PART I -- BASIC DATA

1. NAME OF CHURCH: Cornerstone Presbyterian Church

ADDRESS: N6 W31449 Alberta Drive, Delafield, WI 53018

TELEPHONE: (262) 646-6445       PRESBYTERY: Wisconsin

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Steve Iler

MAILING ADDRESS: N6 W31449 Alberta Drive, Delafield, WI 53018

TELEPHONE: (262) 646-6445       EMAIL: pastorsearch@cornerstone-pca.com

3. TYPE OF COMMUNITY
   Inner City __________
   Urban (Downtown) ________
   Urban (Residential) ______
   Suburban X
   Small Town X
   Rural ________
   College ________
   Retirement ________
   Resort/Recreational ________
   Agriculture ________

4. TYPE OF CHURCH
   Church with Multiple Staff X
   Church with Solo Pastor ________
   Mission Church ________
   Non-PCA Church ________
   Overseas Church ________

5. SIZE CHURCH
   Under 100 members ________
   101-250 members X
   251-500 members ________
   501-800 members ________
   801-1,000 members ________
   1,001-1,600 members ________
   Over 1,600 members ________
6. TYPE OF POSITION VACANT
   Pastor (Solo)        _______
   Senior Pastor       X
   Associate Pastor     _______
   Assistant Pastor    _______
   Interim or Supply   _______
   Lay Professional    _______
   (e.g. Educator, Musician) _______
   Pastoral Counselor  _______

7. CONGREGATIONAL INFORMATION (based in 2019 data)
   Average Attendance  185
   # of Adults over 65  53
   # of Adults under 65 80
   # of Teens           12
   Number of Children   40

8. FINANCIAL INFORMATION (based on June 2018 to July 2019 fiscal year budget)
   Total Income          $601,000
   Benevolent Disbursements $115,000
   Church Expenses        $486,000
   Ministers Compensation Package To be determined

9. MANSE:
   (a) Does the church have a manse?   Yes  X  No
   (b) If “yes,” is the pastor expected to live in the manse? Yes  X  No

10. SCHOOL:
    Does the church own or operate a school? Yes  X  No

11. PROGRAMS AND OUTREACH
    Men’s Bible Study
    Women’s Bible Study
    Primary Praise for 4-6 year olds
    Vacation Bible School
    Youth Group
    Operation Christmas Child
    Family Promise
    Community Groups
    Adult and Youth Sunday School
    Short-term Mission Trip

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or non-ordained experience):
   None needed        _______
   1-5                _______
   5-10               X
   10-20              X
   Over 20            X
   No preference      _______

B. Marital Status:
   Single             _______
   Married            _______
   No preference      X
PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. **X** WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. **X** PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.

3. **X** SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ____ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. ____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. ____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. **X** COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. **X** EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. ____ DISCIPLESHIP TRAINING

10. ____ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.

13. **X** TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ____ INvolvement in local community problems and activities: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. **CONGREGATIONAL COMMUNICATION:** Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. **ADMINISTRATIVE LEADERSHIP:** Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. **STEWARDSHIP AND COMMITMENT PROGRAMS:** Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. **EVALUATION OF PROGRAM AND STAFF:** Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. **CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY:** Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. **DIACONAL MINISTRIES:** Ministering to the needs of those inside and outside of the Church.

**PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED**

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- X Preaching
- X Teaching
- X Evangelism
- X Discipleship
- X Worship Leadership
- ___ Team Work
- X Counseling
- ___ Youth Work
- X Leadership Training
- ___ Church Administration
- ___ Christian Education
- ___ Singles Ministry
- ___ Stewardship
- ___ Diaconal Ministry
- ___ Ministry to Seniors
- ___ Pastoral Visitation
- ___ Community Service
- ___ College & Career Ministry