CHURCH PROFILE FORM
Revised 8/2017

Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: New Life Presbyterian Church
ADDRESS: 326 Raymaley Road, Harrison City, PA 15636

________________________________________________________________________

TELEPHONE: 724-744-4760                                     PRESBYTERY: Pittsburgh Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Bill Daube
MAILING ADDRESS: 210 Tiffany Drive, North Huntingdon, PA 15642-5909

________________________________________________________________________

TELEPHONE: 724-864-3596 (h), 412-877-8856 (c) EMAIL: pulpitcommittee@newlifepresbyterian.org

3. TYPE OF COMMUNITY
   Inner City
   Urban (Downtown) ___
   Urban (Residential) ___
   Suburban ___
   Small Town X
   Rural
   College
   Retirement
   Resort/Recreational
   Agriculture

4. TYPE OF CHURCH
   Church with Multiple Staff X
   Church with Solo Pastor
   Mission Church
   Non-PCA Church
   Overseas Church

5. SIZE CHURCH
   Under 100 members
   101-250 members ___
   251-500 members ___
   501-800 members ___
   801-1,000 members ___
   1,001-1,600 members ___
   Over 1,600 members ___
6. TYPE OF POSITION VACANT
- Pastor (Solo)  ___X___
- Senior Pastor  ___X___
- Associate Pastor  ____
- Assistant Pastor  ____
- Interim or Supply  ____
- Lay Professional  ____
  (e.g. Educator, Musician)
- Pastoral Counselor  ____

7. CONGREGATIONAL INFORMATION
- Average Attendance 125
- # of Adults over 65 40
- # of Adults under 65 61
- # of Teens 10
- Number of Children 14

8. FINANCIAL INFORMATION
- Total Income $ 322,530 (2018)
- Church Expenses $ 307,187 (2018)
- Ministers Compensation Package Commensurate with PCA guidelines for position and experience

9. MANSE:
   (a) Does the church have a manse? ___Yes ___X__ No
   (b) If “yes,” is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:
    Does the church own or operate a school? ___Yes ___X__ No

11. PROGRAMS AND OUTREACH
    - Sunday School ................................ WIC
    - Vacation Bible School ......................... Children’s Bible Story Time / Children’s Bible Train
    - Upward Basketball / Soccer .................... Men’s dart ball
    - Women’s Bible Studies ....................... Small Groups
    - Life on Life Discipleship ...................... Men’s Fitness and Bible Challenge
    - Missions........................................... Jr/Sr High Youth Group
    - Prayer meetings: pre-communion, Wednesday morning, Thursday morning
    - Social activities: church picnic, fellowship dinners, game night, fishing derby, other

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or non-ordained experience):
- None needed  ____
- 1-5  ____
- 5-10  ____
- 10-20  ____
- Over 20  ____
- No preference ___X___

B. Marital Status:
- Single  ____
- Married  ____
- No preference ___X___
PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ____ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. __X__ PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.

3. __X__ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. __X__ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. _____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. _____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. _____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. __X__ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. _____ DISCIPLESHIP TRAINING

10. __X__ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. _____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. _____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.

13. __X__ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. _____ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. **CONGREGATIONAL COMMUNICATION:** Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. **ADMINISTRATIVE LEADERSHIP:** Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. **STEWARDSHIP AND COMMITMENT PROGRAMS:** Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. **EVALUATION OF PROGRAM AND STAFF:** Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. **CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY:** Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. **DIACONAL MINISTRIES:** Ministering to the needs of those inside and outside of the Church.

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**PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED**

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- [X] Preaching  
- [X] Teaching  
- [X] Evangelism  
- [X] Discipleship  
- [X] Worship Leadership  
- [X] Team Work  
- [X] Counseling  
- [X] Youth Work  
- [X] Leadership Training  
- [X] Church Administration  
- [X] Christian Education  
- [X] Singles Ministry  
- [X] Stewardship  
- [X] Diaconal Ministry  
- [X] Ministry to Seniors  
- [X] Pastoral Visitation  
- [X] Community Service  
- [X] College & Career Ministry

Latest revision: April 22, 2109