WELCOME

We appreciate your interest in the Senior Pastor position of Faith Reformed Presbyterian Church. We invite you to review the following two documents that provide detailed information about our church and the position of Senior Pastor we are seeking to fill.

It is our hope that after reading through the Church Profile and the Pastor Profile you will have a good understanding of who we are, how richly God has blessed us over the years, and how committed we are to Christ, His Word, and His Church. We also hope these documents convey how important it is for us to obey Christ’s command of the Great Commission starting within our own neighborhood as well as supporting and participating in mission work throughout the world.

If you have any questions, please feel free to contact us in either of the following ways:

• Reaching out to Dr. Byron Yawn of McGowan & Associates with whom we have partnered to aid us in our search: byron@mcgowanassocs.com

• Reaching out to the Search Committee Chair, Mark Broomell at: faithpresbyterianpsc@gmail.com

If you want to submit your name for our Senior Pastor position please fill out the Pastor Registration form with McGowan & Associates at mcgowanassocs.com/pastor-registration

We are grateful for your participation in our search. We will strive to interact with you in absolute confidence, follow-up promptly and keep you abreast of our progress as it relates to you, and remain in continuous prayer seeking God’s will throughout this process.

Sincerely,

The Pastor Search Committee

Faith Reformed Presbyterian Church
WHO WE ARE

Faith Reformed Presbyterian Church (or Faith Church, as we colloquially call ourselves) is located in Quarryville, a small town in pastoral Lancaster County, Pennsylvania. Quarryville is approximately 15 miles south of Lancaster City (pop. 59,420). Our community has a rural feel but our proximity to major metropolitan areas including Philadelphia and Baltimore provide opportunities for cultural engagement and employment. While Lancaster County has traditionally been a popular tourist area because of the Amish living within our community, it is also a thriving venue for the arts, culture and food. The diversity of attractions, conveniences available, and the beautiful landscape of Lancaster County draws many people to visit and reside in our area.

What started in 1936 as a small congregation meeting in an American Legion building is now a congregation of around 239 members. Our interim pastor, Rev. Dan Perrin, joined us in October 2018. In addition to Pastor Dan, our current pastoral staff is composed of one associate pastor and a youth director. Nine ruling elders serve on our Session and oversee the spiritual life of the entire church, assisted in ministry by three deacons, one diaconal assistant, a Women’s Council and an actively engaged membership.

Faith Church is a member of the Susquehanna Valley Presbytery of the Presbyterian Church in America. As such, we are bound together with, and accountable to, eighteen other churches in the center of Pennsylvania in the proclamation of the Gospel of Jesus Christ. With the Bible as our sole source of authority, we are a creedal church in that we embrace the creeds of the first five ecumenical councils of the Christian Church (for example, the Nicene Creed). We are also a confessional church in that we ascribe to the historic confessions of the Protestant Reformation. Specifically, we take the Westminster Confession of Faith as our standard.

We believe that every member is called of God to serve in His church. In addition to our elders, deacons and staff, our ministry teams play key roles in the life of our church. We strive to help individual members find their gifts to share within these ministry teams.

We hold one worship service (10:30-11:45 am) preceded by Sunday School for all ages on Sunday mornings (9:00-10:00 am) with a refreshment and fellowship time at 10:00. Throughout the week you will find a host of ministries made possible by an active, involved and caring congregation.
WHERE WE THRIVE

• **Biblical Focus:** Faith Reformed Presbyterian Church has a long tradition of being biblically oriented. Whether the preaching of the Bible on Sunday morning, Sunday School or midweek ministries, there is an obvious commitment to the authority of Scripture.

• **Commitment to Missions:** Faith Church has had a strong commitment to support missions from its beginning with a certain portion of the offering being designated for that work each month (currently 15%). As missionaries are available, they are asked to speak from the pulpit or take part in a Sunday School class. A Missions Weekend is planned so the church can get to know the missionaries better and also so they can interact with the congregation.

• **Christian Education:** Faith Church offers Sunday morning classes for all ages (year-round), from the youngest learners to adults. We have a very dedicated team of teachers. We utilize the Great Commission curriculum for children up to junior high age.

• **Community Oriented:** Our church body is reflective of the surrounding community in that we are a tight knit group. We are a family of believers who strive to love and serve each other passionately. We are committed to each other and the Body of Christ.
WHERE WE CAN GROW

• **Assimilation:** We need to make it easy for people to connect. The downside to a close-knit community and an established culture is the challenge of assimilation. Those new to Faith may find it challenging to feel connected. We need strategies on assimilation and becoming more intentional with visitors.

• **Discipleship:** We need a comprehensive and organic approach to discipleship which complements and is in coordination with our ministry philosophy. Not everyone is at the same place in the Christian life. It’s too easy for us to assume that everyone is on pace.

