

YOUTH and FAMILY PASTOR DUTIES AND RESPONSIBILITIES

JOB SUMMARY

The primary purpose of the Youth and Family Pastor is to introduce young people to Christ and strengthen those who have already been called. The Youth and Family Pastor will disciple them in spiritual growth, and train them in serving and sharing Christ in their lives. Of equal importance is ministering to young adults while assisting parents or guardians in raising their children to a wholesome, Christ-like maturity.

SUPERVISION

Reports to Senior Pastor, who will closely coordinate short and long-term goals and objectives with the Staff Relations Committee (SR) and the Elder for Christian Education (CE)/Youth.

DUTIES AND RESPONSIBILITIES

- Shall show a faithful pursuit of leadership characteristics as listed in 1 Timothy 3.
- Shall demonstrate a genuine, godly love for young people.
- Shall demonstrate a shepherd's heart and willingness to serve.
- Shall confirm the outward call to the ministry by his giftedness in applying Scriptures in his teaching, preaching, and discipleship.
- Shall be sensitive to the needs and pressures of teens with a discernment of biblically-based solutions.
- Shall identify, recruit, and develop adult volunteers and student leaders to assist in the youth ministry.
- Shall exercise initiative and judgment as an independent worker.
- Shall utilize organizational and administrative skills.
- Shall adapt to changing needs throughout the daily and weekly schedule.
- Shall be apt and willing to learn with humility, living transparently.
- Shall commit to teaching biblical truth and shall submit to the reformed system of doctrine laid out in the Westminster Confession of Faith and its Catechisms.
- Shall subscribe to the Constitution and doctrinal statement of the PCA.
- Shall actively participate in worship services when requested and fill the pulpit in pastor's absence.
- Shall attend Sunday school, worship services, Wednesday evening activities and other events of the church.
- Shall attend church-sponsored youth events off campus when scheduled.
- Shall provide faithful teaching of God's Word in Sunday school and Youth Group.
- Shall lead weekly meetings of middle school and senior high youth. Assure youth group maintains a balanced program of spiritual, physical, and social growth.
- Shall be engaged in the personal lives of the youth. For example, visit homes, attend school events, and make hospital visits. This also includes being aware of current youth development and cultural influences.
- Shall build personal relationships with the youth as a basis for discipleship, evangelism and fulfilling God's call on their lives.

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- Shall plan and execute retreats, socials, service projects, summer activities, and mission trips, etc. Shall assure that responsibilities for all events (retreats and special events) are delegated and understood by youth.
- Shall create an environment where youth are welcomed to ask questions, feel safe, and want to invite their friends to come fellowship and study.
- Shall foster open communication with parents/guardians.
- Shall assure that every youth activity focuses entirely on building mature youth within the church.
- Shall ensure the youth are instructed and charged with their responsibility for outreach to other youth within the community.
- Shall promote proper care of facilities used by youth programs.
- Shall maintain a well-planned, carefully balanced program throughout the year coordinated with the church calendar of events.
- Shall pre-schedule all activities in their entirety, including post-activity plans. Shall publish same to parents and youth in a timely fashion.
- Shall encourage attendance to summer camps.
- Shall assist mission committee with field missionary experiences.
- Shall implement and oversee ministry to young adults and young married couples; developing ministry plan, including the fostering of community and direct discipleship of young adults/married couples.
- Shall be helpful in keeping up website and Facebook page.
- Shall attend periodic meetings with Senior Pastor.
- Shall attend periodic review or feedback session with Staff Relations Committee and/or CE Youth Elder when requested.
- Shall review and discuss annual job performance evaluation when requested.
- Shall present vacation request to the Sr. Pastor with appropriate advance notice.
- Shall fulfill any set office hours as required by the Sr. Pastor.
- Shall not consume alcohol publicly or display alcoholic products in view of the youth.
- Shall fulfill any other duties and responsibilities as directed within the scope of this position.

Note: the needs and requirements of this ministry will change over time and the demands of ministry in the context of a church are much broader than any one description can summarize. Therefore, this description is not exhaustive or inflexible and can be updated as needed.

REQUIRED QUALIFICATIONS

- Bachelor's Degree.
- Ordained or immediately ordainable in the Presbyterian Church in America (PCA).
- Personal characteristics consistent with Christian maturity.
- Minimum of three years' ministry experience.

If interested in this position at Covenant in Hendersonville, NC please send a resume and cover letter to pastorsteve@covpca.org

