



### **Position: Assistant Pastor of Ministries**

The Assistant Pastor of Ministries will oversee various ministries within the church for teens (Grades 7-12), children (Grades 1-6), their families and volunteer staff. This position will also afford preaching and teaching opportunities. This is a full-time position with benefits, with a starting salary approximately \$65-70k.

### **Responsibilities**

The Assistant Pastor of Ministries would focus their time in the following areas:

- Student Ministry (grades 7-12) and Children/Family Life ministries
  - Overseeing all volunteer staff
  - Initiating new ministry opportunities
  - Engaging in teaching, leading and vision casting
  - Identify and implement other opportunities for ministries to children and families
- Assist in Sunday morning worship as needed, including preaching and teaching duties

### **Qualifications**

#### **Required:**

- Relational, organizational, and emotional capacity to carry out effective ministry on a consistent basis
- Experience in discipling and mentoring teens and children
- Strong communication skills, adaptable to various ages
- Success in leading volunteer staff for ministries
- Discipline in setting and meeting ministry goals
- Self-motivated

#### **Preferred:**

- A theological degree at graduate level (M.A. or equivalent)
- 3 years full-time ministry experience

### **Church Profile:**

Crossroads Presbyterian Church is a vibrant church made up of believers who are growing in their relationship with Christ and one another, and who are committed to seeing their community and the world transformed by the gospel of Jesus Christ. The Middletown community is the fastest growing area of Delaware with a growth rate of over 200% in the past



10 years. The current population is around 21,000, predicted to top 113,000 in approximately ten years. Crossroads has members from many surrounding communities and towns as well.

We are a church of about 300, made up of people of diverse age, backgrounds, and experience. Our worship service is a reflection of our unity in diversity. Musically, we enjoy a “blended” worship – including new songs as well as hymns. The central focus of our worship service is the word of God and our preaching is both expository and practical, with an obvious emphasis on the gospel. World missions and orphan care ministry have become a vital part of who we are as a church. We continue to send and support both long-term and short-term missionaries to the field. The previous senior pastor left two years ago to follow a call to serve in West Africa full-time, following 15 years of short-term mission work there. The current senior pastor leads mission work in north India and founded and serves as president of a U.S. missions partnership.

Crossroads is part of the Heritage Presbytery which includes all PCA churches in Delaware, as well as a few churches in Pennsylvania and Maryland. Our session is presently made up of six elders (1 teaching and 5 ruling). Our deaconate consists of five men who are primarily charged with meeting the practical needs of people in the church and community as an outward expression of the gospel.

Our pastoral staff currently consists of Senior Pastor Josh Guzman, Director of Outreach & Congregational Care David Crossan (under care and pursuing ordination in the PCA), and an interim youth pastor, Scott Dillon (full-time missionary with MTW, returning to Peru in June 2019).

Visit [crossroadsde.com](http://crossroadsde.com) for more information and to apply contact [office@crossroadsde.com](mailto:office@crossroadsde.com)