LEAD PASTOR | CORNERSTONE CHURCH | 2019

JOB PURPOSE
To lead Cornerstone in its vision, values and mission.

JOB RESPONSIBILITIES
- **Cornerstone Session**: Shepherd and lead Cornerstone’s Session.
- **Cornerstone Staff**: Serve as head of admin staff. Shepherd, manage, and coach pastoral staff.
- **Preaching/Teaching**: Lead Cornerstone’s preaching ministry.
  - Communicate the gospel from the whole of Scriptures to both the churched and the unchurched.
  - Supervise preaching team including topic/series selection, scheduling of other preachers, and coaching of preachers.
- **Evangelism**: Lead the Cornerstone congregation in the work of evangelism.
- **Kingdom Engagement**: Lead in kingdom works and partnerships in Waukesha County.
  - Active member of the Presbytery including serving on committees/teams as appropriate.
  - Serve as the public face of Cornerstone in developing relationships with other churches, ministries, neighborhoods, etc.
  - Lead the Cornerstone congregation to embrace and engage the local community.
- **Renewal**: Lead the Session in ongoing evaluating and renewing how we are caring out our vision. Work with staff to develop strategic plans to achieve the vision.
- **Kingdom Expansion**: Lead Cornerstone’s church planting and pastoral development.
  - Supervise recruit, and train all Cornerstone church planters.
  - Supervise, recruit, and train all apprentices, and interns.
- **Multiply and Disciple Leaders**: Grow the congregation into a discipling/mentoring church.
  - Disciple and multiply elders/officers, prospective officers, and key leaders.
- **Pastoral Support**: Accomplish a variety of pastoral duties.
  - Pastoral Care: Meet with Cornerstone members as needed, including Pastoral & Pre-marital counseling.
  - Teaching: Semi-regularly lead classes, or regularly fill in for other teachers.
  - Sacraments: Regularly administer baptism and communion; this includes interviews.
  - Weddings, funerals, and hospital visitations: Serve on the rotation of TE’s.
- **Supervises (Currently)**: Associate Pastor, Church Planting Apprentice, Women’s Discipleship Director, Administrative Assistant and Controller.
- **Reports To**: Cornerstone’s Session.

OTHER QUALIFICATIONS
- Growing grasp of gospel truth (broken and bold)
- Gospel preaching and prayer
- Visionary leader
- Mentor and coach
- Gracious, caring, and courageous in shepherding
- Ordained in the Presbyterian Church in America (PCA) or able to transfer ordination into the PCA
Lead Pastor Qualities

Summary Statement: Intentional & humble Shepherd-leader

Commitment to Cornerstone
- Cohesion with vision, job description and big picture/future of Cornerstone.
- Engage in improving and building on the existing vision and ministry efforts at Cornerstone.
- Desires to relate, to build rapport with, and love the congregation.

Maturity
- Composed. Can handle criticism and can effectively shepherd those in hard places.
- Gospel orientation. Able to handle crisis in church and point people continually to Jesus Christ.
- A vibrant/regular devotional and prayer life.

Good Communicator
- Preaches Christ and Him Crucified with relevant applications
- Preaching marked by humility, brokenness, and redemption. Comes across as real and vulnerable.
- Able to preach and reach different ages and groups of people from multiple genres of Scripture.

Waukesha County – Lake Country
- Comfortable living in the Lake Country area. Willing to relocate close to church (DelafIELD/Wales).
- Studies to understand culture, especially that of the Lake Country area.
- Able to engage (love & confront) with a wide economically diverse (wealthy and rural) group of people (http://www.cityofdelafield.com/498/About-Delafield).

Trainer of Leaders
- Naturally brings alongside future leaders to learn and grow under leadership, wisdom, & experience.
- Understands scope of who to train. Willing to focus on the few vs. the many.
- Focus is on long-term or sustainable or reproducing leadership. Multiplication.

Evangelism
- Has genuine passion for lost as demonstrated by routinely leading people to Christ.
- Has genuine practice with lost by actually spending time with unbelievers and can understand arguments against Christianity.

Staff Relationships
- Able to unite and excite staff toward church vision.
- Humbly leads, delegates, and empowers staff & ministry leaders.

Proven Change Agent
- Offers creative and innovative new ways to execute Cornerstone’s vision and activities.
- Able to get people, even dissenters, behind his ideas.

Personal Life & Experience
- Growing in knowledge and presence of the Lord. Reads a variety of topics, not just Bible and commentaries.
- Gospel centered marriage and family with a visible balance of care and commitment to church.
- 10 years of pastoral experience performed or able to be ordained in the PCA.