Greetings from New Hope Community Church! Please use the attached information to learn a bit about who we are. Thank you for taking your time to get to know about us. We are excited about what God is doing through this process for each of us as individual believers in Christ and as a family unit under His covenantal leadership.

While you look through this profile of our church, we hope that it leads you to a better understanding of what we believe is God’s vision for our Church and its ministries. This profile includes church statistics, our physical history, and our story of where we are today. This should give you a vision of a congregation who loves Christ, loves each other, loves children, relishes in the teaching of God’s inerrant Word, and loves missions throughout our local community, country, and world. We understand the journey is long and we have far to go, but we are trusting in God’s guidance and omnipotence.

As you begin, know that we are praying for you as you conduct a search for the church God is calling you to shepherd. We pray that God would give you clarity of mind and peace of heart, and that a clear call would be evident to you when He determines the time is right. Our interaction with you will be kept in strictest confidence, handled with deliberate prayer, and we promise to keep you updated on our progress as it relates to you.

This search committee is excited to share our church with you. We are humbled and grateful to our congregation for placing this trust in us. Our prayer is that we serve New Hope, God’s worldwide Church, and you in a way that honors the Lord.

If you have any questions at all, please feel free to reach out to the search committee Bob (chairman), Molly (vice-chairman) at newhopesearch19@gmail.com. Additional members of the search committee team include Theresa (secretary), Justin, Brett, Phil, Adam, Joel (ex officio), and Pastor Larry (ex officio – interim pastor).

Blessings and peace in our Lord Jesus Christ,

The NHCC Search Committee Team
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MISSION STATEMENT
To be a Bible centered family, focused on growing our youth and the family of God in the knowledge and love of Christ.

VISION STATEMENT
To be a family friendly church focused on outreach into the community, with educational programs based on Reformed Calvinistic theology.

WEEKLY

**Sunday**
- 9:30 Worship
- 11:00 Sunday School

**Wednesday**
- 6:30-8:00pm
  - Sparklers (Prek)
  - Spark (K-4)
  - Chosen (5-6)
  - Jr High (7-8)
  - Sr High (9-12)

BUDGET
The Budget for the last three years has ranged from $297,000 to $380,000. Christian Education (5%), Pastor and Staff Salaries (35%) and Missions (25%) are the largest areas. Other areas include items such as advertising, new equipment, repair/maintenance, and general supplies. New Hope maintains zero debt.

LEADERSHIP
- 🌟 Pastor (solo)
- 🕊 4 Elders
- 🕊 6 Deacons

STAFF
New Hope has 4 paid part time staff positions (in addition to a full time Solo Pastor)
- 🙈 Church Secretary
- 🕊 Christian Education Director
- 🕊 Worship Coordinator
- 🕊 Janitor

MEMBERSHIP
- Average Attendance: 124
  - Over 65 – 54
  - Under 65 – 94
  - Teens – 29
  - Children - 41
Our History

God is faithful, by whom you were called into the fellowship of His Son, Jesus Christ our Lord. (1 Corinthians 1:9)

New Hope Community Church began its history in 1905 when the Dutch families that settled the area formed Forestville Reformed Church with the Wisconsin Classis of the RCA. The early church had 15 communicant and 26 baptized members. The location of the first church was approximately 15 miles from Wausau. The church and parsonage were built in 1906 on 10 acres of land. Services were spoken in Dutch until English language services were introduced in 1916. Sunday afternoon Dutch services were held until around 1940.

A new, larger church building was constructed on the same property in 1941. An educational wing was added in 1962 and an addition to the sanctuary was dedicated in 1971. “Project Hope” Evangelism Program drew many new people from the surrounding area to the church. A growing congregation called for the addition of a second service. In 1973, the church changed its name from Forestville Reformed Church to New Hope Community Church.

In 1976, a decision was made to move to a new, larger location, 6 miles from Wausau and closer to the center of the congregation's geographical area. The new location is the current location of New Hope, at the corner of County Roads J and N. The congregation moved into the new church building on June 5, 1977. The church stands on 12 acres and includes a sanctuary, fellowship hall, nursery, kitchen, offices for Pastor and Staff, classrooms, library, and storage rooms. A building addition of four larger classrooms and a multipurpose room/gym was completed in 1994. In 2004, an addition called "Hope Hall" was added which gave space for larger groups and social gatherings.

