First Presbyterian Church
Minister of Discipleship

**Purpose**: Under the oversight of the Senior Minister, the Minister of Discipleship will oversee and develop the church’s ministry to college and young adult aged congregants, as well as oversee the assimilation process of visitors and new members into the life of the church. Additionally, he will preach and teach regularly, have a role in counseling congregants, and exercise other ministerial responsibilities as there is opportunity and as assigned by the Senior Minister.

**I. Preaching & Teaching**: Serve as the “second” preacher/teacher for the congregation.
   A. Preach the bulk of the evening sermons and occasional morning and special services.
   B. Teach in other venues as needed, including but not limited to Sunday school and Wednesday night.
   C. Preach up to 10 times outside of FPC, upon the senior minister’s approval.

**II. Assimilation**: Oversee the assimilation process of visitors and new members into the life of the church.
   A. Make initial contact and oversee communication with first time visitors.
   B. Maintain appropriate contact and communication with repeat visitors, connecting them to the people, programs, and ministries of the church.
   C. Process new member applications.
   D. Arrange new member interviews sessional interviews.
   E. Coordinate with the senior minister to ensure that new members are integrated and assimilated into the life and ministry of the church.

**III. College & Young Adults (18-30)**: Plan and execute discipleship programs for young adults (18-30).
   A. In coordination and partnership with the RUF campus minister, oversee ministry to local college students and to communicant members in college out of town.
   B. Serve as the main ministerial point-of-contact to young adults in the congregation, engaging them in the context of programs (Sunday school, small groups, etc.) & relational ministry.

To apply, please contact Jim McCarthy at jimmccarthy@fpcpca.net