



WESTMINSTER
PRESBYTERIAN CHURCH | ELGIN, IL.

Position Title: Music Director

Works With: Senior Pastor

You will team up with me—Pastor Douglas O’Donnell (Pastor O, as the kids call me)—to create and implement a vision for worship through music and song. With my books on [biblical songs](#) and [corporate worship](#), along with my contributions to Christian hymnody and popular discussions on worship, I have my educated opinions! But, together with me, you will create a biblically-informed, theologically-robust, and aesthetically-pleasing vision that inspires God’s people to love our holy and merciful God and follow in His ways.

Basic Job Description: Oversee, organize, and lead music

Time Commitment: 10-20 hours a week. Sunday mornings and, if we start up a choir, 2-3 weeknight rehearsals a month. Up to 6 Sundays off.

Pay: \$25-35 an hour

Music Budget

Service Musicians	\$17,000
Sheet Music/Arrangements from PraiseCharts.com	\$3,000
Sound Room	\$2,000

Type of Music: Currently we are blended, the blend usually includes 2 hymns and 2 newer songs, along with a more formal prelude and postlude. The newer songs favor hymn-like quality and arrangement (e.g., In Christ Alone, He Will Hold Me Fast). Here is a [link](#) to a few of our bulletins from 2020 and our recent [online services](#).

Instruments/Instrumentation: We feature piano as the lead instrument (a Bosendorfer Imperial Grand Piano), along with bass, and acoustic guitar. Those instruments are usually accompanied by a variety of brass, strings, woodwinds, and percussion. So, a typical Sunday we would have something like two singers, piano, electric or double bass, acoustic guitar, violin, flute, and trumpet. Once a month we have an organist join us and she plays on 1-2 songs and is able to accompany on organ or synthesizer. We have a Quimby Pipe Organ.

Requirements

1. A vital and active relationship with the Lord Jesus Christ
2. A commitment to the church’s vision: a person who loves the word of God, showing hospitality, and sharing the gospel with others
3. Approaches music, liturgy, and the arts with a heart of service and love for the local church
4. Experience leading worship music
5. High musical competency—able to sight-read, basic composition, song charts, etc.
6. Professional quality keyboard (preferred) or instrumentalist, with the ability to lead vocally

7. Knowledge of both traditional and contemporary hymnody
8. Ability to recruit, organize, and collaborate with musicians

Responsibilities

1. **Sunday mornings** (10:30 service) **and special services** (e.g., Christmas Eve, Good Friday): (a) with the senior pastor, select songs, (b) prepare music for musicians—"light" arrangement of songs—song structure, order of instrumentation, etc. (c) lead rehearsals at 9:00 am, and (d), with our volunteer sound techs, set instruments and microphones and work with ProPresenter for service elements/lyrics.
2. **Ensemble Coordination:** lead a choir, or find a choral director within or outside of the church to lead; oversee other seasonal music ensembles (e.g., handbells for Advent)
3. **Guest musicians:** create a full-sound each Sunday with our musicians and guest musicians
4. **If able, attend weekly staff meetings, along with key church events and meetings** (e.g., the annual congregational meeting). That said, this job is flexible and designed to let a creative person focus on musical creativity and not be sidetracked with a list of non-creative responsibilities and meetings to attend! If you want an office, we have one for you. If you want to work outside the office every day and come just on Sunday mornings, that is fine with me.

To learn more about the church, check out our website: wpchurch.com

Our church attendance is 170-220. We are part of the PCA, but it is not necessary for the music director to be a member in the PCA. We do, however, desire someone who is Reformed theologically.

How to Apply: Send a resume or CV, along with an e-mail or text expressing your interest, to me at (224) 508-0032 or dodonnell@wpchurch.com. Also, if you have any videos of you leading worship, please send those as well. I will then forward that to our search committee.

I look forward to hearing from you.

Grace in Christ,
Pastor Doug O'Donnell