the gospel in an accessible way to strengthen the faith of our covenant teens as well as reach unbelievers.

POSITION REQUIREMENTS
- Sinner saved by grace; vibrant, growing, spirit-empowered relationship with God through Jesus Christ
- Exemplary life as delineated in 1 Timothy 3 and Titus 1
- Passionate about the vision and grace-driven philosophy of our church
- Agreement with and excitement about the basic principles of Reformed theology.
- Strong desire and experience ministering to students
- Strong interpersonal and communication skills coupled with a desire to disciple female volunteer leaders and high school students; an ability to interact with students with grace and truth
- Strong leadership skills to guide students and volunteers
- Mature disposition and approach for communicating and meeting with parents, students and adult volunteers
- Ministry experience and background; experience leading students in a church/ministry context is preferred
- Strong administrative/organizational skills
- Church Membership at MPC (a requirement but not a prerequisite)
- Embody and multiply our church culture: a) Focus – We don’t take ourselves too seriously; we do take Jesus and the work he’s given us seriously; b) Family – We love our church family – and we want to love each other well; c) Fun – God rules and reigns so we can enjoy the ride
- Creative, out-of-the box approaches to problem-solving and ministry development
- Ministry experience, particularly in leading students in a church/ministry context is preferred
- Strong administrative and organizational skills
- Expectation to stay in the role for two years or longer

In addition, the following experience and qualities are not required, but are preferred
- Bachelor’s degree
- A desire to remain in vocational ministry long-term

TO APPLY
Please submit a cover letter and resume to Jake Jenkins, jake@mcleanpres.org.