

Emmanuel Presbyterian Church

Director of Youth Ministry

Position Description (part-time or full-time)

The Director of Youth Ministry will be responsible for overseeing all aspects of ministry to middle and high school youth, such that youth are growing in their love of Jesus Christ and understanding of the gospel, their commitment to serving others in and beyond the church, and their ability to navigate the increasing complexities and pressures they face in a world in need of the gospel.

Responsibilities

- Develop vision for ministry, in alignment with Emmanuel's broader vision.
- Communicate ministry philosophy and vision with enthusiasm and confidence, to youth, parents, visitors and the general congregation.
- Oversee strategic planning for ministry in accordance with the overall vision.
- Implement ministry plans with foresight and follow-through.
- Prepare and evaluate curriculum that is gospel-centered, theologically sound, pedagogically effective, and teacher friendly.
- Oversee and equip youth discipleship groups (D-Groups).
- Recruit, equip and coordinate ministry volunteers and leaders.
- Communicate regularly with ministry volunteers and parents.
- Plan and execute special outreach and fellowship events.
- Network with youth in Arlington schools.
- Network with local youth ministries.
- Plan and coordinate regular opportunities for youth and/or parents to connect outside of Sunday mornings.
- Communicating and coordinating events with church staff.
- Welcome new families with warmth and enthusiasm for ministry.
- Offer pastoral care and encouragement to ministry leaders, youth and parents.
- Coordinate with children's ministry to foster continuity with the youth ministry.
- Oversee all related safety procedures and policies.
- Oversee development of budget and on-going financial oversight.

Outcomes

- Youth are owning their faith and growing as disciples of Jesus Christ.
- Youth are inviting their friends to be part of the ministry.
- Middle and high school students are hearing about the ministry through a variety of means and are interested in learning more.
- A critical mass of peers is developed, such that youth have opportunities for friendships within Emmanuel.
- Each youth has a positive relationship with a mentor.
- Several families are first introduced to Emmanuel through the youth ministry.
- New families are enthusiastic about joining Emmanuel because of the ministry.
- Parents are equipped to fulfill their role as the primary disciplers of their children.
- Parents value the ministry as a primary, trusted resource.
- Volunteers are cared for and renewing their enthusiasm and vision for the ministry.

Qualifications

- An active, abiding faith in Christ, demonstrating spiritual and emotional maturity.
- Passion for ministry to youth and parents.
- Proven ability to lead others with collaboration, clarity and conviction, such that parents, youth and volunteers feel included, guided and led in ministry.
- Demonstrated ability to inspire confidence and enthusiasm in the ministry.
- Strong oral and written communication skills, in personal and group contexts.
- Proven self-starter.
- Can multi-task and execute well, both practically and emotionally.
- Biblical and theological knowledge and discernment.
- Strong interpersonal skills and the ability to maintain healthy and motivating relationships with coworkers, volunteers and supervisors.
- Ability to use judgment, discretion, sensitivity and confidentiality.
- Ability to synthesize and integrate ministry elements into a cohesive whole.

Education and Experience

- Four-year college degree.
- Experience and training in youth ministry.
- Theological training preferred, or equivalent.
- Life experiences that foster gospel dependence and appreciation for youth ministry.

If interested in the position, please send a resume and cover letter to youthministry@emmanuelarlington.org.

Note: The needs and requirements of this ministry will change over time, and the demands of ministry in the context of a church are much broader than any one description can summarize. Therefore, this description is not to be construed as exhaustive or inflexible.