



JOB DESCRIPTION

YOUTH DIRECTOR

St. Paul's Presbyterian Church

ROLE

Throughout St. Paul's 29-year history, the Lord has blessed us in many ways, including in our youth ministry. By his grace, he has provided for our needs and brought us a number of excellent youth directors who have equipped our church family to disciple our youth as we seek to see the invisible kingdom of heaven made visible for the glory of God and the joy of all peoples. To this end, the youth ministry and the role of the youth director are essential to St. Paul's overall vision and mission. Although many churches marginalize youth ministry, we believe it to be central to the overall health of our church. This job description states the minimal responsibilities for the position; however, the position contains considerable flexibility and opportunities for expanded ministry and personal growth.

REPORTING

The Youth Director reports to the Director of Ministries for the execution of all responsibilities.

Note: If the Youth Director is ordained, he reports to the Senior Pastor for all general pastoral responsibilities and is accountable to the Director of Ministries to ensure that his specific ministry oversight responsibilities are aligned and coordinated with St. Paul's overarching vision, mission, and sevenfold ministry model.

RESPONSIBILITIES

- 1) Prays for the youth and families of St. Paul's.
- 2) Teaches in various youth ministry settings, and oversees curriculum to ensure that every student is disciplined in the gospel.
- 3) Leads the Youth Ministry Committee.
- 4) Partners with parents and maintains relationships with students through regular contact work.
- 5) Recruits and develops adult volunteers and student leaders to assist in the youth ministry.
- 6) Directs the planning and execution of weekly Sunday school, youth group, seasonal events, annual camps, and missions trips.
- 7) Coordinates with the Local Missions Committee to provide outreach to, and discipling of, neighborhood youth.
- 8) Ensures that the timeline, planning, and coordination of all activities occurs within calendar, staffing, facilities, and budget guidelines.
- 9) Stays current and historically informed in best practices and literature for youth ministry.
- 10) Performs other duties as assigned.

REQUIREMENTS

- 1) Maintains a Christian testimony in humble dependence on the grace of the Lord Jesus Christ, the love of God the Father, and the fellowship of the Holy Spirit.
- 2) Is a person of character who is hard-working, honest, trustworthy in all areas, supportive of the pastors and other staff.
- 3) Embraces St. Paul's confessional standards.
- 4) Possesses a bachelors degree or higher and experience in youth ministry (required), or possesses a college or seminary degree in student ministry or Christian education (preferred).
- 5) Is relationally wise, able to work independently and as part of a team, and to maintain confidentiality of sensitive information.
- 6) Embraces St. Paul's vision, mission, and sevenfold ministry model and is wholeheartedly committed to its execution under St. Paul's leadership.
- 7) Is a leader who is able to encourage and motivate people to action, who communicates effectively both orally and in writing, and who is capable of solving problems independently.