

Job Description
Director/Pastor of Student Ministries
Covenant Church of Naples I PCA
February 14, 2019

General Purpose:

The Director/Pastor of Student Ministries is responsible for the shepherding and leadership of Covenant's student ministry which includes teaching, discipleship, organization and leadership of our students, interns and adult ministry team. This position will oversee our student ministries in order to advance our vision to develop and deploy fully devoted followers of Christ to disciples our families, community and world.

Accountability: Reports to and is under direct supervision of the Grow Pastor and is accountable to the Session. Works closely with Children's Director and Executive Director.

Principal Duties:

1. Develop and oversee a student ministry that champions the gospel as the core of effective discipleship of students. This includes:
 - Teaching students through expositional messages that apply the gospel to all of life
 - Intentionally discipling of students in smaller relational venues where life is shared and sound Word ministry occurs
 - creating a community where all students feel connected and others are welcomed
 - working to establish a presence of Covenant Student Ministries in the local school system
 - working to help integrate students into the life and ministry of the church

2. Develop and oversee a leadership team that carries out the work of the ministry
 - Oversee the discipleship director and ministry interns
 - Train, equip, and disciple adult leaders and student leaders to serve in the high school ministry.
 - Build a strong network of parents to support and contribute to the success of the ministry
 - Help equip parents for the task of raising students who love Christ above all
 - Work with the Children's Director to ensure a smooth transition from children's ministry to student ministry
 - Facilitate consistent communication with students, parents and leaders through various media outlets and appropriate leadership meetings
 - Organize and lead student retreats such as the Edge, Suncoast and a Student Missions trip

Education and/or Experience:

Minimum: Student Ministry degree with a MDIV preferred or commensurate student ministry experience.
Theology consistent with Reformed faith, PCA doctrine, and Covenant's culture.
Minimum of 1-3 years of staff or volunteer student ministry experience

Skills and Attributes

1. Team player: willing to work with other leaders to collaborate and integrate student ministry into the life of the church
2. Passionate: committed to students and student ministry with a visible passion for discipleship in the context of relationship
3. Administrator: ability to organize and execute programs, events, and communications
4. Mature: ability to develop meaningful relationships and communicate across the generations with love and respect