Position: Assistant Pastor

Trinity Presbyterian Church, a four year-old church in central Fort Worth with an average attendance of 280 people, is seeking an Assistant Pastor to further its mission to embrace, embody, and extend the redemptive message of Jesus to the people and places of Fort Worth and beyond. Trinity is a congregation in the Presbyterian Church in America and composed of largely 20-, 30-, and 40-something families and singles. Candidates must have proven ministry experience in effectively leading individuals and teams. Current full-time staff: Lead Pastor. Current part-time staff: Women’s Ministry Coordinator, Church Administrator, Music Coordinator, Children’s Coordinator, and Nursery Coordinator. Interested individuals should contact Brian Davis (brian@trinitypresfw.org) or Josh Eby (j.eby@vidahouse.org) with resume by Dec. 15.

Personal Characteristics:
• A demonstrated vibrant life with Jesus Christ
• Deep love for and service to family (as applicable)
• Strong relational, communication, and hospitality skills; a desire to be with people
• Teachable and willing to learn and commit to the philosophy of ministry at Trinity
• Established and proven teaching and preaching gifts
• Self-starter, initiator, team builder, and delegator
• Skilled in equipping and encouraging God’s people in ministry
• Commitment to pursuing relationships with non-Christian friends and neighbors
• Ordained or eligible for ordination in Presbyterian Church in America
• 3-5 years ministry experience (possible exceptions will be considered individually)

Key Responsibilities:
• PASTORAL LEADERSHIP & SHEPHERDING
  o Work with Lead Pastor, Session, and Staff to further develop and implement Trinity’s mission, vision, and core commitments.
  o Meet regularly with Lead Pastor to discuss and pray over personal and pastoral concerns, while forming a deep bond of mutual support, encouragement, and accountability.
  o Pray regularly and consistently for members, regular attenders, and visitors.
  o Preach approximately 4-12 times per year depending on gifts, desires, and experience.
  o Assist as requested in planning weekly worship services that are consistent with Trinity’s philosophy of ministry.
  o Participate as requested in leading Sunday worship.
  o Share general pastoral care (e.g. hospital visits, counseling, etc.) with Lead Pastor.
o Attend and participate in Staff, Session, Presbytery, and General Assembly meetings.

• MISSION & OUTREACH
  o Oversee and maintain plan of assimilating and connecting visitors.
  o Lead, develop, and implement Trinity’s outreach efforts.
  o Oversee Trinity’s Mission Team.
  o Serve as liaison to Diaconate.

• SPIRITUAL FORMATION
  o Oversee Community Group ministry: vision; recruiting, equipping, and encouraging leaders; work in conjunction with Church Administrator re: multiplication of groups and administration.
  o Develop, implement, and oversee men’s ministry.

**Supervision Received:** The Assistant Pastor will report directly to the Lead Pastor and, secondarily, to the Session including semi-annual reviews with Lead Pastor and Session.

**Compensation:** This full-time position includes salary and benefits (to be determined upon offer of employment)