



PASTOR of Worship

POSITION OVERVIEW

The mission of Christ Church Bellingham is to proclaim the excellencies of God in Bellingham and throughout the world through worship, disciple-making, deeds of love, and church planting.

[Christ Church Bellingham](#) (CCB) is a congregation of the Presbyterian Church in America (PCA) located in beautiful Bellingham, Washington. Beginning nine years ago as a church plant in a living room, the Lord has blessed us with a growing ministry serving 140 families on a church campus located in a residential neighborhood in the heart of Bellingham. Five years ago, CCB founded [Trinity Classical School](#), which now has 112 students up through seventh grade and is growing quickly.

The Pastor of Worship, who will report to Lead Pastor Nate Walker, will join CCB with a primary focus on and passion for our Sunday morning worship services, especially through music, liturgy, and volunteer coordination.

Our current strategic plan gives a picture of the hope we have for the future of our worship music. We are looking for someone to lead us into this future:

“We are a singing church. We relish new music, ancient texts and tunes, singing in parts, orchestral arrangements, and rhythmic energy. Beginning at the earliest ages, we foster an environment of creativity that yields expression in musical arrangement and songwriting...Our worship services are marked by authentic, enthusiastic and joyful participation in music and liturgy.”

POSITION REQUIREMENTS

- A vital and active relationship with the Lord Jesus Christ
- Aspires to and qualified for ordination as a TE or RE in the PCA.
- Experience leading worship music in a liturgical and missional setting
- Approaches music and the arts with a heart of service and love for the church
- Gifted in stirring the hearts of God’s people in worship through music
- Knowledge about both traditional and contemporary hymnody
- Ability to recruit and organize musicians to lead the congregation with excellence
- Able to translate theological sophistication into accessible and beautiful liturgy

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- Organizational proficiency, high emotional intelligence, a collaborative spirit, and a growth mindset
- Pastoral, disciple-making, evangelizing spirit toward CCB and the broader community
- An affinity for the culture of the Pacific Northwest in general and [Bellingham in particular](#)

POSITION RESPONSIBILITIES

- Participate with the Lead Pastor, Session, and staff in executing CCB's shared vision
- Shepherd and oversee every component of Sunday morning worship
- Craft a biblical and historically-rich liturgy
- Lead music team, liturgy team, and host team
- Cultivate a love for singing in our congregation
- Collaborate with choir and music leads at Trinity Classical School
- Over time, help us develop creative projects around worship (e.g. concerts, worship albums, training of worship leaders)
- Preach periodically (3-4 times per year) and regularly lead liturgy (once per month)

HOURS & COMPENSATION

This is a full-time, exempt, salaried position with a compensation range of \$70,000–\$78,000 for starting salary (includes housing allowance). Benefits include health insurance and a FICA self-employment bonus. After one year of employment, we also offer a 3% matching for retirement.

To apply, please send a (1) resume, (2) sample recording, (3) video of you leading music in a church, (4) sample liturgy that you have written, and (5) cover letter to jobs@christchurchbellingham.org.