



Assistant Pastor of Congregational Care & Discipleship

The Ideal Candidate will be an effective Pastoral Minister and Leader in promoting and enhancing gospel growth, connection, community, and assimilation amongst members and regular attendees, as well as be an effective point man for Adult Discipleship & Care at MRPC. He will serve as Team Leader for Congregational Care & Discipleship ministries.

Reports to: Senior Pastor, George Saylor

Salary & Benefits: Commensurate with experience.

The Ideal Candidate will have:

- 1) A Passion for the Lord Jesus Christ and the Glory of God
- 2) A deep love for people and seeing them grow in the Lord
- 3) A continued sense of his need to live a life of moment-by-moment Repentant Faith
- 4) A Love for Scripture and Cultivating that Love in Others
- 5) A Commitment to the Reformed Faith as contained in the Westminster Standards
- 6) Administrative Gifting to create & carry out plans and communicate clearly
- 7) A Collaborative & Submissive Heart
- 8) An MDiv or Equivalent, preferably from a Reformed Seminary
- 9) 5 or more years of Pastoral Ministry Experience
- 10) Ordained in the PCA (or able to be)

Major Responsibilities:

1. General Pastoral
2. Assimilation
3. Individual Discipleship
4. Adult Discipleship Programs
5. Adult Ministries & Outreach Oversight

Learn More About Meadowview:

- Website - www.MeadowviewPCA.org
- Facebook: www.facebook.com/MeadowviewPCA
- Welcome Video: <https://youtu.be/vIXQaoD9qro>
- Sermons – www.MeadowviewPCA.org/Sermons/

To Apply - Email your Cover Letter, Resume, & MDF to gsaylor@meadowviewpca.org

- MDF can follow at a later time

DUTIES AND RESPONSIBILITIES:

1. General Pastoral

- Pulpit supply when requested
- Weekly Worship Participation
- Sunday School, Wed Night, & Ministry Teacher & Prayer Leader
- Counseling & Visitation along with the Pastors & Elders (Sick, Elderly, Hospital, Needy, Shut-ins)

2. Assimilation

- Cultivates a welcoming spirit at MRPC to assimilate new people into the life of the church
- Identify & Connect with New People, Visitors, Families and guests Sunday Mornings.
- Connects these new people with members and upcoming events
- Create & manage a pathway into Assimilation
- Maintain accurate lists of Guests, Visitors, Regular Attenders, and Members
- Devises strategies to interact with individuals & families who are on the margins

3. Individual Discipleship

- Counseling (within appropriate bounds) & Visitation as needed
- Work with Members on Spiritual Gifts
- Work with members on Assimilation & Shepherding Needs
- Implements a process for providing practical assistance to members who are in need, including visitation, counseling, referral and outside helps
- Attend church fellowship events such as Wednesday Night Supper with the intention of interacting with people for the purpose of Assimilation, Discipleship, and Shepherding.

4. Adult Discipleship Programs - (Life Groups, Sunday School, Wed. Nights)

- Coordinate Life Group Ministry OR Work with Life Groups Coordinator (if there is one)
- Recruitment & Training of new small group leaders.
- Look to start New Groups, Innovative Groups, On-Ramp Groups
- Cast vision in the congregation for small group ministries.
- Cultivate a welcoming & "open" spirit to assimilate new people into groups
- Coordinate Sunday School Classes & Teachers
- Coordinate Wednesday Night Classes and Group Meetings

5. Adult Ministries & Outreach Oversight

- Oversee Adult Ministries – Women, Men, Seniors
 - Support & Coordinate with the Leaders in these Areas
- Oversee & Help Mobilize Congregants in Outreach efforts
 - Support and Coordinate with the Leaders in these Areas
- Maintains regular contact with ministry leaders to devise strategies relevant to their specific area of ministry with regard to volunteer needs
- Identify needed volunteers across all ministries and events and seek to empower members in their giftings to fill those positions.
- Develops & maintains ongoing recruitment for teachers, helpers and other ministry volunteers.
- Attend Monthly Senior's luncheons as pastoral support or teacher