



REDEEMER
ORANGE COUNTY

Job Title: Lead Musician
Location: Newport Beach, CA

Position Details:

- Part-time staff position, approximately 6-10 hours per week (including 3.5 hrs per Sunday)
- Two paid Sundays off annually. When the Lead Musician is not available due to personal travel, obligations, or illness he/she will schedule subs to complete the work.
- Compensation: \$18,000 annual pay.
- Supervisor: Senior Pastor

Position Summary: The Lead Musician's job is to lead the church in all matters musically. He/she will work to implement the church's vision for worship & music. This includes primary responsibility for music in Sunday services as well as necessary administrative support. In addition to the weekly Sunday services, the lead musician will lead up to 8 special services per year, for example Christmas Eve, Ash Wednesday, Maundy Thursday, and occasional funerals or weddings.

Job Responsibilities

- **Planning:** Work under the Senior Pastor's direction to select songs. Put together music books for musicians each Sunday; this may include creating or revising music arrangements.
- **Playing:** Lead music in worship on Sunday mornings by singing and playing piano or guitar.
- **Leading**
 - **Oversee Contract Musicians:** Audition, hire, schedule, work alongside, etc.
 - **Develop & Train:** Identify, audition, and assess musical resources in the congregation. Lead rehearsals for congregational musicians as needed.

Job Skill & Abilities

- Proficiency in singing and playing either piano or guitar in a way that leads the church's worship and fits with the church's liturgy.
- Proficiency in reading and writing musical arrangements.
- Ability to provide leadership and direction to contracted professionals and volunteer musicians.

Description of Worship & Music at Redeemer

Redeemer follows a thoughtful yet energetic liturgy. Many would describe our worship as "high church" with a "sacred feel" and we do emphasize the beauty, transcendence, and mystery of God. Each week we have a Call to Worship, Confession of Sin, Scriptural Readings, etc. These parts of worship each have a musical component and work together to move the service toward preaching and the sacrament of the Lord's Supper. At the same time, we also intend for the worship to be participatory; our music is meant to facilitate and lead the singing of the congregation. The music draws from a wide range of musical expressions which can include lyrics and music written hundreds of years ago as well as last year. Instruments may include vocals accompanied by two or more of piano, guitar, bass, cello, and/or percussion. We hope the music is beautiful without being austere, and a little funky without being trendy. Much of our feel is unplugged with a jazzy influence.

Please submit resume, cover letter, and video sample of playing and singing to the Church Administrator, Danielle Smith: danielles@redeemeroc.org