

**Discipleship Pastor**  
Covenant Church of Naples | PCA  
December 2019

**General Purpose:** As part of the Senior Leadership Team, the Discipleship Pastor will create and execute a discipleship plan that serves to equip the co-laborers of Covenant Church to make disciples in their family, community, and world.

**Outcomes Required of this Position:**

1. Covenant Church members are spiritually mature and are effectively making disciples in their family, community and world
2. A clear discipleship pathway is in place to bring people from unbelief to spiritual maturity and appropriate leadership roles

**Major Tasks and Responsibilities:**

1. Work with the Senior Leadership team (Senior Pastor, Discipleship Pastor, Mobilization Pastor, Congregational Care Pastor and Executive Director ) to fulfill Covenant's mission
2. Design, implement, and oversee a discipleship pathway to move Covenant Church members to maturity, including but not limited to:
  - a. Spiritual pathways map that includes clear steps for spiritual growth
  - b. Curriculums for Covenant Core courses such as Core Beliefs and Core Practices as well as venues for these curriculums to be delivered
  - c. Equipping teachers, small group leaders, and parents to make disciples
3. Develop and oversee appropriate ministry venues where discipleship can occur such as Adult Communities ( Sunday School ), Midweek Connection, Small Groups, etc.
4. Lead Adult Education, Men's, Women's, and Small Group ministries to facilitate these ministries in delivering the discipleship pathway such that developing and deploying fully devoted followers of Jesus Christ is a reality at Covenant Church
5. Coordinate with and assist the Children's and Student Ministries to integrate the discipleship pathway as appropriate for the respective age groups such that these ministries are effectively developing and deploying fully devoted followers of Jesus Christ as well
6. Teach as necessary to effectively accomplish ministry objectives
7. Participate in worship planning process, share corporate worship leadership responsibilities regularly, and preach as necessary

**Key Relationships:**

1. Reports to Senior Pastor
2. Integrate well with the worship leader, other pastors and executive director
3. Oversees Adult Education, Men's, Women's, and Small Group ministries and provides leadership to the respective lay leaders of those ministries.

**Qualifications:**

1. Ordained in the PCA with at least 5 years of relevant ministry experience
2. Eager to work effectively as a team player to accomplish Covenant's mission
3. Proven track record of evangelism and discipleship in personal life and ministry
4. Willing and able to embrace the culture of Covenant Church and Naples, Florida

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