Dear Senior Pastor Candidate,

We appreciate your interest in Heartland Community Church as we seek to fill the vacancy left by our founding pastor, George Granberry, who has with much prayer and counsel decided that he will conclude his time pastoring at Heartland. He and the session have agreed to a tentative transition date of December 2020.

With deep gratitude for the strong biblical foundation laid by our original leaders, we expectantly pray for the Lord to reveal to us the man whom He has prepared to lead our body into the next season of active and fruitful ministry. We hope this profile gives you a glimpse of our identity and vision, and aids you as you prayerfully consider whether God may be calling you to Heartland and Wichita.

We are keenly aware that while experience and skill are important, the heart of our next pastor is critical. We desire a man of prayer who is aware of his utter dependence on the Lord, passionate about the Gospel, and will lead this congregation with Christlike love and excellence. To God be all the glory!

In Christ,
The Pastoral Search Team

Eldora Brock, Sam Elder, Gary Gensch, Megan Gensch, Cary Humphries, Chris Jackson, Paul Kurtzweil, Stephen Paine, Matt Phillips, Cynthia Shelden
Heartland Community Church was founded in 1993 by a small group who believed that there was a great need in east Wichita for a reformed church that would, in the words of our original mission statement, “...become a church that manifests the reality of Christ to the world by equipping Christians to live lifestyles in the world that are Biblically accurate, personally pure, family centered, evangelistically bold and socially responsible.” While much has changed over the past twenty-six years in Heartland’s culture, leadership, and demographics, our desire for the gospel to reach the hearts of our families, neighbors, city, and world has remained constant.

With a greater metro population of 644,000 in 2018, the potential for Heartland to serve our community with a reformed, gospel is tremendous. Wichita is home to three significant universities (WSU, Friends, and Newman), several major aircraft manufacturers, corporate headquarters for Koch Industries, and McConnell Air Force Base, making the possible scope of influence stretch to the ends of the world.

Our church building places us in the middle of affluent and middle-class neighborhoods to our north and more modest homes and apartments to the south. It is in that neighborhood that we have begun to foster a relationship with our local elementary school. Dozens of members have volunteered at Clark Elementary, and we seek to continue to grow as a presence in our community.

Another avenue the Lord has used to reach families in our community is a connection with the Classical School of Wichita, primarily by leasing them space in our facility. Although not directly affiliated with or governed by the church, CSW and Heartland share very close visions and theology, as well as partner in events and conferences in order to provide God-honoring growth and experiences.
Our Community Groups are geographically based, bridging us to neighborhoods and communities all over the city. Such foundations are a rich blessing from God as we humbly desire to be led further into His mission and work in reaching and loving the lost in our city. As the gospel continues to penetrate more deeply into our hearts, Christ’s love will compel us to boldly proclaim the good news and care for the needy in our city. May the Lord use us to glorify Himself here in Wichita.

13 COMMUNITY GROUPS

75% COMMUNITY GROUP PARTICIPATION
MISSION & VALUES

Our vision is to follow Christ’s command to go into all the world and make disciples who make disciples.

Our mission is for Heartland Community Church to exist to glorify God and enjoy Him forever as we gratefully worship Him, lovingly disciple His people, and eagerly evangelize the lost.

Our core values are to be Biblically accurate, personally pure, evangelistically bold, intentional discipllemakers and socially responsible.

KEY MINISTRIES

- Men’s Ministry
- Women’s Ministry
- Children’s Ministry
- Student Ministry
- Missions
- Sunday School
- Community Groups
- Prayer Service
- Community Outreach
- Worship
WICHITA CULTURE

Wichita, the population center of Kansas, is known as the “Air Capital of the World” due to its long history of airplane manufacturing, and has a rich “western” history of agriculture, railroads, manufacturing, and diverse immigration.

Wichita is also a cultural center of our state, offering a vibrant array of artistic and educational organizations such as the Wichita Symphony, Music Theatre of Wichita, Christian Youth Theatre, the nationally-ranked Sedgwick County Zoo, Botanica gardens, the Wichita Art Museum, and more. Wichita is also well known for its thriving restaurant scene with offerings from upscale to farm-to-table and everything in between.

Educational opportunities abound in our city including several Christian schools and large home school co-ops. Wichita State University, Friends University, Newman University, and several area community colleges provide a diverse range of higher education options.
**JOB DESCRIPTION & HOW TO APPLY**

First and Foremost, the next Senior Pastor of Heartland Community Church must, by God’s grace, be a man of prayer who is keenly aware of his own desperate need for a Savior. He will be a man who has abandoned himself to the Gospel of Jesus Christ and who is passionate about letting that Gospel rule over how he views himself and others.

**Desired Characteristics/Personal Traits**

- **An Impassioned Preacher** who calls the congregation to a sincere pursuit of spiritual maturity and its outworkings by incorporating a deep and continual emphasis on gospel truth and a rich and insightful grasp of Scripture, reformed theology, church history, and the world in which we live.
- **A Servant Leader** who eagerly and capably develops and empowers associate pastors, church staff and lay leadership to engage congregants in the carrying out of the mission of HCC in pursuit of our vision.
- **A Collaborative Visionary** experienced and excited to work closely with session and diaconate in shaping, honing, and implementing said mission and vision.
- **A Relational Shepherd** who connects Gospel truths to all spheres of life by knowing and engaging congregants in their daily life, inspiring them to share the Good News with the world around them.
- **A Grateful Beggar** eager to show other beggars where the Bread of Life can be found.

**Major Responsibilities**

- Preaching
- Church staff development and mentorship
- Session leadership and collaboration
- Involvement with church body at both a community and personal level
- Personal spiritual growth and accountability

**Additional Responsibilities**

- Worship service planning and collaboration
- Missions involvement
- Presbytery participation and church representation
- General Assembly attendance
- Traditional pastoral counseling for congregational needs

**Qualifications**

- Minimum of 7+ years ministry experience
- Ordained or ordainable in PCA
- Masters of Divinity or comparable degree

Please send resume to hccseniorpastorsearch@gmail.com