

New Song Family and Youth Director Job Description

New Song: Mission and Strategy

New Song is part of the Presbyterian Church in America (visit us at www.newsong.org). We want to see grace transform us, our relationships, and our world. Our four core strategies include encountering God on Sunday mornings, community, hospitality, and mercy. This position would be especially focused on furthering our mission of grace transforming families and youth at New Song and in Salt Lake City by facilitating opportunities to encounter God and live in community for our families and youth. We meet each week at 10 AM at the Wasatch Hills Seventh Day Adventist Church on Foothills Drive on the eastern side of Salt Lake City.

We are a congregation that feels like an extended family, as many of our attendees have relocated here and have found deep and supportive relationships within our congregation. We have a mix of younger and older families, empty nesters, college students, and young adults. Our children are an important part of our church family; we currently encourage all children five years of age or older to be part of our Sunday worship gathering.

New Song has a growing population of school-age children, and we have a large number of babies and children who are quickly aging into the school-age population. Interestingly, demographic surveys project that the fastest growing population in our area of the city over the next ten years will be school-age children. Salt Lake City is a very unique ministry context, as it represents the intersection of the family-centric Church of Jesus Christ of Latter Day Saints, and an increasingly post-Christian, non-religious urban center. Our church leadership sees a growing need to equip our families to raise their children to know the transforming grace of Christ in this unique context.

Currently, we equip our kids (from age 3 through 12th grade) during the 9 AM Sunday school hour during the school year, we include a children's lesson aimed at 3-10 year olds during our Sunday morning worship service, we provide a nursery on Sunday mornings for children 4 and under, and we have a mid-week meeting for our youth called Tribe.

Purpose

The New Song Family and Youth Director will cultivate a vibrant, transformative relationship with Jesus, so that family and youth ministry flow out of the transformation happening in your own life. In conjunction with the pastor, the Director will creatively develop and execute New Song's strategy for helping our families and youth encounter God and grow in community.

Key Responsibilities

- Family Ministry
 - Get to know the families within the New Song community, and build relationships aimed at seeing grace transform the families within our church community

- Provide support, training, and equipping for families as they seek to nurture children of all ages in the grace of Jesus
- In conjunction with the pastor and other leaders, develop and implement an overall framework for teaching students of all ages within our church
- Sunday mornings
 - In conjunction with the pastor, create a weekly children’s worship guide aimed at helping pre-K and elementary age children participate and encounter God in the worship service
 - Oversee our children’s Sunday school, including leadership of volunteers and development of content
 - Develop and implement a weekly “Children’s Church” option designed to engage kids at a developmentally appropriate level (K-2nd grade) during the Sunday sermon
- Youth ministry
 - Oversee our Tribe Youth Ministry, including building relationships with youth ages 6th-12th grade, leadership of volunteers, development of content, and development of strategy for seeing the grace of God transform our youth
 - Facilitate mid-week meeting (currently bi-weekly) for our 6th-12th grade students
 - Creatively develop strategies to engage un-churched students (especially the friends of our New Song students) in our community

Accountability

- This position reports to the Pastor of New Song, Robert Binion
- This director will also engage with the Session and Leadership Team of New Song Presbyterian Church
- This director should become a member of New Song

Qualifications

- Vibrant life of ongoing faith and repentance, grounded in the transformative grace of the Gospel being lived out in self, relationships, and the world
- 3+ Years experience as volunteer or church staff in family, children’s, and/or youth ministry
- Experience engaging with family and child development of all ages
- Ability to oversee and lead teams of volunteers, including Sunday school teachers, Children’s church facilitators, and youth leaders and mentors

- Mature and humble leadership skills, high-level relational management capability
- Embrace of the Mission and ministry strategy of New Song
- Able to commit to the position for a minimum of two years

Salary and Benefits

- Approximately 30 hours/week; Compensation is competitive and negotiable dependent on experience, expertise, and availability.
- Up to four weeks (and up to six Sundays) off during the year
- Up to \$1000 yearly stipend for continuing education/conference attendance
- Option: Support raising of approximately \$20,000 to make the position and compensation full-time

An ideal candidate should be able to begin work around January 1, 2020. Interested applicants should send a cover letter that includes a brief statement of faith and ministry philosophy, a resume, and a potential reference to binion.robert.e@gmail.com. References would not be contacted until later in the interview process.