Presbyterian Church in America
Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Fax 678-825-1001 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM
Check here if you would like to be added to our Ministry Opportunity List (www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: Lebanon Presbyterian Church
   ADDRESS: 8002 Newberry Rd
              Winnsboro, SC 29180
   TELEPHONE: 803-635-9202   PRESBYTERY: Palmetto Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Bobby Caldwell
   MAILING ADDRESS FOR DATA FORMS:
   6394 Newberry Rd, Winnsboro SC, 29180
   TELEPHONE: 803-718-6496   EMAIL: rcnsc1947@gmail.com

3. TYPE OF COMMUNITY
   Inner City __________
   Urban (Downtown) ______
   Urban (Residential) _____
   Suburban ______
   Small Town ______
   Rural ______
   College ______
   Retirement ______
   Resort/Recreational ______
   Agriculture ______

4. TYPE OF CHURCH
   Church with Multiple Staff ______
   Church with Solo Pastor __ X __
   Mission Church ______
   Non-PCA Church ______
   Overseas Church ______

5. SIZE CHURCH
   Under 100 members ______
   101-250 members __ X __
   251-500 members ______
   501-800 members ______
   801-1,000 members ______
   1,001-1,600 members ______
   Over 1,600 members ______
6. TYPE OF POSITION VACANT
   Pastor (Solo) ___ X ____
   Senior Pastor ______
   Associate Pastor ______
   Assistant Pastor ______
   Interim or Supply ______
   Lay Professional ______
   (e.g. Educator, Musician)
   Pastoral Counselor ______

7. CONGREGATIONAL INFORMATION
   Average Attendance ___90-100____
   # of Adults over 65 ___55___
   # of Adults under 65 ___116____
   # of Teens ____8____
   Number of Children ___25___

8. FINANCIAL INFORMATION
   Total Income   Yr 2019 - $275,000
   Benevolent Disbursements   Yr 2019 - $92,000
   Church Expenses   Yr 2015 - $242,500
   Ministers Compensation Package $80k - $92k

9. PROGRAMS AND OUTREACH
   Sunday Morning Sunday School and Worship Service (One),   Sunday Night Services (Not Formal Worship
   Service) and Younger Children Classes & Teen Boys & Teen Girls, Monday Night Men’s Bible Study (2nd and 3rd
   Monday), Women’s Bible Study (2nd Thursday 10am & 7pm),   Summer Bible School (One Week),
   Super-Seniors (3rd Wednesday) Open to the Community and Beyond,   Youth and Adult Choir,
   Local Prison Ministry, Active WIM  3-Ladies Circles
   We support - Local CIA Disabilities, 3 - MTW Missionaries, 1 - MNA Church Planter (Boston), USofC-RUF,
   1 - Homeless Job effort in Florida, 1-CRU Family Life Missionary, 1 - Campus Outreach Person,
   Local Gideon Effort, Hopegivers in India (Dr. Sammy Thomas), Palmetto Presbytery
   We have three standing committees – Christian Education, Hospitality, Missions
   Cemetery Association operates independent of LPC, but the Session has ultimate control.

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)
A. Age:
   Under 30 ______
   30-39 ______
   40-49 ___ X ___
   50-59 ___ X ___
   60 and over ______
   No preference ______

B. Marital Status:
   Single ______
   Married _ X ____
   No preference ______

C. Personal Lifestyle:
   Task Oriented ______
   People Oriented ______
   Both ___ X ___
PART III – CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THEIR MINISTER ON THE FOLLOWING: [Circle 4 for highest priority on the activity; Circle 0 for lowest priority on the activity. Circle 2 or 3 for intermediate priorities. Choose not less than four (4) or more than six (6) of the activities on which you place highest priority.]

<table>
<thead>
<tr>
<th>Activity</th>
<th>Low Priority</th>
<th>High Priority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. WORSHIP LEADERSHIP (Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.)</td>
<td>0 1 2 3 4</td>
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<tr>
<td>2. PROCLAMATION OF THE WORD (The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.)</td>
<td>0 1 2 3 4</td>
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<tr>
<td>3. SPIRITUAL DEVELOPMENT OF MEMBERS (Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.)</td>
<td>0 1 2 3 4</td>
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<tr>
<td>4. CONGREGATIONAL VISITATION (Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.)</td>
<td>0 1 2 3 4</td>
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<tr>
<td>5. HOSPITAL OR EMERGENCY VISITATION (Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.)</td>
<td>0 1 2 3 4</td>
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<tr>
<td>6. CONGREGATIONAL FELLOWSHIP (Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.)</td>
<td>0 1 2 3 4</td>
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<tr>
<td>7. COUNSELING SERVICES (A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.)</td>
<td>0 1 2 3 4</td>
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<tr>
<td>8. EVANGELISM (Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.)</td>
<td>0 1 2 3 4</td>
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<tr>
<td>9. DISCIPLESHIP TRAINING</td>
<td>0 1 2 3 4</td>
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<tr>
<td>10. ENCOURAGING THE MINISTRY OF THE LAITY (Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.)</td>
<td>0 1 2 3 4</td>
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<tr>
<td>11. MISSION BEYOND THE LOCAL COMMUNITY (Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified; persons challenged to support, study and/or visit mission programs on six continents.)</td>
<td>0 1 2 3 4</td>
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</tbody>
</table>
12. DEVELOPMENT & SUPPORT OF EDUCATION & TRAINING PROGRAM

(Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.)

13. TEACHING RESPONSIBILITY

(Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, confirmands and new members.)

14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES

(Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.)

15. ECUMENICAL AND INTERFAITH ACTIVITIES

(Involvement with other congregations and the denominations in the community in presenting a united Christian witness in the community.)

16. CONGREGATIONAL COMMUNICATION

(Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.)

17. ADMINISTRATIVE LEADERSHIP

(Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.)

18. STEWARDSHIP AND COMMITMENT PROGRAMS

(Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.)

19. EVALUATION OF PROGRAM AND STAFF

(Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.)

20. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY

(Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.)

21. DIACONAL MINISTRIES

(ministering to the needs of those inside and outside of the Church.)
**PART IV -- PASTORAL STRENGTHS DESIRED**

On a scale of 1 to 7, evaluate your priorities for the ministry of your pastor. [Circle 7 for the areas of greatest priority and circle 1 for the least priority.]

<table>
<thead>
<tr>
<th>Category</th>
<th>Very Strong</th>
<th>Slightly Strong</th>
<th>Strong</th>
<th>Average</th>
<th>Weak</th>
<th>Slightly Weak</th>
<th>Very Weak</th>
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<td>Preaching</td>
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<td>5</td>
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<td>Other --Humble--</td>
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