

Job Description: Pastoral Internship

Position Description:

The Pastoral Internship of Westminster Presbyterian Church is a one-year internship with an emphasis on pastoral ministry. This internship is designed to give the intern a great deal of experience in ministry that will be indicative of his ministry tasks as an ordained minister.

Position Qualifications:

The intern must be committed to pursuing ordination in the Presbyterian Church in America with the goal of entering the pastoral ministry to proclaim the gospel as expressed by the historic Reformed Faith. The intern must be committed to model Biblical discipleship in his daily life. The intern must present references from at least one faculty member of the seminary where he has received his training and one from his local pastor. In addition, the intern must pass a background check.

Position Responsibilities:

- ***Mentoring Relationship*** – The senior pastor will take time weekly to spend with the intern praying with the intern, developing the relationship, talking about the challenges and joys of ministry, and seeking to impart lessons learned from nearly twenty-five years in ministry. There will also be accountability to assist the intern in developing strong spiritual disciplines.

Part of the internship will be driven by the Southwest Florida Presbytery internship requirements. If it is completed within the year the intern could be in a position to receive a call and be ordained at end of the year.

- ***Preaching & Teaching*** – There will be at least 12 opportunities to preach during the year. We have a loving congregation that will relish the opportunity to encourage a budding minister as he learns to proclaim God's glorious gospel. We also have a daughter church we are planting in the inner city of Tampa that will afford opportunities to preach.

On Wednesday nights after dinner the senior pastor does a 10-15-minute devotional as we are marching our way through the Old Testament chapter by chapter. This might give the intern some opportunities to do some informal teaching. Our Sunday School program will also give opportunities for the intern to teach classes to adults or youth.

- ***Leading in Worship*** – Every week the intern will participate in leading some aspect of the worship service on Sunday. Because this is such an important responsibility but greatly undervalued by so many ministers, the senior pastor will spend time training the intern in this duty. The intern will also be trained in how to prepare worship services.

We employ a traditional Presbyterian style of worship at Westminster. We desire our worship services to be God-centered, Scripture-filled, and reverent without being overly formal.

- ***Pastoring the Youth (Jr. & Sr. High)*** – Our youth group has been shrinking from 25-30 to 8-10 over the past year since the couple that served as our youth directors departed. We desire a man with pastoral gifts to care for our youth and point them continually to Jesus Christ, as he teaches them the Scriptures and models for them how to grow in Christ.

Most of our students are homeschoolers and participate in track and field. Once we have a consistent youth program several of the students that used to attend will come back to the group. Very little effort and time will be expected in socializing the group because they are typically together over an hour a day in track practice most days of the week. Our youth group meets on Sunday afternoon.

- ***Evangelism*** – Paul told Timothy to do the work of an evangelist (2 Tim. 4:5). We believe it is essential that the internship includes consistent opportunities to evangelize.
- ***Administration & Leadership*** – The intern will have an opportunity to lead session meetings, attend staff meetings, participate in committee meetings, and lead congregants in ministry projects.

As noted above, this internship is designed to give the intern a great deal of experience in ministry that will be indicative of his ministry tasks as an ordained minister. But the workload will be significant. This internship will require a self-starter that is hungry to fan into flame the gifts that God has given him.

There is a decided emphasis in this internship on preaching and teaching. For a man to thrive in this position his strengths should be in these areas. But most of all, we are looking for a man who lives a gospel-empowered life for Christ, loves His Church for whom He died, and desires above all to see His Kingdom grow.

Compensation:

The position will be full-time salaried commensurate with experience and qualifications. If the applicant is still a student in seminary some scholarship money will be available.

To Apply:

Interested applicants, please contact Pastor Wes Holland at 813-470-8303. To apply, email cover letter, resume, and two references (faculty member of the seminary & local pastor) to wes@wpcbrandon.org.