REDEEMER PRESBYTERIAN CHURCH
POSITION DESCRIPTION

POSITION: Director of Music Ministry
TYPE: Full-time Staff
WAGE/BENEFITS: TBD
REPORTS TO: Senior Pastor

PRIMARY JOB FUNCTIONS:
To direct and oversee Redeemer’s ministries of music in coordination with the Senior Pastor

Qualifications & Skills:
- Bachelor of Arts in Music or its equivalent
- Professional, musical competency in at least one instrument or voice; Experienced worship leader in a congregational context
- Administratively-minded and technologically competent for responsibilities
- Possesses personal integrity, able to keep confidences, patient with others, teachable and respectful of recognized authorities
- Committed to a Gospel-centered, relational kingdom-minded approach to personal holiness, which fosters the formation of healthy ministry teams that are able to reach important ministry goals
- Eager to understand and embrace Redeemer’s urban mission, vision & core values
- Understand and committed to a winsome expression of Reformed, Biblical worship, characterized by the thoughtful fusion of ancient and contemporary musical offerings
- Ability to recruit, equip, and lead musicians, vocalists and worship team members
- Desires to work with and support the Senior Pastor, the Redeemer staff and to live in San Antonio

Music Ministry:
- Recruit, train and coordinate music ministry team members—vocalists & instrumentalists
- Organize and manage Redeemer’s repertory, including weekly song selection
- Provide new arrangements of hymns/choruses when needed to suit specific seasons and/or ensembles
- Oversee and develop Redeemer’s Concert Series, hosting 3-4 concerts annually
- Oversee all special music opportunities at the discretion of the Senior Pastor, including mission trips and other ministry/community opportunities in San Antonio and abroad.
- Oversee, recruit and coordinate Redeemer’s children and adult choirs. Lead weekly rehearsals (choir, music team, special music, etc.)
• Provide creative and imaginative development of Redeemer’s music ministry through research of hymnody and authorship of new music
• Train, coordinate and oversee sound technicians for weekly worship services
• Meet with staff and/or Senior Pastor as directed
• Perform other duties as directed

Vacation/Sundays off

• 4 Sundays off per year
• 2 weeks off per year