



Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Revised 8/2017

'XXCHECKED Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: BAY PRESBYTERIAN CHURCH _____
 ADDRESS: 26911 SOUTH BAY DRIVE _____
 BONITA SPRINGS, FL 34134 _____
 TELEPHONE: 239-498-9055 _____ PRESBYTERY: SUNCOAST FLORIDA PRESBYTERY _____

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: MIKE COLLINS _____
 MAILING ADDRESS: 24120 S. TAMIAMI TRAIL, APT 2117 _____
 BONITA SPRINGS, FL 34134 _____
 TELEPHONE: 484-883-7366 _____ EMAIL: mikesrcollins@comcast.net _____

3. TYPE OF COMMUNITY

Inner City	_____
Urban (Downtown)	_____
Urban (Residential)	_____
Suburban	_____
Small Town	_____
Rural	_____
College	_____
Retirement	_____
Resort/Recreational	XXXXX__
Agriculture	_____

4. TYPE OF CHURCH

Church with Multiple Staff	_____
Church with Solo Pastor	XXXXX__
Mission Church	_____
Non-PCA Church	_____
Overseas Church	_____

5. SIZE CHURCH

Under 100 members	_____
101-250 members	XXXXX__
251-500 members	_____
501-800 members	_____
801-1,000 members	_____
1,001-1,600 members	_____
Over 1,600 members	_____

6. TYPE OF POSITION VACANT

Pastor (Solo) _____
Senior Pastor _____
Associate Pastor XXXXX_
Assistant Pastor XXXXX_
Interim or Supply _____
Lay Professional _____
(e.g. Educator, Musician)
Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance 160_____
of Adults over 65 130_____
of Adults under 65 30_____
of Teens 0_____
Number of Children 0_____

8. FINANCIAL INFORMATION

Total Income \$560,161_____
Benevolent Disbursements \$160,403_____
Church Expenses \$396,520_____
Ministers Compensation Package \$133,535_____

9. MANSE:

(a) Does the church have a manse? ___Yes XX_No (b) If "yes," is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:

Does the church own or operate a school? ___Yes XX_No

11. PROGRAMS AND OUTREACH

GIDEONS _____.. PREGNANCY RESOURCE CEENTER _____
ORPHANAGES IN HAITI _____ . BIG LIFE _____

**PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)**

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

None needed _____
1-5 _____
5-10 _____
10-20 XX_____
Over 20 XX_____
No preference _____

B. Marital Status:

Single _____
Married _____
No preference XX_____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ___ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. XX__ PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. ___ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ___ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. XX__ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ___ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ___ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. XX__ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. XX__ DISCIPLESHIP TRAINING
10. ___ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ___ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ___ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. XX__ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ___ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- | | | | | |
|---|--|--|--|---|
| <input checked="" type="checkbox"/> Preaching | <input type="checkbox"/> Teaching | <input checked="" type="checkbox"/> Evangelism | <input checked="" type="checkbox"/> Discipleship | <input type="checkbox"/> Worship Leadership |
| <input type="checkbox"/> Team Work | <input type="checkbox"/> Counseling | <input type="checkbox"/> Youth Work | <input type="checkbox"/> Leadership Training | <input checked="" type="checkbox"/> Church Administration |
| <input type="checkbox"/> Christian Education | <input type="checkbox"/> Singles Ministry | <input type="checkbox"/> Stewardship | <input type="checkbox"/> Diaconal Ministry | <input checked="" type="checkbox"/> Ministry to Seniors |
| <input checked="" type="checkbox"/> Pastoral Visitation | <input type="checkbox"/> Community Service | <input type="checkbox"/> College & Career Ministry | | |