

**St. Andrews Presbyterian Church  
Director of Youth Ministries**

St. Andrews Presbyterian Church was established in 1986 and currently has 220+ members. Our youth program (7<sup>th</sup>-12<sup>th</sup> grades) has a weekly attendance of 28 youth, many of whom are actively involved in youth small groups, Sunday night youth group, mentoring/discipleship, and Sunday School. The new youth building (constructed in 2018) provides opportunities for many additional youth activities. If interested, we will partner with you in continuing your education. Target start date: May 2020.

**Job Description:**

For this full-time position, we are seeking an individual who is passionate about shepherding, equipping, and training our students in the gospel as we prepare them for their next season (college, career, church, etc.). A qualified candidate is one who loves God and His Word, is passionate about seeing teens grow in their walk with God and is professionally equipped to meet the needs of this role. To flourish in this role, the candidate should demonstrate humility and teachability, be a strong relationship builder, have experience in discipling teens, know how to effectively plan and execute activities related to discipleship, and be passionate about fostering deep, heart transformation in youth.

- Teaching & Facilitating: teach (weekly) for youth Sunday School and Sunday evening youth group; lead weekly middle school and high school small groups (or provide oversight for volunteers to lead where appropriate)
- Discipleship: intentional integration into the lives of students in order to facilitate a life-on-life atmosphere (i.e. attending extra-curricular activities of youth, lunch and coffee appointments, sports events, etc.); regularly disciple students in areas such as their daily walk with God, interpersonal relationships, how to foster Godly community, coaching them on conflict resolution, servant leadership, giftings, etc.
- Programming & Event Planning: includes planning regular weekly programming, recruiting/developing/leading volunteers, timely communication with youth and parents, planning and leading a summer mission/service trip and a fall retreat, and other youth-related programming

**Essential Skills:**

- Must be a strong relationship builder and pursuer of people—one who can gather students
- Ability to collaborate with parents to foster the spiritual development of the youth
- Strong communication skills (written and oral)
- Problem solving & conflict resolution skills
- Ability to prioritize, balance multiple tasks, and manage a student ministries budget
- Emotional capacity to carry out effective ministry on a consistent basis
- Discernment regarding reasonable and appropriate boundaries with students

**Requirements:**

- A follower of Jesus, seeking to grow in relationship with Him
- Commitment to the authority of Scripture and to living it out; full agreement with the beliefs of St. Andrews Presbyterian Church (<http://standrewspca.net/who-we-are/story-beliefs>).
- Completed bachelor's degree from an accredited institution
- Experience with project/event planning
- Competency with basic computer software (Excel, Word, etc.)
- Minimum three-year commitment
- Working hours are organized around student schedules, so the majority of student engagement will occur outside of school hours and on weekends. Additional time during the day will be spent in an office setting planning activities. Regular attendance at weekly staff meetings, worship services, and all-church gatherings is expected.

**To apply, please submit a letter of interest and resume to [SAPCsearchcommittee@gmail.com](mailto:SAPCsearchcommittee@gmail.com),  
Attn: Director of Youth Ministries Search Committee**

*The mission of St. Andrews Presbyterian Church is to glorify God and enjoy Him as His called-out people*

St. Andrews Presbyterian Church  
4980 Hancock Road, Midland GA  
<http://standrewspca.net/>