

Grace Mills River . www.gracemillsriver.org

Worship & Arts Pastor

Job Description

GMR is looking for someone to fill this role that has a heart to share and communicate the gospel message through the use of the arts (music, drama, visual arts, etc.) as they are incorporated into worship and special services. This individual will pastor and minister primarily to the artists in the body and local community. They will work closely with the Lead Pastor to plan and develop services that engage people and culture through the use of the arts.

Depending on the giftedness and skills of the candidates in this role there may be an additional hire for one of the following roles:

- PT Worship & Arts Assistant to help in administrative tasks (scheduling, stage managing, etc.)
- PT Music Assistant to help with recruitment, scheduling and technical aspects of music

Job Title: Worship & Arts Pastor

Job Overview

- To pastor, lead and oversee all aspects and participants connected to the worship services and arts ministries at Grace through vision casting, spiritual growth and organization

Relationships

- **Direct Supervisor:** Director of Ministries
 - **Additional Supervision:** Lead Pastor
- **Supervision of:** PT Worship & Arts Assistant *OR* PT Music Assistant (whichever applicable), Tech Director, Visual Arts Director & Volunteer Coordinator, Drama Director (if applicable), Worship & Arts Volunteers
- **Collaboration with:** Lead Pastor, Worship & Arts Assistant *OR* Music Assistant (whichever applicable), Tech Director, Drama Director (if applicable), Comm Director, Director of Ministries

Relationship to Mission

- This position works directly with Lead Pastor, Director of Ministries, Communications Director and W&A staff to develop overall worship and arts ministry.
- Also, see organizational chart

Key Focus Areas (in order of priority)

Directing Worship & Special Services

- Ensure the creation, coordination and implementation of all aspects in weekly services including: preludes, songs, readings, specials, illustrations, communications, missional living, testimonies, slides, stage design, order and overall flow.
- Create worship order that includes the worship pieces above in collaboration with Lead Pastor and Director of Ministry for communications and missional living portions.
- Proactively pursue and provide leadership to implementing ALL forms of art for gospel illustrations within the weekly worship services: music, drama, movie clips, tv shows and other forms of art and visual elements. Working with support and in collaboration with Lead Pastor, lay leaders and the Arts Director at GBV.
- In collaboration with Lead Pastor ensure gospel centric and focused message is preached.
- Oversee the coordination and scheduling of all people involved in leading weekly services including: pastors, musicians, artists, technicians, leaders, volunteers, etc.
- Provide leadership to the weekly services through stage managing or delegate responsibilities to lay volunteers or other W&A staff.
- Recruit and development new musicians and artists. Both inside the Grace body and outside in the community.
- Provide leadership and oversight to the weekly song selection, schedule musicians and delegate leadership of weekly rehearsals to lay worship leaders or Music Assistant (if applicable).
- Maintain strong musical expertise while also seeking to cultivate a musical style that is accessible to a variety of musical taste as well as a variety of ecclesiological backgrounds.
- Oversee all technical aspects in the weekly services (sound, lights, video, etc.) and supervise the Technical Arts Director in creating / implementing the tech needed and scheduling the tech volunteers.
- Oversee the regular inclusion of communications (highlights, congregational news, etc.) and missional living pieces in weekly services in coordination with the Director of Ministries.
- Give input and direction to all aesthetic aspects in the weekly services including: series templates, slides, stage design, auditorium and gallery in collaboration with the Visual Arts Director, Communications Director and communications team.
- Build relationships and encourage spiritual growth, discipleship and spiritual care with musicians and other artists.
- Oversee the vision and structure of the Welcome Ministry (cafe, info desk, greeters, communion, etc) and supervise the Volunteer Coordinator in scheduling / leading the volunteers.
- Oversee the vision and structure of the Art Gallery in collaboration with the Visual Arts Director and supervise Visual Arts Director in producing all gallery exhibits including: scheduling, hanging comm and receptions.

- Encourage ongoing community, discipleship, and spiritual growth of all musicians, artists and W&A volunteers
- Oversee creation, coordination and implementation of special services (Christmas Eve, Good Friday, Easter, baptisms, funerals and memorial services).

Developing the Arts Ministry

- Cast vision, lead and develop an Arts Team of lay leaders that provide input and creative collaboration to the staff and ministry in coordination with an Elder Representative.
- Produce art events for musicians / artists to share current works. To be used as an event to reach out and recruit new artists. Can be in collaboration with other churches.

Pastoral

- Preach in the pastor rotation as needed (at least 3-4 times annually)
- Teach Grace Classes (including classes connected to Worship & Arts as needed)
- Be available to meet individually with members of the body in addition to those from the broader community who are curious about, and/or receptive to the Gospel.
- Assist and support Lead Pastor and other Assistant Pastors to carry out other pastoral duties such as but not limited to: pre-marriage/marriage counseling, visitation, discipleship, etc.

Skills & Traits Required

- Ordained in the PCA
- Solid (ongoing) understanding of the gospel and overall Scriptures
- Reformed view of arts and culture
- Solid understanding of Regulative principle and Grace application of it
- Solid understanding and full support of Grace vision
- Ability to lead congregation musically (guitar or piano) and/or vocally in worship
- Ability to write / create song charts for band members or use other resources to ensure this is available to musicians
- Ability to pastor congregation (not just song leader) throughout the service
- Ability to recruit and develop new musicians & artists (evangelistic, equipping, teaching)
- Ability to develop and lead blended worship; incorporating ancient and modern content (hymns, contemporary, creeds, prayers, clips, dramas, testimonies, media, etc.)
- Creative, problem solver and willing to take risks
- Strong desire to stay connected to and understand culture
- Curiosity to learn and grow in areas of music, art and culture
- Teachable, humble
- Enjoys collaboration and working as a part of a team

Training Required / Provided

- Attend 3-4 churches annually (regionally and/or nationally) to observe their worship services (format, style, content, etc.)
- Attend 1 worship conference annually

Please contact Allison Rickman, allison.rickman@gmail.com, with a resume and cover letter.