• **Leadership Development:** We need a consistent process of developing future leaders. This is essential if we are to extend our ministries’ impact into the future. It would also help us raise the population of capable and equipped servants in our congregation.

• **Outreach:** We need to rethink how we approach our surrounding community and our neighbors with the Gospel. It’s an opportune time to refresh our evangelistic efforts and consider more strategic ways to impact the community.

• **Strategic Ministry:** We need to have a comprehensive strategy for Faith Church which coordinates all its ministries with its mission and vision. A strategic vision for the ministry would help each individual participant of Faith Church engage the ministry in the full use of their gifts.
TRAITS WE VALUE

- **Selflessness**: Others focused and unified in serving others.
- **Flexible**: Open to doing things a different and better way.
- **Encouraging**: Committed to encouraging others and expressing appreciation for their gifts.
- **Trusting**: Eager and confident to step out in faith “taking risks” in order to expand God’s Kingdom.
- **Generous**: Trusting God to provide and giving to others generously in their needs.
- **Strategic**: Making sure all ministries are designed with intentionality and impact.
- **Spirit-Filled**: Exhibiting a Spirit-dependent boldness.
- **Forgiving**: A willingness to forgive each other at the intersection of our broken humanity.
- **Transparent**: Allowing our theology of grace to create a spirit of authenticity and acceptance.
- **Open-Minded**: Keep the big picture in view allowing for creativity and energy in ministry.
LEADERSHIP STRUCTURE

Pastors
- Dan Perrin, Interim Pastor
- Andy Pickens, Associate Pastor

Our Pastors shepherd and minister to our members and community.

Youth Director
- Daniel Kreider

Our Youth Director serves under the pastors’ leadership in youth ministries with a focus in creating a Biblical worldview, engaging our culture with it, and developing the desire for truth.

Ruling Elders
- Scott Bauermaster
- Mark Broomell
- Lynn Coomes
- Henry DeLong
- Dan Lehman
- Rob McCullough
- Bob Rohr
- Bob Rush
- Leon Stauffer

An important part of our shepherding ministry is done by our ruling elders. Our board of elders, called the Session, oversee the spiritual welfare of the church. Upon joining Faith Church, each member is assigned to one of our elders who then pray regularly for their people.

Deacons
- Dave Denning
- Bob Rineer
- Chris Sharp
- Ray Shade, Diaconal Assistant

Our deacons give oversight to the mercy ministries of our church. We also have diaconal assistants who are not ordained but are appointed to work with the deacons. These can be men and women.

Our ruling elders and deacons are elected by the congregation for three-year terms and must complete an Officers Training Class prior to serving.
CONGREGATIONAL INFORMATION

Adult Members 239
Average Attendance 171
Adult Members Over 65 71
Adult Members Under 65 151
Teen Members 17
Children 51

FINANCIAL INFORMATION

Total Income $ 526,000
Benevolent Disbursements $ 104,000
Church Expenses $ 435,000
UNIQUE ASPECTS
OF OUR CHURCH

The Women’s Council

The Women’s Council is a committee which reports to the Session. The Women’s Council was formed in 2015 in an effort to include the voices of our female members in the direction of the church and assist the Session in numerous decisions. As the church is called the family or household of God by Jesus (Mark 3:31-35, Matthew 12:46-50, Luke 8:19-21, 1 Peter 4:17, 1 Timothy 3:15, Ephesians 2:19, Galatians 6:10) Faith Church is seeking to model itself after a healthy family household, in which a woman’s voice is heard on important decision-making as an equal image bearer. When we model a healthy family household, the men of our session are better equipped to make decisions with the complement of our women’s voices. At the same time, we want to promote the men of our church to the place of responsibility and representation. Hence, the final decision-making remains with our Session.

To that end, mature women of high character and Christ-likeness are nominated by the congregation, examined by the Session and elected by the congregation for 3 year terms.

Seven Ladies currently serve our church in this capacity.

Quarryville Presbyterian Retirement Community

Throughout its 80 plus year history, our church has had six senior pastors. The founding pastor of our church also started a nursing home adjacent to the church which grew into an expanding retirement community. Retirees lend valuable wisdom and perspective to our church family. Blended with the younger generations, this always brings creative energy to our diverse ministries. Together we disciple children, youth, young adults, adults and seniors.
MISSION & VISION STATEMENTS

• **Mission Statement:** To proclaim Christ so that lives are transformed and God is glorified.

• **Vision Statement:** Faith Church strives to be a gospel-centered church that lives out the truth of the gospel of grace in Jesus Christ in every area of life, producing a gospel-centered culture that would bring glory to God and contribute to the edification of all people who are part of this church or are impacted beyond the walls of Faith Church.

PRIORITIES OF OUR CHURCH

• **Multiplying Disciples:** A church family where we are multiplying disciples locally and globally (Matthew 28:18-20; 1 Thessalonians 4:1; Matthew 5:13-16).

