



**New Life Presbyterian Church of Escondido
Pastor of Congregational Life
Description of Position**

New Life Presbyterian Church of Escondido, CA is a member of the Presbyterian Church in America (PCA), and thus operates in a Presbyterian (representative) form of church government. The responsible officers are the elders (20), each of whom is elected by the congregation. The Senior Pastor, as well as the associate pastors and ruling elders, make up the Session (similar to a board of directors), and they are responsible for the governance and spiritual oversight of the church. New Life started in 1977 as a home Bible study and worship services formally began in 1978. We moved to our present worship center in Escondido in 1985. We realigned our denominational affiliation from the Orthodox Presbyterian Church (OPC) to the PCA in 1989 and went through a major remodel of our facilities in 2006. We currently oversee four church plants in the San Diego area, and have three full-time pastors.

- I. **Position Title:** Pastor of Congregational Life at New Life Presbyterian Church

- II. **Position Summary:** The Church remains strong and vibrant through growth of the body, biblical teaching, and the willing service of Christ's people to His Church. This pastor will lead the integration of visitors and members into the life of the Church and will also assist regular attenders and members in identification of their spiritual gifts in order to foster service to New Life in the name of Christ.

- III. **Reporting Relationship:** The Pastor of Congregational Life will report directly to the Executive Pastor.

- IV. **Areas of Oversight:** Women's Ministry, Men's Ministry, Community Groups, Member Integration, Church Officer training, Marriage Ministry.

- V. **Duties and Responsibilities**
 - Integration and Volunteerism
 - Oversee all community groups by providing resources, encouragement, guidance, and support.
 - Increase member and regular attender participation in community groups.
 - Oversee Transforming Life in Christ (TLC) classes.
 - Coordinate new member classes 3-4 times per year.
 - Encourage member involvement by identifying and connecting spiritual gifts with opportunities for service.
 - Develop and coordinate special events to foster fellowship and involvement.

- Help organize care responsibilities to ensure that all members feel connection to their assigned Elders and Deacon team members.
- Serve as the pastoral liaison to volunteer and deaconate ministries (e.g. Encouragement Ministry, Men's Work Group, visitation ministries, and others).
- Serve as the pastoral liaison to community outreach opportunities.
- Leadership Development
 - Train church officers.
 - Shepherd and develop leadership in areas of oversight.
 - Identify and train future leaders.
- Preaching, Teaching, Equipping
 - Be available for pastoral counseling.
 - Participate in Sunday worship in various capacities, including occasional preaching.
 - Attend staff meetings.
 - Further the established vision and mission of New Life Presbyterian Church.
 - Be available for other duties as required.

VI. Qualifications

- Ordained Teaching Elder in the Presbyterian Church of America or Pastor in another reformed denomination willing to become a Teaching Elder in the PCA.
- Bachelor's degree as well as an advanced degree from reformed seminary preferred.
- Work and volunteer experience demonstrating spiritual, relational, and emotional maturity.
- Demonstrate skill in developing and leading teams.
- Experience and passion for Pastoral Care, Volunteer Care, and Community/Small Group formation and care.
- Demonstrate the ability to welcome and work effectively with people, both one-on-one and in groups.
- Express a love and enthusiasm for all aspects of intergenerational congregational life.
- Pastoral excellence in verbal and written communications skills, organization, and planning.
- Computer skills, including working with church software and social media.
- Supports New Life Presbyterian Church's mission and values.

VII. Compensation

- Full-time salary, commensurate with education and experience and benefit package.

VIII. How to Apply

- Please send a cover letter and resume to church.office@newlifepca.com.

1. Pastor of Congregation Life

New Life Presbyterian Church of Escondido, California (“New Life”) is a member of the Presbyterian Church in America (“PCA”). We are currently seeking a Pastor of Congregational Life. This pastor will lead the integration of visitors and members into the life of the Church and will also assist regular attenders and members in identification of their spiritual gifts in order to foster service to New Life in the name of Christ. New Life operates in a Presbyterian form of representative church government and the elders are elected by the members of the congregation. The Senior Pastor, as well as the associate pastors and ruling elders, comprise the Session and are responsible for the spiritual oversight and governance of New Life. There are twenty elders currently serving on the Session. Currently, New Life has three full-time pastors and oversees four church plants in the San Diego area. For information contact church.office@newlifepca.com