The outdoor grounds include playground equipment, two volleyball courts, a blacktop basketball court and ample room for field games.

In the late 1980's, the four-bedroom parsonage was purchased in a Weston neighborhood about 10 minutes from the church. Updates to the home were done in 2014/2015. No debt remains on any of the church properties.

Over the last few years, New Hope Community Church has contemplated several issues with the Reformed Church of America. In a response to the concerns and an overall agreement that a return to biblical adherence within the RCA was not likely to happen anytime soon, the congregation voted 81-2 on July 14, 2019 to leave the RCA and affiliate with the PCA.
New Hope Community Church of Wausau, Wisconsin is a family-oriented church with a rich history and tradition in seeking to honor and obey the Word of God. Our membership seeks to share the Good News of the Gospel in this community and throughout the World. According to a recent membership survey, our members believe that New Hope’s most unique attributes are our deep rooted generational history, having the gift of hospitality, our location, the experience of sharing many foster and adoptive family stories, serving one another in love, and having a strong balance between contemporary and traditional worship styles.

We desire to covenant with fellow believers taking a special interest in multi-generational family discipleship. Our local callings include an annual Vacation Bible School that enrolls 50 children with over 40 volunteer teachers and assistants, Ruby’s Pantry monthly food distribution of approximately 30,000 pounds of food that averages 75 volunteers, and a Kid’s Hope program that provides 8 mentors to a local elementary school.

Our Global missions have focused primarily on providing financial assistance to our denominational missionaries. We have supported missions in Oman, Turkey, Mexico, Kenya, Romania, Thailand, Kentucky, and Alaska. New Hope was recognized by the RCA as a church that has given more than 10% of our annual budget to Global missions and has done so for over 20 years. Over the years, our members have gone on mission trips to Romania and El Salvador. Additionally, our youth groups routinely take mission trips and in recent years have gone to Kentucky, Illinois, West Virginia, and Michigan.

New Hope programming has successfully provided growth opportunities with adult education and small groups. This continues to be an area we strive to strengthen and grow. One area of programming that has been a particular challenge has been men’s ministry. While efforts have been made to establish a men’s ministry, including conferences and fun nights, this program has struggled to find balance and participation.

As many churches in the post-modern era have discovered, culture is having a major impact on our community as well as our membership. Over the course of the past seven years, New Hope has struggled through the social issues that have been plaguing many mainline protestant churches.

Attesting to the family bond and our faith in God, as well as the grace and mercy of our Lord, New Hope has rededicated itself to the Word of God. We have painstakingly worked through the issues of women in leadership and a denomination struggling to identify its position on homosexuality and church discipline and we have emerged with a new vision, a united congregation, and have even changed denominations to better reflect our membership’s beliefs. We have conviction that these changes are God’s providence and will bear fruit for years to come.
Your Opportunity

Therefore, as you received Christ Jesus the Lord, so walk in Him, rooted and built up in Him and established in the faith, just as you were taught, abounding in thanksgiving. (Colossians 2:6-7)

God is seeking a shepherd for His flock that will join this family and lead us in proclaiming His Word in this community. According to a July 2019 congregational survey, the successful candidate should possess the following strengths/gifts:

➢ Preaching
➢ Teaching
➢ Worship Leadership
➢ Pastoral Visitation
➢ Evangelism

We believe that if you are the man whom God has called to serve in Wausau, Wisconsin you will also possess a Master of Divinity degree, be ordained and have substantive experience in the PCA, and have the necessary biblical qualities of a Teaching Elder.

If you feel God is calling you to shepherd his flock in Wausau email your introduction packet including resume, cover letter, three references, and a recording of one or more of your sermons to newhopesearch19@gmail.com.

For more information about New Hope please visit our website at http://www.newhopewausau.org/
Our Community

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the ages. Matthew 28:19-20

In 2017, Marathon County, WI had a population of 135k people with a median age of 40.7 and a median household income of $56,509. Between 2016 and 2017 the population of Marathon County, WI declined from 135,367 to 135,293, a -0.0547% decrease and its median household income grew from $54,227 to $56,509, a 4.21% increase.

