Director of Student Ministries / Pastor of Student Ministries
Job Description
Hilton Head Presbyterian Church (PCA)

Vision
Transforming lives by the power of the gospel.

Mission
We are a gospel-centered community of disciple-making disciples who celebrate Christ; renew our hearts and minds through His word; live in deep community; and serve the needs of others.

Job Summary
HHPC’s Director of Student Ministries / Pastor of Student Ministries is responsible for developing and supervising a winsome, gospel-driven discipleship ministry for students from 6th through 12th grade congruent with HHPC’s overall spiritual formation strategy. HHPC is seeking someone who loves Jesus, loves being in relationship with middle & high school students and their parents, is experienced in building an adult team of volunteers, and has a passion for modeling disciple-making. They should be eager to see the Kingdom of God advance in the life of a teenager, through relationship and a growing understanding of God’s story and His love for them.

 Spiritual Requirements
• A growing commitment to the Christian faith, specifically in the gospel of grace, and to serving God through the discipleship of students and families.
• A person who embraces and embodies HHPC’s mission, values, and core beliefs.
• An ability and desire to connect to teenagers in today’s world.
• Bachelor’s degree required; Seminary degree recommended.
• At least three years of significant, successful experience in developing student ministry programs in a parachurch or medium to large congregational setting.
• Proven success in the recruitment, development and management of lay leaders and/or staff team.
• Good work-life balance and ability to maintain gospel renewal and vibrancy in everyday life.

Ministry Responsibilities
• Leading and organizing effective student discipleship and evangelistic renewal opportunities through the use of community, fellowship, worship, biblical studies, as well as, ministry and mission opportunities.
• Creating winsome and meaningful opportunities for students to connect and grow in deep community together.
• Able to work flexible hours and maintain confidentiality in appropriate settings.
• Maintaining contact with students and parents, keeping them informed of ongoing activities. Keeping parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
• Creating engaging and relevant opportunities to partner with, connect and support parents as they navigate raising teenagers.
• Providing biblical shepherding and spiritual direction to lay leaders and students on an individual, and as needed basis
• Performs other duties assigned by leadership.

Ministry Competencies
• Possesses the ability to teach, train, and disciple students and ministry workers.
• Is passionate about caring for and relationally entering into the lives of students.
• Is sensitive to needs and pressures of teens with knowledge of possible resources.
• Exercises initiative and judgment as an independent worker and self-starter.
• Possess organizational and administration abilities.
• Ability to communicate effectively, both verbal and written.
• Adapts well to changing needs throughout the daily and weekly schedule.
• Excellent project management and organizational skills; ability to collaborate with multiple leaders and teams to accomplish simultaneous goals.
• Ability to lead and develop middle and high school ministry teams and draw out individual talent.
• Demonstrated ability to manage conflict through biblically based perspectives, dynamic leadership, quality decision-making and effective problem solving.

Status: Full-time
Reports to: Spiritual Formation & Church Planting Pastor
Direct Reports: None

Resumes should be submitted to: chris.bowen@hiltonheadpca.com