

JOB TITLE: Two-Year Youth and Families Ministries Intern (Male)

PRIMARY OBJECTIVES: This internship is devoted to supporting all aspects of the Southwood PCA Youth and Families ministry, serving to further the administrative, programmatic and relational ministries toward youth and families. It offers the opportunity to learn and develop youth ministry skills in and through the student ministries of Southwood while testing a call to ministry. It will serve to further Southwood's vision and mission: "To advance the Kingdom of God, through experiencing and expressing the grace of Jesus Christ."

REPORTING AND LIAISON: The two-year intern will report to the Pastor of Youth and Families and work closely alongside of the Assistant Director(s) of Youth and Families.

MINIMUM QUALIFICATIONS:

1. Scriptural qualities exemplified as a minister of the Gospel of Grace.
2. Vision and heart for reaching those outside of the church.
3. Heart for shepherding and equipping those inside the church.
4. Evidence of a shepherd's heart for Jr. / Sr. High Students, their peers, and their families.
5. Aptitude in administration and contact work.
6. Abilities in leading, discipleship, and organization.
7. Willingness to receive instruction and teachability.
8. Completion of undergraduate work.
9. Identification and willingness to test a call to Youth Ministry.
10. Flexibility and adaptability.

SPECIFIC RESPONSIBILITIES

1. Spiritual

- a. Watch life and doctrine closely (1 Timothy 4:16).
- b. Embody the spirit of humility, teachability and grace.
- c. Assist to facilitate the spiritual training and nurture of students and leaders.
- d. Articulate and embody the core values and theological emphasis of SPC and the YFM.

2. Sunday School: Interns assist in the creation and execution of Jr. and Sr. High Sunday School (High-Life Connects). Responsibilities include: facilitating the teachers, creating ProPresenter slides, giving the announcements for other events, creating and implementing environments, keeping track of attendance, and assimilating students and leaders.

3. Small Groups: Interns work alongside a long-term leader to help facilitate and invest in a small group of students. Interns act as a complement to small group leaders in building relational connections with students.

4. **High-Life Programs:** Interns assist the directors and leaders in the communication and organization of all details surrounding our large group gatherings, Jr and Sr High-Life, in weekly needs. This includes: music, program, announcements, environment implementation, directing the student CREW, video skits, planning and brainstorming meetings, podcast editing and posting, follow-up with visitors, running point on A/V, etc.

5. **Service and Missions:** Interns support and assist in the recruiting, training and implementation of student mission trips and service projects.

6. **Mentorship:** Interns allocate time to spend with a seasoned mentor and develop a variety of key adult relationships.

7. **Crew:** Both Jr and Sr High-Life are assigned a group of student volunteers who help to serve in those environments. Interns facilitate leaders in their preparation and delivery to the Jr. and Sr. Crew. Interns attend Crew Training and assist in the relational community of Crew.

8. **Social Community:** Interns develop and maintain a peer relationship with other college and post college students in Huntsville.

9. **Core Book:** Interns assist in the development of the Internship recruiting, training and future vision.

10. **The Lodge:** Southwood owns an individual and separate building for the Youth and Families ministry which is adjacent to the main property. Interns act as the primary host and facilitators of the Lodge. They maintain an environment of cleanliness, order and warmth.

11. **Contact Work:** Interns target several students and build relationships with them and their peers. Interns connect and follow-up with fringe students and visitors. They attend plays, sporting events, pep rallies, and other student events in effort to connect with the students and the community.

12. **Other Events:** Interns assist in planning and implementing all youth and family's ministry events. This includes but isn't limited to: Jr and Sr High Retreats, Parent Events, Sr. High Fall Event, and Summer Jr. High Events.

13. **Southwood and Other:**

- a. Participation in staff and team meetings as required.
- b. Participation in Sunday Worship Services.
- c. Participation in Southwood Fellowship Events.

d. Participation in additional responsibilities as requested by the Pastor of Youth and Families.

BENEFITS and TRAINING:

Intern Training Retreat:

The Youth and Families staff gets away to be trained and refreshed. It is a time to process ministry and life with those laboring alongside one another.

Events and Activities:

The ministry exposes students and staff to The Edge Junior High Camp, Foreign and Local Missions, Jr. High Summer Events, Jr. and Sr. High Retreats, Sr. High Fall events, and Jr. High and Sr. High-Life.

Crew Training (student leadership):

Weekly training and a training weekend assist in mentoring and discipling high school juniors and seniors in learning how to minister to Jr. High and Sr. High students.

Small Group and Discipleship Experience:

Southwood values discipleship and small groups among students, leaders, and staff. We work together in implementing the skills to grow and thrive in these areas.

Adult Leadership Training:

A large part of our calling is to equip the saints to do the work of the ministry (Ephesians 4:12) as we seek to see the immature become mature in Christ (Colossians 1:28-29). The Youth and Families ministry is involved with ongoing one-on-one training and periodical training weekends for adult leaders.

Networking:

The Youth and Families staff attends Barnabas Connections each year with the intent to be fed by God's word, encounter great worship, and enjoy fellowship with other like-minded believers.

Exposure to SPC Staff and Ministries:

The Youth and Families ministry supports and partners with other ministry departments in effort to turn everyone we meet into fully devoted followers of Christ.

Huntsville Community:

The Youth and Families ministry is often involved with dance studios, orchestras, middle schools, high schools, recreational sports, and theater in the Huntsville area.

Those interested in this position should submit their resume/cv to kim.delchamps@southwood.org