1. NAME OF CHURCH: FAITH REFORMED CHURCH

ADDRESS: 2953 SALTSMAN RD.

ERIE, PA 16510

TELEPHONE: 814-899-3037    PRESBYTERY: ASCENSION

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: RAY DUNSWORTH

MAILING ADDRESS: 1814 EAST 33RD ST

ERIE, PA 16510

TELEPHONE: 814-323-5728    EMAIL: pulpitcommittee@frcerie.info

3. TYPE OF COMMUNITY
   Inner City
   Urban (Downtown)
   Urban (Residential)
   Suburban X
   Small Town
   Rural
   College
   Retirement
   Resort/Recreational
   Agriculture

4. TYPE OF CHURCH
   Church with Multiple Staff
   Church with Solo Pastor X
   Mission Church
   Non-PCA Church
   Overseas Church

5. SIZE CHURCH
   Under 100 members X
   101-250 members
   251-500 members
   501-800 members
   801-1,000 members
   1,001-1,600 members
   Over 1,600 members
6. TYPE OF POSITION VACANT
   Pastor (Solo)  X
   Senior Pastor  
   Associate Pastor  
   Assistant Pastor  
   Interim or Supply  
   Lay Professional  
   (e.g. Educator, Musician)  
   Pastoral Counselor  

7. CONGREGATIONAL INFORMATION
   Average Attendance  50  
   # of Adults over 65  4  
   # of Adults under 65  26  
   # of Teens  8  
   Number of Children  12  

8. FINANCIAL INFORMATION
   Total Income  $103,000 (2018)  
   Benevolent Disbursements  $18,250 (2018)  
   Church Expenses  $18,250 (2018)  
   Ministers Compensation Package  $50,000 +  

9. MANSE:
   (a) Does the church have a manse? ___Yes  X  No  
   (b) If “yes,” is the pastor expected to live in the manse? ___Yes  ___No  

10. SCHOOL:
    Does the church own or operate a school? ___Yes  X  No  

11. PROGRAMS AND OUTREACH
    Sunday School (ages 3-adult)  
    WIC  
    Men's Group  
    Youth Group  
    3 Small Group Bible Studies  
    Choral Ensemble  

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):
   None needed  
   1-5  
   5-10  
   10-20  
   Over 20  
   No preference  X  

B. Marital Status:
   Single  
   Married  
   No preference  X  

PART III -- CONGREGATIONAL PRIORTIES
THE CONGREGATION PLACES PRIORTIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. **X** WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. **X** PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.

3. **X** SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ____ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. ____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. ____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. ____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. ____ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. ____ DISCIPLESHIP TRAINING

10. ____ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.

13. **X** TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ____ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED
Please check NO MORE THAN SIX (6) primary pastoral ministry strengths or experience expected for this position.

X Preaching          X Teaching          ___ Evangelism          ___ Discipleship          X Worship Leadership
X Team Work          X Counseling        ___ Youth Work          X Leadership Training     ___ Church Administration
___ Christian Education       ___ Singles Ministry     ___ Stewardship      ___ Diaconal Ministry     ___ Ministry to Seniors
___ Pastoral Visitation       ___ Community Service    ___ College & Career Ministry