

# Pastor of Emerging Generations

## Job Description

**Position: Full time**

**Reports to: Director of Congregational Care**

New Life Presbyterian Church is a PCA church of over 500 people in Dresher, PA, a suburb of Philadelphia. Our purpose is to know Jesus and make Him known while embodying our core values of the Gospel, transformation, community and mission. The Jr. and Sr. High youth ministry is a group of approximately 70 students.

The Pastor of Emerging Generations is chiefly responsible for overseeing and shepherding Middle School to age 24. This is a full-time, salaried position. Please send your resume and MDF to [staffing@newlifedresher.org](mailto:staffing@newlifedresher.org) if interested in applying. In addition, please include a 2 minute video introduction explaining why you are interested in this position. Feel free to be creative.

### Roles of the position

1. Oversees the Youth and Young Adult ministries primarily through gathering, training, mobilizing, and overseeing volunteers
2. Directly shepherds and runs the Sr. High youth program including Sunday School, Youth Group, small groups, retreats and trips, and outreach events
3. Supervises the Jr. High Youth Director and Assistant Youth Director
4. Coordinates consistent communication with the youth families, youth volunteers, church staff and the broader church
5. Engages relationally and equips youth and their families for discipleship in the Gospel
6. Oversees the college/young adult ministry of the church primarily through gathering, training, mobilizing and overseeing volunteers
7. Develops good transitions between major life stages for the young adults in our church (HS to college, college to marketplace)
8. Coordinates with the Children's Ministry Director to develop a clear plan of spiritual formation for ages zero to 24
9. Recruits, trains, and oversees the youth staff at the yearly NLD Kids in Motion Camp
10. Oversees the church's youth communicant class program
11. Preaches eight times a year
12. Engages in Staff, Session, and Presbytery activities as required
13. Leads sacraments as necessary
14. Performs weddings and memorial services as needed
15. Participates in the purpose and core values of the church

## **Key Responsibilities**

1. Shepherd and organize Sr High youth ministry
  - a. Oversight of youth staff and volunteers
  - b. Oversees function of Sunday School, Youth Group, small groups, retreats and trips, and outreach events
  - c. Equipping parents and guardians for the discipleship of their children
  - d. Relationship building with youth and families
2. Develop and oversee the Young Adults Ministry
3. Preach, lead the sacraments and perform Weddings and memorial services
4. Embody our Core Values
  - a. Being known in a smaller group setting.
  - b. Meeting with non-believers
  - c. Participating in occasional missions trips
  - d. Growing and developing in the Gospel
5. Oversee the Jr. High director and EG Coordinator and coordinate with Children's Ministry for the spiritual formation of Children to young adults
6. Participate in and fulfill miscellaneous Staff and Presbytery responsibilities

## **EDUCATION and/or EXPERIENCE**

- Shepherding and discipleship experience of at least three years
- Experience training volunteers for shepherding ministry
- Must be ordained or ordainable in the PCA (MDiv or equivalent)

## **SKILLS & ATTRIBUTES**

- Committed to Purpose, Core Values of New Life Dresher
- Demonstrates ability to equip leaders for the work of ministry
- Willingness to serve as a "player-coach"
- Servant leader and team-player-leader
- Able to teach
- Shepherd's heart
- Good listener and respectfully honest contributor to discussion
- Teachable and humble
- Gifted and capable both pastorally as well as administratively