

LEAD PASTOR | CORNERSTONE CHURCH | 2019

JOB PURPOSE

To lead Cornerstone in its vision, values and mission.

JOB RESPONSIBILITIES

- **Cornerstone Session:** Shepherd and lead Cornerstone's Session.
- **Cornerstone Staff:** Serve as head of admin staff. Shepherd, manage, and coach pastoral staff.
- **Preaching/Teaching:** Lead Cornerstone's preaching ministry.
 - Communicate the gospel from the whole of Scriptures to both the church and the unchurched.
 - Supervise preaching team including topic/series selection, scheduling of other preachers, and coaching of preachers.
- **Evangelism:** Lead the Cornerstone congregation in the work of evangelism.
- **Kingdom Engagement:** Lead in kingdom works and partnerships in Waukesha County.
 - Active member of the Presbytery including serving on committees/teams as appropriate.
 - Serve as the public face of Cornerstone in developing relationships with other churches, ministries, neighborhoods, etc.
 - Lead the Cornerstone congregation to embrace and engage the local community.
- **Renewal:** Lead the Session in ongoing evaluating and renewing how we are caring out our vision. Work with staff to develop strategic plans to achieve the vision.
- **Kingdom Expansion:** Lead Cornerstone's church planting and pastoral development.
 - Supervise recruit, and train all Cornerstone church planters,.
 - Supervise, recruit, and train all apprentices, and interns.
- **Multiply and Disciple Leaders:** Grow the congregation into a discipling/mentoring church.
 - Disciple and multiply elders/officers, prospective officers, and key leaders.
- **Pastoral Support:** Accomplish a variety of pastoral duties.
 - Pastoral Care: Meet with Cornerstone members as needed, including Pastoral & Pre-marital counseling.
 - Teaching: Semi-regularly lead classes, or regularly fill in for other teachers.
 - Sacraments: Regularly administer baptism and communion; this includes interviews.
 - Weddings, funerals, and hospital visitations: Serve on the rotation of TE's.
- **Supervises (Currently):** Associate Pastor, Church Planting Apprentice, Women's Discipleship Director, Administrative Assistant and Controller.
- **Reports To:** Cornerstone's Session.

OTHER QUALIFICATIONS

- Growing grasp of gospel truth (broken and bold)
- Gospel preaching and prayer
- Visionary leader
- Mentor and coach
- Gracious, caring, and courageous in shepherding
- Ordained in the Presbyterian Church in America (PCA) or able to transfer ordination into the PCA

Lead Pastor Qualities

Summary Statement: Intentional & humble Shepherd-leader

Commitment to Cornerstone

- Cohesion with vision, job description and big picture/future of Cornerstone.
- Engage in improving and building on the existing vision and ministry efforts at Cornerstone.
- Desires to relate, to build rapport with, and love the congregation.

Maturity

- Composed. Can handle criticism and can effectively shepherd those in hard places.
- Gospel orientation. Able to handle crisis in church and point people continually to Jesus Christ.
- A vibrant/regular devotional and prayer life.

Good Communicator

- Preaches Christ and Him Crucified with relevant applications
- Preaching marked by humility, brokenness, and redemption. Comes across as real and vulnerable.
- Able to preach and reach different ages and groups of people from multiple genres of Scripture.

Waukesha County – Lake Country

- Comfortable living in the Lake Country area. Willing to relocate close to church (Delafield/Wales).
- Studies to understand culture, especially that of the Lake Country area.
- Able to engage (love & confront) with a wide economically diverse (wealthy and rural) group of people (<http://www.cityofdelafield.com/498/About-Delafield>).

Trainer of Leaders

- Naturally brings alongside future leaders to learn and grow under leadership, wisdom, & experience.
- Understands scope of who to train. Willing to focus on the few vs. the many.
- Focus is on long-term or sustainable or reproducing leadership. Multiplication.

Evangelism

- Has genuine passion for lost as demonstrated by routinely leading people to Christ.
- Has genuine practice with lost by actually spending time with unbelievers and can understand arguments against Christianity.

Staff Relationships

- Able to unite and excite staff toward church vision.
- Humbly leads, delegates, and empowers staff & ministry leaders.

Proven Change Agent

- Offers creative and innovative new ways to execute Cornerstone's vision and activities.
- Able to get people, even dissenters, behind his ideas.

Personal Life & Experience

- Growing in knowledge and presence of the Lord. Reads a variety of topics, not just Bible and commentaries.
- Gospel centered marriage and family with a visible balance of care and commitment to church.
- 10 years of pastoral experience performed or able to be ordained in the PCA.