The population of Marathon County, WI is 89.1% White Alone, 5.68% Asian Alone, and 2.68% Hispanic or Latino. 98.4% are U.S. citizens. The median property value in Marathon County, WI is $147,600, and the homeownership rate is 72.8%. The average commute time is 18.6 minutes. The average car ownership in Marathon County, WI is 2 cars per household.

The most common jobs held by residents of Marathon County, WI, by number of employees, are Office & Administrative Support Occupations (10,338 people), Production Occupations (7,500 people), and Sales & Related Occupations (6,984 people). Compared to other counties, Marathon County, WI has a higher number of residents working as Farming, Fishing, & Forestry Occupations (2.21 times higher), Production Occupations (1.82 times), and Material Moving Occupations (1.7 times). The most common industries in Marathon County, WI, by number of employees, are Manufacturing (14,587 people), Health Care & Social Assistance (11,469 people), and Retail Trade (8,246 people).

The church parsonage is located in Weston. The public schools in this area are D.C. Everest Senior High, D.C. Everest Junior High, D.C. Everest Middle School and Mountain Bay Elementary. D.C. Everest District is home to more than 6,100 students. The District is comprised of a community-wide 4K partnership-program, one multi-age elementary school (established Fall 2017), six elementary schools, an in-house Gifted and Talented Magnet Program at Riverside Elementary, three secondary schools, the IDEA charter school, the DCE Greenheck Field House and the DCE School Forest. The District hosts more than 200 extracurricular clubs and is an athletic powerhouse in sports including rugby, soccer, volleyball, fishing, football, swimming, basketball, curling, tennis, golf, track and cross country.

Several Faith based schools serve the Wausau area. Some of the schools are Faith Christian Academy (serves 101 students in grades Prekindergarten-12 and is a member of the Association of Christian Schools International (ACSI)), St. John Lutheran (Missouri Synod) serves 79 students in grades Prekindergarten - 8 and Northland Lutheran High School which is a Lutheran High School located in Kronenwetter, Wisconsin. It is affiliated with the Wisconsin Evangelical Lutheran Synod with enrollment ranging from 60 to 140 students. The largest universities in Marathon County are University of Wisconsin–Stevens Point at Wausau, Northcentral Technical College, State College of Beauty Culture Inc and Rasmussen College.

New Hope Community Church members live in various parts of Eastern Marathon County, usually within 15 miles of the church location. Jobs held by church members are Office & Administrative Support Occupations (15), Farming (12), Small Business Owners (10), Manufacturing/Production Occupations (9), Service/Trades (9) Healthcare/Teaching (8) and Housewife (8). Forty-nine members are retired.
Our Search Committee Team

Praise our God, all peoples, let the sound of His praise be heard; He has preserved our lives and kept our feet from slipping. For you, God, tested us; you refined us like silver. Psalm 66:8-10

Justin, age 39, is married, has three children ages 4-13. Justin is a sales representative at county materials corp. and is a lifelong member of New Hope.

Molly, age 37, is married 14 years, has five children ages infant-17. Molly is a homeschool mom, business owner, and foster mom, and has been a member at New Hope for 15 years.

Theresa, age 64, is married 43 years, has two adult sons, two grandchildren. Theresa is a retired supervisor for an insurance company and is a lifelong member of New Hope.

Phil, age 41, is married, has three children, ages 5-12. Phil is a teacher and coach in a local school district and is a lifelong member of New Hope.

Bob, age 50, is married 30 years, has three grown children, three grandchildren. Bob is a retired federal employee and a business owner and has been a member of New Hope for 8 years.

Pastor Larry, age 76, is married with three grown children, nine grandchildren, and eight great-grandchildren. Larry is the current Interim Pastor and served as Senior Pastor for 14 ½ years at New Hope.

Joel, age 74, is married 47 years and has three grown children and nine grandchildren. Joel is a retired physician and has been a member of New Hope for 44 years.

Brett, age 42, is married and has three children, ages 6 -11. Brett is a stay at home father and has been a member of New Hope for 10 years.

Adam, age 34, is married and has three boys, ages 6-11. Adam works on a large family dairy farm and has been a member of New Hope for 13 years.