

Senior Pastor

Covenant Grace Church (CGC), Greensboro, NC 27410

General Information:

Job Title: Senior Pastor

Job Description:

Position and Purpose:

The Solo Pastor is responsible for teaching and preaching the word of God to grow us in our knowledge and relationship with God. In addition, the Senior Pastor will work in conjunction with the Session to establish and communicate the vision of the church, to grow the church, and impact our community as God leads, and to provide primary pastoral care, leadership development, youth development, and various administrative functions.

We are seeking an energetic Solo Pastor, who possesses strong leadership skills that will provide our church vision for the future. He will serve as the head of worship and oversee a vibrant and engaging contemporary-blended worship service. He will demonstrate a passion for God's Word that enables listeners of all ages and backgrounds to hear the gospel message and respond to God's calling for transformational living. He must have a prayer-filled, grace-shaped life that loves God's people and a passion for outreach to the surrounding community. He will design, lead, and train leaders as needed for such areas as small groups, men's and women's groups, youth program development, outreach, and short-term missions. He will possess the skills and experience to lead CGC as a community oriented church in Northwest Greensboro. As we welcome new attendees to our church, he will help us develop creative ways to attract and enfold them as part of the flock.

Responsibilities

1. **Vision** – The Senior Pastor must understand and help to refine the mission and vision of Covenant Grace Church (CGC). He must then firmly establish the vision by clearly communicating the mission and vision of the church to the church body and integrating the vision and mission into the life of the church. It is also expected that the Senior Pastor would be a strong communicator, be able to motivate individuals and teams, and mentor with an empathic heart.
2. **Preaching & Teaching** – The Senior Pastor is responsible for teaching the Word of God. This will take place primarily through preaching on Sunday morning and at other regularly scheduled church services. In addition, the Senior Pastor is responsible for teaching the church the Christian faith and exhorting the congregation to apply it to their everyday lives. The Senior Pastor will model for the congregation a love of God's Word, a desire to study God's Word, and time spent in prayer.
3. **Outreach** -The Senior Pastor should have a heart and desire for evangelism, outreach and discipling the unchurched. The Senior Pastor is responsible for establishing and developing an ongoing vision and plan to reach the unchurched in the surrounding community.
4. **Staff & Leadership Oversight and Development** – The Senior Pastor will oversee the development of leaders for the church, primarily elders, deacons, and staff members. The Senior Pastor will focus on cultivating leaders' relationship with Jesus, their families and each other, and will oversee, train and exercise pastoral

care for them. In addition, he will oversee community groups and equip CGC leaders to provide lay counseling and care for church members.

- 5. Pastoral Care** – The Senior Pastor will provide and oversee the pastoral care of CGC which involves the physical, spiritual, and emotional care of the congregation. This includes, but is not limited to, lay counseling, bereavement and grief care, hospital and homebound visits, and caring for widows.

Qualifications, Character and Competencies

Qualifications:

The Candidate for Senior Pastor must have requisite ministerial experience preparing them for service as the leader of the staff and it is recommended that the candidate be a graduate of an accredited seminary. The Senior Pastor should be approachable and personable to the congregation and community. Candidates must affirm the theological convictions of the PCA and CGC and meet the Biblical requirements of an elder.

Character

Candidates will be required to demonstrate excellence in areas concerning their family stewardship, discipleship, love and submission for others, honesty and integrity, and confidentiality.

Competencies

Candidates must display a passion for the gospel, discipleship, and teaching, along with competency in leadership, administration and counseling, and other requisite skills as deemed necessary by the Session. The Senior Pastor is expected to set yearly goals based on vision and core values of CGC.

This is a **summary** of the full job description which may be obtained, along with a church and community profile, by submitting a resume or inquiring to: rburchard@avrisk.com. More information about CGC can also be found at www.covenantgracegso.com

Position Qualifications:

CGC is looking for candidates who are energetic, passionate and follow a reformed view of theology. The candidate must have experience with an elder-led church model, have either lead pastor experience OR 5+ years of relevant ministry experience, and have a degree from an accredited seminary, and fulfill all the necessary qualifications of a PCA ordained pastor.

Application Deadline: December 1, 2019

Job Type:

Full Time

Salary Range

TBD

Church Name:

Covenant Grace Church
4747 Lake Brandt Rd.
Greensboro, NC 27410

Contact Name & Contact Info:

Robert Burchard – Elder
(336)324-8350
rburchard@avrisk.com

Denomination:

PCA

Description of Organization:

Covenant Grace Church began worshipping together in 2009 as The Kirk, a non-denominational church body located at the Spears YMCA. We recently joined the Presbyterian Church of America (PCA) in 2017. During our pastoral transition in 2018, the Lord provided us with a new location for worship and ministry in NW Greensboro. CGC is a community of diverse socioeconomic status and age. CGC consists primarily of families ages 35-65; however, we desire to reach younger families and grow our congregation.

Vision:

We dreamed of creating an authentic community where the gospel is foremost, where God would use us as a blessing of His grace, and we could invest our lives in each other and our neighbors for the glory of God. Through much prayer, seeking the Lord in His Word, and counsel, we became Covenant Grace Church.