CHURCH PROFILE FORM
Revised 8/2017

Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: BAY PRESBYTERIAN CHURCH_____________________________________________________
   ADDRESS: 26911 SOUTH BAY DRIVE______________________________________________________________
   BONITA SPRINGS, FL 34134_________________________________________________________
   TELEPHONE: 239-498-9055_______ PRESBYTERY: SUNCOAST FLORIDA PRESBYTERY____

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: MIKE COLLINS_____________________________________
   MAILING ADDRESS: 24120 S. TAMIAI TRAIL, APT 2117____________________________________________
   BONITA SPRINGS, FL 34134____________________________________________________________
   TELEPHONE: 484-883-7366________ EMAIL: mikesrcollins@comcast.net __________________________

3. TYPE OF COMMUNITY
   Inner City _______
   Urban (Downtown) _______
   Urban (Residential) _______
   Suburban _______
   Small Town _______
   Rural _______
   College _______
   Retirement _______
   Resort/Recreational XXXXX_
   Agriculture _______

4. TYPE OF CHURCH
   Church with Multiple Staff _______
   Church with Solo Pastor XXXXX_
   Mission Church _______
   Non-PCA Church _______
   Overseas Church _______

5. SIZE CHURCH
   Under 100 members _______
   101-250 members XXXXX_
   251-500 members _______
   501-800 members _______
   801-1,000 members _______
   1,001-1,600 members _______
   Over 1,600 members _______
6. TYPE OF POSITION VACANT
   Pastor (Solo) _______
   Senior Pastor _______
   Associate Pastor XXXXX_
   Assistant Pastor XXXXX_
   Interim or Supply _______
   Lay Professional _______
   (e.g. Educator, Musician) _______
   Pastoral Counselor _______

7. CONGREGATIONAL INFORMATION
   Average Attendance 160___
   # of Adults over 65 130___
   # of Adults under 65 30___
   # of Teens 0___
   Number of Children 0___

8. FINANCIAL INFORMATION
   Total Income $660,161____
   Benevolent Disbursements $160,403____
   Church Expenses $396,520____
   Ministers Compensation Package $133,535____

9. MANSE:
   (a) Does the church have a manse? ___Yes XX_No
   (b) If “yes,” is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:
    Does the church own or operate a school? ___Yes XX_No

11. PROGRAMS AND OUTREACH
    GIDEONS ____________________
    ORPHANAGES IN HAITI________
    PASTORS CONFERENCE/LOCAL PASTORS___
    NEW HORIZON AFTER SCHOOL PROGRAM____
    PREGNANCY RESOURCE CENTER_______
    BIG LIFE _________________________
    IAA______________________________
    EXPOSITOR’S CONFERENCE/WESTMINSTER SEM.
    LADIES CHRISTMAS COFFEE PROGRAM____
    SUMMER SISTERS___________________

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):
   None needed _______
   1-5 _______
   5-10 _______
   10-20 XX____
   Over 20 XX______
   No preference _______

B. Marital Status:
   Single _______
   Married _____
   No preference XX____
PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ____ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. XX PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.

3. ____ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ____ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. XX HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. ____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. ____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. XX EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. XX DISCIPLESHIP TRAINING

10. ____ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.

13. XX TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ____ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. **CONGREGATIONAL COMMUNICATION**: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. **ADMINISTRATIVE LEADERSHIP**: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. **STEWARDSHIP AND COMMITMENT PROGRAMS**: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. **EVALUATION OF PROGRAM AND STAFF**: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. **CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY**: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. **DIACONAL MINISTRIES**: Ministering to the needs of those inside and outside of the Church.

**PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED**

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

<table>
<thead>
<tr>
<th>XX Preaching</th>
<th>___Teaching</th>
<th>XX Evangelism</th>
<th>XX Discipleship</th>
<th>____Worship Leadership</th>
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<tbody>
<tr>
<td>____Team Work</td>
<td>____Counseling</td>
<td>____Youth Work</td>
<td>____Leadership Training</td>
<td>XX Church Administration</td>
</tr>
<tr>
<td>____Christian Education</td>
<td>____Singles Ministry</td>
<td>____Stewardship</td>
<td>____Diaconal Ministry</td>
<td>XX Ministry to Seniors</td>
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<tr>
<td>XX Pastoral Visitation</td>
<td>____Community Service</td>
<td>____College &amp; Career Ministry</td>
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