

Grace Chapel Evangelical Presbyterian Church Pastoral Profile



Candidate Qualifications for Senior Pastor Essential Beliefs and Qualifications

The candidate must have, as described by the Evangelical Presbyterian Church:

- A personal relationship with Jesus Christ and an unequivocal call to the gospel ministry.
- A firm belief in the infallibility of the Word of God.
- The biblical qualifications as an overseer and elder as outlined in 1 Tim 3:1-7; Titus 1:6-9.
- A reformed theological position (Westminster Confession of Faith as a foundation).
- A strong commitment to involvement in the Presbytery of the Midwest.
- The ability to facilitate and guide the work of the Elders as one among many.

In addition, the candidate must:

- Have a sound theological education (M. Div. or equivalent).
- Be qualified for ordination by the EPC (or have a transferable ordination).
- Be in general agreement with the Position Papers of the EPC.
- Agree with and effectively articulate the mission and vision of Grace Chapel.

The ideal candidate will have ministry strengths such as:

- Being a gifted Biblical preacher and teacher who is led by the Holy Spirit in opening God's Word.
- Ability to teach the congregation to respond in a Christ-like manner to address the sin and brokenness within ourselves and the world, both locally and abroad.
- Having strong interpersonal skills, both one-on-one and in a group setting.
- Being a strong / proven servant leader in supporting effective ministry for the entire church body.
- Experienced in and committed to intentional disciple-making and evangelism.
- The ability to lead, nurture and enable church staff effectively.
- Experienced in and committed to developing lay leadership.
- Experienced in and supportive of a blended style of worship (contemporary / traditional blend).
- A proven track record of ministry effectiveness in previous church contexts.

The candidate has personal qualities best described as:

- A person with a passion for God and a disciplined commitment to prayer.
- Having a shepherd's heart.
- Demonstrates a life of obedience to God's word and calling.
- Having a humble spirit, living a visible Christian lifestyle, demonstrating exemplary character.
- A person with maturity and discernment that inspires excellence in others.
- Having sound rhythms and a healthy pace in life and ministry, reflecting a commitment to personal soul care.
- Having strong marital / family relationships that serve as an example to the congregation, and if applicable, a spouse that genuinely supports and shares a sense of calling to the ministry.
- Having a heart for fruitful evangelistic outreach (local, national and global).
- A person sensitive to and supportive of children and youth ministries.