• **Developing Children Who Are Grounded in God’s Word:** A church family where our children are given a solid foundation of Biblical truth (Ephesians 6:4; Psalm 127:4-5; Proverbs 9:8,9).

• **Transparency:** A transparent and supportive church family where no one feels they can’t share a painful secret with someone. That we would be a place of safety and refuge, finding comfort in God’s Word and His people with no one feeling alone. (1 John 1:7; Hebrews 4:12; James 5:16; Galatians 6:2; Romans 12:5)

• **Relationship Building:** A church family that serves Quarryville through relationships and ministries that we have within our community. (Matthew 5:15-16; 1 Peter 2:12; Matthew 4:19)

• **Welcoming Fellowship:** A church family where we welcome all people in our services and activities. (2 Corinthians 9:12; John 7:38; Galatians 6:10)

• **Equipping Members:** A church family who is being trained, equipped and available for any good spiritual work with members knowing their Kingdom usefulness. (Ephesians 4:11,12; Ephesians 2:10)

• **Everyone Maturing:** A church family where ministry is not measured in terms of the crowd we gather, or the programs we maintain, but by the goal of Colossians 1:28 “Jesus is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.”
CURRENT MINISTRIES

- **Internal Ministries:** Sunday School, Children’s Church, Youth Group, Choir, Children’s Choir, Hand Bells, Praise Team, Bible Studies, Weekly Prayer Meeting, Life Groups, Library, Greeters, Ushers, Security, Tech Team, Sunday Fellowship Time, Flower Ministry, Decorating Committee, Finance Committee, Personnel Committee, Social Events Committee, Property Management Team.

- **Local/U.S. Ministries:** Missions Committee, Meal Train, Angel Tree, Oak Bottom Community Outreach, WOF Needleworkers, MOPs, Awana, Flowing Oil Cafe’, New Hope Community Life Ministry, Solanco Neighborhood Ministry, Pregnancy Resources at Cornerstone, Joy-El Ministries, RUF Millersville, RUF Penn State, Navigators, Church Without Walls, Harvest USA, and Mission To North America.

- **Foreign Missions:** Faith Church supports Mission To The World and 12 missionary families and 2 singles serving in Australia, Chile, France, Germany, Latin America, Pakistan, as well as sensitive fields that cannot be mentioned.

QUICK FACTS/CHURCH TIMELINE

- 1936 – Church founded
- 1936 – Church building moved from Sylmar, MD
- 1936-1963 – Senior Pastor Franklin Dyrness
- 1943 – Quarryville Presbyterian Retirement Community founded
- 1963-1966 – Gene Fackler
- 1967-1973 – Larry Andres
- 1980 – Building Fire
- 1981 – Current Sanctuary built
- 1984-2012 – John MacRae
- 1995 – Current Education Wing built
- 2014-2018 – Sam Andreades
- 2016 – Assistant Pastor, Rev. Andy Pickens
- 2018 – Interim Pastor, Rev. Dan Perrin
“The Leader We Need”

• We need a churchman who loves Christ’s Church and His people.
• We need a leader who sees who we are right now and who we can be.
• A leader who is ready to roll up his sleeves alongside us and help us become the church we aspire to be.
• A shepherd whose enthusiasm for the church and its mission inspires the entire congregation.
• A pastor who values the gift sets of every person regardless of personality type and places them in the area of greatest impact.
• A strategic thinker who can move the church forward by putting all the pieces and people in the right places.
• A leader who can preserve and honor the best traditions but is not afraid to affect change where needed.
• A patient leader who carefully brings people to the moment of change rather than making unilateral decisions.
• A communicator who grabs the ear and captivates the heart of every generation with the Gospel of Christ.
• A theologian who knows the difference between the Gospel and every false gospel (moralism, performance, etc.) never allowing the church to confuse them.
• A man who is eager to understand, preserve, celebrate and own the unique culture of our church.
• A pastor who is desirous to become a part of our family and not just someone hired to serve it.
• A pastor who can teach us how to explain our DNA to the community around us and draw them into our fellowship.
• A shepherd who does not step away from brokenness in the moment of failure but toward it.
• A man who is emotionally healthy, comfortable in his own skin, knows his areas of weakness and is as human as any congregant he serves.
• A preacher with his own preaching voice, not mimicking the voice of another, who speaks hope to the hurting, offers tenderness to the wounded, delivers humility to the self-righteous and grace to the prodigal.
• A leader of leaders with the ability to draw existing leadership up into greater maturity, deeper theological understanding, sharper biblical knowledge and intense servant leadership.
• Must be ordained in the PCA or able to be transferred to the PCA.
• M. Div. or equivalent from accredited seminary.
• 5+ years of experience.
CONTACT US

If you're interested in applying for this position please register at McGowan & Associates' website (mcgowanassocs.com/pastor-registration) and contact Byron Yawn at byron@mcgowanassocs.com