

Job Description
Youth Intern (2019–2020)

I. **Responsibilities**

- a. Plan, supervise, and participate in all Youth retreats and mission trips.
- b. Lead group Bible studies, supplemented by one of the Asst. Pastors.
- c. Teach a Youth Sunday School weekly. Recruit other SS teachers.
- d. Lead Sr. Boys discipleship group.
- e. Plan and oversee monthly HS and MS events after Sunday evening worship.
- f. Organize and lead Parent meetings, at least twice per year.
- g. Co-ordinate Girls discipleship with Girls Intern.
- h. Meet one-on-one regularly with youth for discipleship.
- i. Participate and encourage youth participation in Midway special events and conferences.
- j. Lead youth outreach events.
- k. Teach Youth Communicants class annually.
- l. Model a full and mature participation in the life of all appropriate Midway ministries for our youth.

II. **Salary and Benefits.** [Note: the salary is based on the Intern being a seminary student part of the year]

- a. ~\$33,000 + \$2,000 Staff Benefit + Social Security
- b. Eligibility for RTS Partnership Tuition grant & Todd Allen Scholarship (up to \$8,000/year).
- c. Two weeks of annual vacation, after first 6 months.

III. **Accountability.** While under the daily supervision of the Asst. Pastor (Barry), the Youth Intern is accountable to the Session, who will appraise his performance of these and other duties every 12 months or as needed, after hearing the Asst. Pastor's and Sr. Pastor's report on his effectiveness.