



Full-time Pastor/Director of Music and Youth Ministry

Mercy Presbyterian Church (Forest, VA) is a growing church still very young in “church years”. We find our primary vision for ministry in Peter’s first epistle: “Once we were not a people, but now we are God’s people. Once we had not received mercy, but now we have received mercy.” And as those who have received mercy, we desire for mercy to be shown through us. In light of this, and because our church is growing, we have seen a need for greater oversight and development in two particular areas in our church: leading our people in worship and ministering to the teenagers in our congregation. We are looking for someone who is gifted and has a heart for both areas of ministry in our church. The position is full-time, may be ordained, and is directly accountable to the session through the head pastor.

Director of Worship Ministry

- Personal Qualifications
 - Strong commitment to Jesus Christ
 - Theological agreement with our church and denomination
 - Passionate about the church’s purpose and vision for ministry
 - Share our conviction of being a lead worshiper and not a worship leader (joining with and encouraging the voices of the congregation)
 - A love and passion for public and private worship
 - A heart to shepherd the congregation and those who volunteer in your ministry
 - Organizational skills and the ability to plan/prepare ahead of time
 - Demonstrates an ability to build, lead, and maintain a team of volunteers
- Technical Skills
 - At least 3 years of experience leading and directing music in worship
 - Comfortable with a variety of classical, traditional, and contemporary hymns/worship songs
 - Proficient in at least one instrument
 - Able to lead weekly rehearsals with confidence
 - Working knowledge of A/V and sound equipment
 - Awareness of any copyright issues that surround contemporary worship leading
- Areas of Responsibility
 - Leading music on the Lord’s Day
 - Leading weekly rehearsals with the music team
 - Recruiting and shepherding competent music team members
 - Planning the weekly service in coordination with the head pastor
 - Nurturing and developing the music ministry at Mercy
 - Overseeing the acquisition and maintenance of any necessary sound equipment
 - Attend weekly church staff meetings
 - Maintain “planning center” webpage

Director of Youth Ministry

- Personal Qualifications
 - Strong commitment to Jesus Christ
 - Theological agreement with our church and denomination
 - Passionate about the church's purpose and vision for ministry
 - A compassionate heart for our youth and the youth culture
 - An affinity for and experience working with and discipling middle and high school students
 - Demonstrates an ability to build, lead, and maintain and team of volunteers
- Areas of Responsibility
 - Attending and leading youth group on a weekly basis
 - Ensuring that all aspects of the weekly ministry are prepared and executed with creativity and integrity
 - Planning the yearly youth calendar in coordination with parents and leaders
 - Planning mission trips, retreats, and conferences as appropriate
 - Communicating with parents and families
 - Communicating with the session and the congregation
 - Working to engage and incorporate youth less inclined to join the ministry
 - Discipling your leadership team and the youth in your ministry
 - Meet with the pastor on a regular basis for mutual edification and ministry reflection
 - Recruiting and shepherding competent youth team members
 - Attend session meetings (as appropriate) to give reports on youth ministry at Mercy

For more information about our church please visit www.mercypres.org. For more specific information about the job or to apply please contact bryan@mercypres.org and include in the subject line "Worship and Youth".