

Lead Pastor Position Description

Westside Church (PCA)

Colorado Springs, Colorado

Job Title: Lead Pastor, Westside Church (PCA)

Status: Full Time

Accountability: The Lead Pastor is accountable to the Session and to the Presbytery.

Description: The Lead Pastor is responsible for providing pastoral leadership and administrative oversight of the church's ministries, including preaching, teaching, stewardship, and fellowship. He will work as part of the Session and with church staff to nurture a healthy congregational life and foster transparency.

Responsibilities:

- Assume primary responsibility for preaching along with other teaching elders
- Plan congregational worship in conjunction with other teaching and ruling elders, and staff
- Moderate Session and staff meetings in mutual submission to ordained leaders. Provide pastoral leadership to elders, deacons and lay leaders
- Work as part of the Session to continuously develop new leaders
- Serve as an active member of the Rocky Mountain Presbytery
- Along with other elders, provide pastoral services for those in crisis situations. Visit church members and provide counsel as needed
- Provide for sacraments of communion weekly and baptism as opportunity arises
- Assist in teaching new members' classes as needed
- Train and equip members of the congregation to do the work of evangelism and serve the local church
- Continue to foster relationship with Acts 29 network

Qualifications:

Credentials and Theology

- Ordained or ordainable in the PCA.
- Values the Gospel above issues of secondary importance.
- Personal growth in faith in Christ and repentance of sin.
- Eagerness to further develop pastoral skills and shepherding of the church.
- Good communication skills in preaching/teaching and relational awareness.
- Ability to maintain a healthy balance of family and ministry.

Experience

- 3+ years of previous experience in pastoral ministry
- Pastoral experience including church administration and supervision

Skills and Abilities

- A gifted, exegetically-sound, Reformed **teacher and preacher**; able to engage contemporary theological trends and issues in light of classical orthodoxy
- A **shepherd/pastor** who is approachable, encouraging, and caring towards the flock
- A **team member** who is responsive to collaborative/shared leadership
- A **servant leader** with staff, the congregation and lay leaders; characterized by openness, honesty, and transparency with a sense of humility; able to equip people for ministry
- A **peacemaker** who is able to manage and resolve conflict effectively

How to Apply: Interested candidates are asked to email or send their complete MDF to:

westsidepcapulpitcommittee@gmail.com

or

Westside Church (PCA)
Attn: Pulpit Committee
PO Box 49721
Colorado Springs, CO 80949