



# Director of Youth & Sports Ministries

All interested applicants should submit two documents to [officeadmin@crossroadspca.org](mailto:officeadmin@crossroadspca.org)

1. An introduction letter that includes a brief testimony of how you came to know Jesus as your savior and why this role interests you
2. A current resume with full contact information

**Position:** Director of Youth & Sports (Grace & Cleats) Ministries

**Purpose:** To provide leadership to two of our core ministries at Crossroads. In Youth Ministry, to come alongside parents by leading a ministry that loves, serves, and teaches the students (7<sup>th</sup> – 12<sup>th</sup> grade) at Crossroads and in the surrounding community and that moves them, by God's grace, toward a personal, active, discerning, and maturing faith in Jesus Christ. In Grace & Cleats, to utilize sports and recreational activity as a bridge to take the gospel to our congregation and the community, teaching and demonstrating what it means to live and compete for the glory of God.

**Accountable To:** The Session, reporting directly to a member of the Pastoral Staff

**Qualifications:**

- A personal, active, discerning, and maturing faith in Jesus Christ
- A strong knowledge of and commitment to teach the Bible and to the reformed system of doctrine laid out in the Westminster Confession of Faith and its Catechisms.
- A love for students and an ability and passion to teach, shepherd, lead, counsel, engage and enjoy them in a winsome, gospel-centered manner.
- An ability to relate to adults as well as students
- A solid understanding of and passion to use sports and recreational activity to reach the lost and disciple the found
- An ability to recruit and lead a volunteer leadership team
- An ability to plan and execute youth and sports related events, leagues, retreats, etc.
- A four-year college degree; PREFER: prior youth ministry experience; PREFER: Seminary degree and ordained/ordainable in the PCA

**Primary Responsibilities – YOUTH MINISTRY:**

- Continue developing the ministry in line with our mission, vision, and core values
- Plan and execute weekly Sunday School and Youth Group activities
- Plan and execute retreats, socials, service projects, summer activities, and mission trips
- Provide faithful teaching of God's Word at Sunday School, Youth Group, etc

- Provide/Seek opportunities to build relationships, evangelize, disciple, and counsel students outside of Youth Group and Sunday School
- Recruit, lead, and equip a volunteer leadership team to aid in all aspects of the ministry
- Love and serve the parents of the students through effective communication, resources, and care for their children
- Attend annual training and engage with resources that spur continual growth in ministry
- Participation in weekly staff meeting

### **Primary Responsibilities – GRACE & CLEATS:**

- **LEADERSHIP:**
  - Continue developing our current ministry activities in line with mission, vision, and core values. These activities include, but are not limited to...
    - Open Gym Basketball (all year)
    - Open Gym Volleyball (all year)
    - Rev-Fit Classes (all year)
    - Men's Softball (May – July)
    - Youth Sports Camps (Summer)
    - Youth Soccer League (August – October)
    - Grace & Cleats 3<sup>rd</sup> – 6<sup>th</sup> grade Basketball Teams (October – March)
  - Create new ministry activities as appropriate
  - Recruit, equip, and give oversight to leaders and volunteers
  - Cast vision for the ministry and actively promote ministry activities
  - Ensure proper spiritual leadership is present and active for each team and activity (this may require personal participation in various ministry activities)
- **TEACHING:**
  - Teach (or equip others to teach) devotions at various ministry activities
  - Create or find quality devotional materials to fit each individual ministry activity
- **ADMINISTRATIVE:**
  - Effectively communicate via email, text, website, and social media
  - Manage the ministry budget
  - Manage sports equipment inventory and purchasing
  - Creating and monitoring online registration and payment processes
  - Generate marketing/promotional materials
- **FIELD MAINTENANCE (Coordinate or Accomplish)**
  - Mowing of 3 acre sports fields
    - 2-3x per week April – June
    - 1-2x per week July – October
  - Fertilizer (4x per year) and herbicide applications (2-3x per year)
  - Maintain watering schedule
  - Maintain shed and all field maintenance equipment
  - Striping of sports fields

- Softball (May – July)
- Soccer (Aug – October)
- Tasks related to the open/close of sports fields for each respective season
- All other necessary field maintenance and repairs

**Compensation:**

- Full-time position with compensation commensurate with education and experience.