

Catalina Foothills Church in Tucson, AZ, is seeking a Director of Worship and Arts. This is a full time job with salary, health insurance and retirement.

This person will work with and under Pastor John Stone to cultivate, improve, and expand our worship experience on Sundays and throughout the week.

Catalina Foothills Church is currently a congregation of 500 worshipers in two Sunday morning services. Our 8:30 service is traditional with a choir and occasionally brass.

Our second service is where the focus of this job will be. This service is younger and growing, but lacks a musical identity. We need a band and a much fuller sound from both singers and musicians, as well as an identity in this service that is both contemporary and yet understands and appreciates the history of reformed worship. We want the service through music to be celebratory, contextualized for Tucson and younger Christians, and fully bathed in the gospel.

The first service is really appreciated by many of our members, but it struggles when we try to add anything nontraditional. This is not the focus of this position, but the person will work with this service to enhance and improve worship.

We want to see our two very distinct services grow spiritually, professionally, and in quality.

We need to develop a philosophy of worship that will call our members into intimate worship of Jesus and also invite their/our community's talents to be used and expressed in worship.

To excel at this job the candidate must be able to:

- 1) Understand classic traditional liturgical worship and understand the influence of contemporary music on the church.
- 2) Lead, grow, and create what is needed for us to reach our people and community in whatever contextual way necessary but especially in our second service.
- 3) Develop much better vocal leadership for the congregation in both services and be good at recruiting and encouraging congregational participation.
- 4) Lead worship with voice and instrumentation.
- 5) Organize and create worship services and lead them as the front person.
- 6) Engage the music community of Tucson to help love, incarnate and integrate CFC with that part of our culture.

Salary to be negotiated based on experience and expertise starting . Health insurance, retirement and other benefits included for full time position. Position could also be done part time if that is what is desired.

Contact Pastor John Stone at jstone@cfcpc.org or 865-804-8080.