



MURRYSVILLE COMMUNITY CHURCH (PCA)

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Murrysville, PA 15668

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412-525-9400

MINISTRY DESCRIPTION

Senior Pastor

Murrysville Community Church is privileged to be located in the municipality of Murrysville, a beautiful suburb twenty miles East of Pittsburgh, PA, a city that is rich in arts, entertainment, and professional sports. Murrysville is a great place to raise a family, offering excellent schooling options and many local parks.

Murrysville Community Church is a member congregation of the Presbyterian Church in America with an average attendance of 200 people.

1. PURPOSE

Murrysville Community Church is seeking a senior pastor who will lead our church in the faithful preaching of the Word of God and in the equipping of members for works of service in order to support the mission of the church. The senior pastor will be responsible for equipping the members of the church through preaching and teaching the whole counsel of God. As part of his ministry, he will also disciple current leadership, as well as identify, disciple, and develop future leadership.

2. ACCOUNTABILITY

- 2.1. The Senior Pastor is directly accountable to the Session for implementing the purpose and programs of the church.
- 2.2. The Senior Pastor supervises several other ordained and unordained staff who work under the direct supervision of the Senior Pastor.

3. ROLES AND RESPONSIBILITIES

- 3.1. Preach and Teach the Word of God

- The Senior Pastor will preach weekly, with an approach that is primarily expository with allowance for occasional topical sermons. He should convey biblical truths in a way that is relevant to the congregation.
- The Senior Pastor will preside over worship services and administer the sacraments.
- The Senior Pastor will teach adult Sunday school and community groups as needed as well as equip others to teach.

3.2. Leadership

- The Senior Pastor will execute and lead the current vision of the church, and further develop the long-term vision of Murrysville Community Church (MCC), working towards leading and directing the Session and staff in accomplishing that vision.
- The Senior Pastor in concert with the Session will be responsible for overseeing the ministries and direction of the church.
- The Senior Pastor will lead, oversee, and facilitate the staff. This includes leading weekly staff meetings, revising their position descriptions, and giving them an annual performance review.
- The Senior Pastor will establish and maintain communication channels between congregants, staff, and leadership and regularly communicate the vision of the church to the congregation.

3.3. Develop leaders in the church (both ordained and unordained).

- The Senior Pastor will lead and actively invest in the Session through direct discipleship, training the elders in their responsibilities within the church, their homes, and communities.
- The Senior Pastor will incorporate and actively promote the growth of women's roles in unordained leadership positions in the church.

3.4. Disciple and equip the members of the church for outreach and church growth.

- The Senior Pastor will encourage an atmosphere of community discipleship that emboldens and enables the congregation to reach out into the community to reach the lost.

3.5. Shepherd the members of the church towards spiritual health

- The Senior Pastor will actively participate in visitation, pastoral counseling, matters of church discipline (both formal and informal), and teaching of church members with MCC's Session as well as work closely with MCC's Diaconate to help fulfill church members' needs.

- The Senior Pastor will participate and encourage leaders in discipleship of the congregation including men, women, and their families, both individually and corporately.

3.6. Stewardship

- The senior pastor will champion the cause of stewardship in all phases of church ministry (prayer, participation, spiritual gifts development, and financial), exhorting and teaching—through the Scriptures and by personal example—the leaders, staff, and congregation towards a deeper trust and faith in God.

3.7. Meetings and Retreats

- The Senior Pastor will attend all Session meetings, including visitation and counseling /disciplinary meetings.
- The Senior Pastor will attend all men's and leaders' retreats.
- The Senior Pastor will attend all Large Church events.
- The Senior Pastor will attend all Presbytery meetings (require an excused absence if missed) and attendance at PCA General Assembly (annual) is strongly recommended.

4. QUALIFICATIONS

- The Senior Pastor will be a member of the PCA in good standing and qualified to receive a call as a Teaching Elder in the PCA. It is necessary for the incumbent to possess a seminary degree and to be ordained in the Presbyterian Church in America.
- The Senior Pastor will possess a thorough knowledge of Reformed Theology as presented in the Westminster Confession of Faith and Catechisms.
- The Senior Pastor will possess a thorough knowledge of Presbyterian Polity as presented in the PCA Book of Church Order.
- The Senior Pastor will possess a demonstrated ability to preach and teach the Bible with at least two full years of preaching experience, is able to lead worship, and enjoy working with a variety of people.
- The Senior Pastor will possess good listening and communication skills; the ability to encourage and equip others; the ability to perform and train others in a variety of ministries; to possess a keen interest in the spiritual growth of the church; and be willing to minister as part of a team.
- The Senior Pastor will possess five or more years of diverse experience with growth in leadership responsibilities, with a minimum of two years' experience leading or assisting a suburban church with its unique abilities and challenges.
- The Senior Pastor will possess a demonstrated ability to recruit, train, encourage, motivate, and equip others for the Lord's work, building ministry teams in the specified program areas.

- The Senior Pastor will possess a demonstrated ability to set a godly example to the church in both word and deed and demonstrate humility, repentance, and integrity, as well as showing spiritual leadership in the home and devotion to spouse and family. He needs to uphold a complementarian view of women's role in the church.
- The Senior Pastor will possess the ability to handle sensitive and confidential matters and be skilled in Biblical conflict resolution.
- It is strongly recommended that the Senior Pastor and his family spend time with the families of the church outside of regular services, events and ministry times. They should also look for ways to bring new people into the church and be a light and witness to their neighbors and friends.

5. SALARY

Total compensation will be based on experience, family need, and the cost of living in the Murrysville area. Compensation to include salary, housing allowance, health / life / disability insurance, social security and retirement benefits, vacation and study leave, and ministry expenses.

6. APPLICATION (submit all by email)

6.1. One Page Cover Letter

6.2. Two Page Personal Biography

6.3. Detailed Resume

6.4. PCA Ministerial Data Form — to request a current copy of the MDF, please email pastorsearch@pcanet.org

A Background Check is required for this position.