



**New Life Presbyterian Church
Pastor of Christian Education
Description of Position**

New Life Presbyterian Church of Escondido, CA is a member of the Presbyterian Church in America (PCA), and thus operates in a Presbyterian (representative) form of church government. The responsible officers are the elders (20), each of whom is elected by the congregation. The Senior Pastor, as well as the associate pastors and ruling elders, make up the Session (similar to a board of directors), and they are responsible for the governance and spiritual oversight of the church. New Life started in 1977 as a home Bible study and worship services formally began in 1978. We moved to our present worship center in Escondido in 1985. We realigned our denominational affiliation from the Orthodox Presbyterian Church (OPC) to the PCA in 1989 and went through a major remodel of our facilities in 2006. We currently oversee four church plants in the San Diego area, and have three full-time pastors.

- I. **Position Title:** Pastor of Christian Education at New Life Presbyterian Church

- II. **Position Summary:** Young people at New Life have been and will continue to be exposed to the Gospel each Sunday and Wednesday as part of a variety of ministries for all ages, which this pastor will oversee. Through Sunday morning children's church, Gibborim and Girls of Faith (Grades 1-5), and the Youth and Family (Y&F) Ministry (middle/high school), young people are learning how to see Jesus in Scripture, being equipped to defend their faith, and receiving encouragement and accountability to live a life of obedience and purity. This pastor will come alongside the children, youth, and families of New Life to help them to grow in their maturity and knowledge of Christ, to know what they believe and why they believe it, and to equip them as productive members of Christ's church. Our desire is for this pastor to expose youth and their families to the breadth of Christian ministry, missions, and mercy.
 - **Distinctives:** We believe that youth work is not just for the youth. It involves the whole family and the whole church community. Therefore, the Pastor of Christian Education will minister, counsel, and equip the parents, as well as the youth, their peers, and their siblings. This ministry is from a Reformed perspective is:
 - Christ-centered and gospel-focused, a rest to the weary.
 - Scripture-based, anchored in what God has revealed.
 - Family-based, nurturing and supporting families as the primary arena of youth development.
 - Church-based, called under its government/authority and supplementing corporate worship.
 - Worship-based, finding strength and renewal in praise and worship.

- Multi-generational, caring for youth and their parents simultaneously.
- Multi-gifted, where we each serve using our unique talents for God's glory.
- Active locally, regionally, nationally and internationally as we aim to impact the world.
- Run professionally, striving to do everything with excellence.

III. Reporting Relationship: The Pastor of Christian Education will report directly to the Executive Pastor.

IV. Areas of Oversight: Sunday School (preschool/ kindergarten) through high school age; mid-week activities for Gibborim and Girls of Faith (Grades 1-5) and Youth and Family group (middle school/high school); discipleship/mentoring of youth and families; short-term mission trips, retreats, and service projects for youth and families; counseling of youth and families; Children's Ministries Director.

V. Duties and Responsibilities

- Teach the Word of God.
- Train through discipleship and mentoring.
- Organize mid-week and Sunday Youth & Family teaching, worship, and activities.
- Perform visitation and foster accountability and unity.
- Perform counseling.
- Organize service projects.
- Raise funds for service projects and mission trips.
- Develop curriculum.
- Organize mission trips and retreats.
- Oversee Children's Ministry Director.
- Attend staff meetings
- Acquire, maintain and control necessary equipment and materials to support this ministry

VI. Qualifications

- Required:
 - Christ-centered and gospel-focused.
 - Licensed/eligible for ordination in the Presbyterian Church of America.
 - Proven and tested leadership, being able to recognize and learn from past failures.
 - Ability to foster parental recruitment and involvement.
 - Excellent communicator and an organized, proven planner.
 - Five years of prior volunteer or staff ministry experience (esp. Youth & Family ministry).
 - Counseling experience (e.g., Peacemakers, Christian Counseling and Education Foundation) with a passion for people.
 - Able to offer a compelling defense of the Christian faith.

- Knowledge of cultural issues and how to respond in light of the gospel.
- Gracious, relatable, engaging, approachable, personable, and winsome.
- Heart for missions.
- Accomplish tasks within resource limitations
- Manage and control materials and equipment used in this ministry
- Preferred:
 - Ten years of well-rounded ministry experience.
 - Desire for long-term youth ministry.
 - Christ-centered mission statement and vision for one's own ministry.
 - Ordained in Presbyterian Church of America or meets ordination requirements set forth in the Book of Church Order.

VII. Compensation

- Full-time salary, commensurate with education and experience, and benefit package.

VIII. Attachments

- New Life Presbyterian Church's vision, mission, and values statements.
- New Life Presbyterian Church's Five-Year Plan.

IX. How to Apply

- Please send a cover letter and resume to church.office@newlifepca.com.